

THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

OFFICIAL PUBLICATION
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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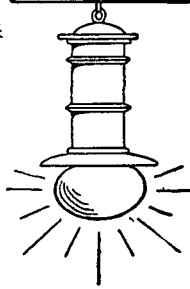
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March, 1920

AFFILIATED WITH THE
AMERICAN FEDERATION
OF LABOR IN ALL ITS
DEPARTMENTS

DEVOTED TO THE CAUSE OF
ORGANIZED LABOR

EDUCATION

Boys, Get the Fixture Trade of Your Town!

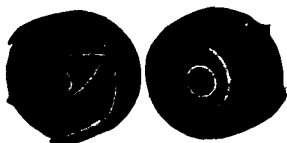
Spring Rush, Send for No. 18 Catalogue.
New designs and prices.
Fixtures wired complete, ready to hang.
They are trade getters.



Sta. D, Erie, Pa.

ERIE FIXTURE SUPPLY CO.

Blake Compressed Cleats

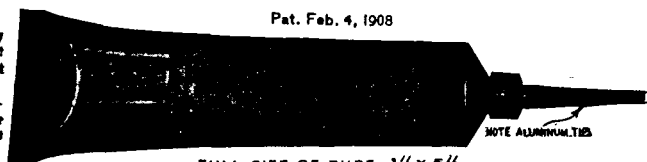


Pat. July 1906

Convenient to carry
and to use. Will not
collect dust and dirt
nor get on tools in kit
You can get the solder-
ing flux just where
you want it and in just
the desired quantity.

BLAKE
Signal & Mfg. Co.
251 Causeway St.
BOSTON - MASS.

BLAKE TUBE FLUX



Pat. Feb. 4, 1908

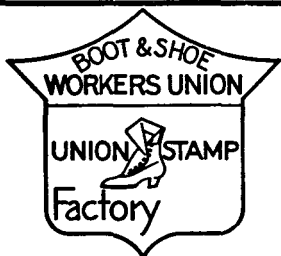
FULL SIZE OF TUBE, 1" x 5"

Blake Insulated Staples



4 Sizes

Pat. Nov.
1900.



Named shoes are frequently made in
non-union factories

DO NOT BUY ANY SHOE

No matter what its name, unless it bears a plain and
readable impression of the **UNION STAMP**

All shoes without the **UNION STAMP** are always Non-Union
Do not accept any excuse for absence of the **UNION STAMP**

BOOT AND SHOE WORKERS' UNION

246 Summer Street, Boston, Mass.

Collis Lovely, *General Pres.*

Charles L. Baine, *General Sec.-Treas.*

When writing mention The Journal of Electrical Workers and Operators.

The Journal of Electrical Workers and Operators



**OFFICIAL PUBLICATION
OF THE
International Brotherhood of Electrical Workers**

**Affiliated with the American Federation of Labor and
all Its Departments.**

**OWNED AND PUBLISHED BY
THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

**CHAS. P. FORD, International Secretary,
GENERAL OFFICES: REISCH BUILDING
SPRINGFIELD, ILL.**

This Journal will not be held responsible for views expressed by correspondents.

The tenth of each month is the closing date; all copy must be in our hands on or before.

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COLLECTIVE BARGAINING

Collective bargaining means that the organized employees of a trade or industry, through representatives of their own choosing, shall deal with the employer or employers in the making of wage scales and working conditions. Collective bargaining is the only practical proposal for adjusting relations between the management and the workers in a business way, assuring a fair deal to both sides.

Each individual joins with his fellow workman to ask collectively for better wages and conditions of employment that he could not secure through his own efforts alone. An employer of, say, five hundred men, has an unfair advantage if he deals with them as individuals. To make the employees equal in power and influence to the employer they must be organized, and through regularly chosen representatives, meet the employer on a common footing. By conceding points on each side an agreement can be finally reached that will maintain better relations and therefore greater industrial peace.

In no other walk of life does the idea exist that a man must arbitrarily accept any offer that may be made by another. There are two sides always to an agreement. Each side ought to have equal chances to propose and insist upon what it considers a fair agreement.

Industrial peace can be secured only by the righting of wrongs suffered by the workers. If a body of workers has a grievance it can be adjusted only through conferences with the employer or his representative. As all can not meet the employer at one time it is necessary for them to select representatives to carry out their will as expressed collectively. This right is identical with that always held by the employer and never challenged by the law or the public.

In all spheres of activity in which employers, business men, public men and citizens generally have any matter in which their interests are involved,

they not only avail themselves of appearing by their own representatives and counsel of their own choosing, whether in litigation before the courts or in business relations, but they are guaranteed even by the constitution of our country the right to be heard by counsel. The claim of the workers in this respect is founded upon the same fundamental beneficial principle—the right of the workers to be represented by counsel (not lawyers), representatives of their own number and of their own choice.

For instance, in great industries such as the iron and steel industry, the employees have nothing to say as to their wages and working conditions. They work twelve hours a day and every two weeks, in changing from day to night work, they are compelled to remain at their tasks for twenty-four hours straight. This has been the practice since the industry has been organized into corporations. There have been much opposition and grumbling from the employees, but these have never reached the heads of the corporations, or if they did, found no response.

The employees were unorganized. Collective bargaining, except for a short time years ago with a small number of highly skilled employees, was unknown. The great mass of workers had no voice in what they should receive. If a superintendent or foreman wished to change the conditions of employment, he could do so without question, as each department is expected to produce a certain amount in value. The straw bosses pinched and schemed to do it. The only way they ever tried was to take something away from the employees. They never considered that most efficient production could be secured only when agencies for assuring justice to employees and the best management and working conditions were established. It was this sort of industrial servitude that culminated many times in great strikes in the steel industry. It brought the strike

of 1919. The head of the great corporation in that industry refused to meet representatives of the employees even to hear their grievances. If collective bargaining had been in force in that industry the twelve and twenty-four hour day would have disappeared years ago, and it would have been accomplished without a strike. Now the responsible head of that corporation knows so little of what the steel workers are thinking that he even asserts that they want the twelve-hour day.

As the employees were employed as individuals and kept apart by racial, creed, national prejudices and other means, they could not unite to submit their grievances until they became members of trades unions. They could not understand each other, nor could they succeed in eliminating the causes that had formerly kept them in isolated and hostile groups.

Collective bargaining in industry does not imply that wage earners shall assume control of industry, or responsibility for financial management. It proposes that the employees shall have the right to organize and to deal with the employer through selected representatives as to wages and working conditions.

Among the matters that properly come within the scope of collective bargaining are wages, hours of labor, conditions and relations of employment, the sanitary conditions of the plant, safety and comfort regulations and such other factors as would add to the health, safety and comfort of the employees, resulting in the mutual advantage of both employers and employees. But there is no belief held in the trades unions that its members shall control the plant or usurp the rights of the owners.

Collective bargaining takes into consideration not only mutually advantageous conditions and standards of life and work, but also the human equation, a desideratum too long neglected.

APPLICATION OF PRINCIPLES.

Q. What is collective bargaining?

A. Simply a business proposition by which the organized employees in a trade or industry deal collectively with their employer or employers.

Q. How is this accomplished?

A. The employees in their union appoint a committee to draw up new wage scales and working conditions. These are reported to the union for consideration. Then in regular meeting each question is taken up and discussed from every angle. Finally the union agrees upon a wage-scale and working conditions to submit to the employer. A committee for this purpose is selected, as the entire number of employees can not meet in conference with the employer. This committee meets the employer or

his representative and discusses the desires of the employees collectively through their union.

Q. Does this committee have full power to act?

A. No. It must report back to the union the result of its conference with the employer. If the report is satisfactory the union approves the settlement and an agreement for a stated period is signed by both parties. If unsatisfactory, further conferences with the employer or his representative are held until an agreement is reached.

Q. What advantage has such a joint agreement?

A. It removes friction that always exists where employees have no voice in the making of their wages and conditions of employment. It is democracy in industry as opposed to autocracy. The employees know what they are to receive for a certain period and therefore can plan ahead in buying a home or making improvements in their standard of living.

Q. Does collective bargaining protect the employees?

A. Yes. Employees can not be discharged at the will of a "straw boss." Charges against them must be made, and after a trial, if they are found true, then the offenders can be discharged. If untrue, they retain their position.

Q. What effect does this have on the "straw bosses"?

A. It makes them more careful. They are not so arbitrary or do not seek trouble. It brings about mutually better feelings and relations.

Q. Does the fact that an employee can not be discharged without cause make him more independent and likely to create friction?

A. No. Men who are placed on their honor, which is the result of collective bargaining, feel they have an interest in the plant and make every effort to carry out the union agreement. They are not nagged, browbeaten or coerced. They take an interest in their work and the result is a better output and a lower turnover of labor. Their initiative powers are not curtailed and because of that they try to create new methods that will be of benefit to the business. They are men and not mere machines, and this results in better feeling between employers and employees.

Q. Can unorganized employees bargain collectively?

A. Not with a certainty that they will be treated fairly. Unorganized employees are subject to influences that will hamper their efforts for fair bargaining.

Q. Why?

A. Being unorganized they can not agree collectively to any proposition that will benefit them, as the influences re-

ferred to will divert them into accepting less than that to which they are entitled.

Q. What are these influences?

A. Men employed as individuals always retain the fear that they are to be discharged or have their wages lowered whenever their employer sees fit to do it. They are not in a position to enter objections to their working conditions because of these same fears. They are voiceless in their own affairs because they can not act collectively. Each is suspicious of the other. Some feel that they are overlooked by the employer while others are favorites who receive all the best work. Jealousies are created. Discontent is rife. Therefore when the unorganized employes all meet together to decide what they shall ask the employer they become cowardly for fear some other employe will report them to the employer. Those who take an active part always are the favorites of the employer and they advocate only those things to which the great majority of the employes would object if they were not afraid. The outcome of such a meeting is never satisfactory. Instead, discontent grows and in time the employes form a real trade union and from that time on they do not fear to express their

thoughts or openly object to the statements of those known as company men.

SUMMARY.

Collective bargaining, it will be seen, makes for a better citizenship. It uplifts those who while unorganized were timid and servile. The industries accepting collective bargaining are stabilized and can face the future with certainty instead of doubt. Raising the standard of citizenship of the workers through collective bargaining affects the community in which they live. The standard of living is improved, the children are benefited through better chances for education and the home is made happier by the fact that the head of the family is able to earn a sufficient wage to support those dependent upon him. This is democracy in industry.

Autocracy in industry is where the employer fixes the wages and hours of employment arbitrarily. They must be accepted by the employes without question. Those who object are discharged. This creates a servile class that makes for an inferior citizenship.

The issue, then, is between collective bargaining and autocracy in industry. The good of the nation demands collective bargaining. There can be no defense for autocracy in industry.

REMOVAL NOTICE

Complying with the instructions of the New Orleans Convention, the officers and Executive Council of the Brotherhood investigated the matter of moving the International Headquarters from Springfield, Ill. to some other locality. Investigation of this subject committed the officers to the belief that the most practical location for the International Headquarters of the Brotherhood was Washington, D. C.

It was the officers' opinion that ultimately our organization must change its headquarters to that city and that the longer the change was deferred the greater the task of moving would be, as our organization continues to grow each month.

By removal of the headquarters to Washington, which is the headquarters of the American Federation of Labor, the various departments thereof and many other international unions, it will place the officers of the Brotherhood in a position to attend the many conferences of importance to our organization, which we are now unable to give attention to on account of the time it takes to travel from International Headquarters, to Washington and return and in a general way handle the Brotherhood's business more efficiently.

There are many reasons why Washington is considered the most advantageous location for the International Headquarters of the Brotherhood, all of which we believe are generally understood by the membership, and we consider it unnecessary to detail them in order to give the members an understanding of the advantages Washington provides. /

We have obtained a lease on the fifth floor of the Machinists' Building. This building was erected and is owned by the International Association of Machinists. It is situated on the corner of 9th St. and Mt. Vernon Pl., directly opposite the American Federation of Labor Building. All mail should be sent after April 1st to that address.

We are quite sure all members will appreciate the magnitude of the task of moving our headquarters from Springfield to Washington. There is bound to be some delay in handling routine business in moving an office as large as our International Headquarters. However, we have made the best plans possible to carry on the business of the organization during the moving period and it is our judgment that the moving will be accomplished without serious inconvenience to the local unions or the member-

ship. The greatest delay probably will be in posting and receipting local unions for their reports. This will be occasioned more through the necessity of organizing a new office force, rather than from any other reason. In any event, we will give the locals the very best attention and the promptest service the circumstances will permit; and if, what may seem, unwarranted delay occurs, we trust you will permit us to draw upon your patience to the extent that you consider circumstances warrant.

COMPULSORY UNIVERSAL MILITARY TRAINING.

Marvin Gates Sperry, President Private Soldiers and Sailors Legion.

Speaking for the Private Soldiers and Sailors Legion of the United States of America, and expressing what I firmly believe are the sentiments of practically the whole four million private soldiers, sailors and marines who served in the United States forces during the world war, I will say we are utterly opposed to the whole scheme of compulsory universal training. No matter how it is disguised by the proponents of the various schemes now pending in Congress, the plan is vicious and un-American.

I am aware that Col. D'Olier, President of the American Legion is making speeches and pleading with Congress and the country to adopt this obnoxious, Prussianized system of subjecting millions of boys and young men of America to compulsory military training. But I am sure that in taking this stand, while he may represent the opinion of some officers who have become enamored of the principles and practices of Prussianism, I know he does not speak the sentiments of the great mass of the private soldiers, who saw service in the United States Army in 1917 and '18, and I am equally certain that he does not speak the sentiments or wishes of the great bulk of the men and women of America.

No argument is now needed to convince Congress or the country that war is the greatest curse of the world, and the whole system of cunning propaganda behind these schemes for compulsory universal military training is a promoter of war. It is intended to foster international rivalries, jealousies and hatreds and to waste the people's substance in billions of dollars expended on useless preparations for war.

These schemes of compulsory universal military training are all built on the criminally false assumption that the main future business of civilized nations is to be the making of war.

If the United States of America can afford to expend a billion dollars a year for compulsory military training as a

preparation for war, which only results in promoting war, we can well afford to spend three billions a year in preparations for peace, which will result in promoting peace.

If a small fraction of the money and brains and labor and human thought and energy, which have been devoted in the past to preparing for and promoting war between nations, had been devoted to preparing for and promoting peace between nations, there would not have been a drop of blood shed in the five awful years from 1914 to 1919.

The United States of America, as the greatest, richest, most powerful and safely situated nation on earth today, should lead her sister nations not toward war but toward peace. "As a man thinketh in his heart, so is he," is true of nations as well as men. The nation that thinks war will be making war; the nation that thinks peace will be making peace and helping others to make it.

The records of the Congress of the United States; the Parliament of England; the Chamber of Deputies of France; the Reichstag of Germany; the Reichsrath of Austria; the Duma of Russia; and even the Parliaments of Italy and Japan, contain the conclusive proof of the existence and criminal activities of a world-wide war trust promoting war for profit in the years preceding the coming of the awful catastrophe of August, 1914. The activities of the advocates of compulsory universal military training, preparedness and multiplication of mighty armies and navies, co-operating with the greed and ambition of monopolies, generals, and kings, brought on the world war that has almost ruined civilization. If these advocates of militarism are allowed to have their way, as sure as the sun rises, they will bring on another war that, in all probability, will completely wipe out modern civilization and turn the world back to savagery and the desolation of barbarism.

The United States can afford to spend any amount of money to promote peace on earth and good will among men and nations but it cannot afford to spend a dollar to promote hatred, fear, jealousy, and war among the nations and peoples, who are today our friends and neighbors.

No step which contemplates so perilous a departure from traditional American policy as the establishment of compulsory universal military training, should be even touched by Congress without submitting it first to a vote of the people.

I served as a volunteer in the United States Army in the World War from the spring of 1917 till the end of 1918, and if there is any one thing that I am sure of, it is that not only myself but all the rest of the boys who served in the ranks

in our Army in that war have seen enough of militarism to satisfy us that the less we have of it in the United States of America, the better we are off.

Compulsory universal military training means a waste of billions of dollars in cash and billions of dollars in time and labor of our young men every year that the system is fastened upon us.

The leaders of the American Legion which has committed itself to this un-American policy of compulsory universal military training, in the newspapers, announce that it proposes to bring a great "committee from every state in the union to Washington in order to bring pressure to bear on the members of Congress and demand a showdown from the members" on this question. This un-American Legion announces a new and cunningly devised scheme to link up its obnoxious plan of compulsory universal military training with our justly and widely popular demand of the Private Soldiers and Sailors Legion for a \$500 bonus for the soldiers who served in the world war.

Right here I want to enter an emphatic protest against this tricky scheme of the American Legion, which aims to tack their vicious plan of compulsory universal military training as a rider on our democratic, American bonus plan. In the Parliamentary language of Congress "we object, the amendment is not in order, and not germane to the question" and we believe that Congress and the country will agree with us and rule it out.

Compulsory universal military training has no proper connection whatever with the genuinely democratic American policy of a fair, liberal bonus to our boys, who so generously gave their services and their lives to our country in the world war.

It is no credit either to the common sense or the common decency of the officers of American Legion that, after fighting bitterly for nearly a year against the Private Soldiers and Sailors Legion's plan of a \$500 bonus for the soldiers, to now turn around and try to climb on our bonus bill band-wagon with their odious and unpopular military training bill. As I said before, we object; they have opposed us on the bonus bill; we have won the support of the country and Congress for that bill in spite of their opposition, and we denounce the trick by which they now try to saddle our popular bonus bill with their unpopular, Prussianized compulsory universal military training scheme. The two bills are absolutely separate; absolutely different; absolutely antagonistic, both in nature and principle. They have nothing to do with each other and absolutely no business to be considered together, and this latest attempt of the American Legion to hide their wolf of militarism

under the sheep's clothing of our bonus bill, is a culpable and dangerous attempt to deceive the American Congress.

We say to the Congress of the United States; go ahead and pass the \$500 bonus bill, equal and alike for all who served in the world war, whether officers or privates; this is what the soldiers and the people want, and no honest or decent man or woman will object to paying their share of a justly apportioned tax to meet the cost of this bill. But no one wants the Prussianized, universal, compulsory military training bill, and nobody wants to pay a dollar to support it.

Let Congress pass the Private Soldiers and Sailors Legion \$500 bonus bill and kill the un-American Legion's compulsory military training bill, and the people will universally approve their action.

Thanks for a copy if printed.

CHANGES IN THE RETAIL PRICE OF FOOD IN THE UNITED STATES.

According to reports received by the Bureau of Labor Statistics of the United States Department of Labor from retail dealers in 50 cities, the average family expenditure for food was 2 per cent higher on January 15, 1920, than on December 15, 1919. The cost in December was 2.6 per cent higher than it had been in any previous month. These figures show an increase of 9 per cent since January, 1919, and an increase of 104 per cent since January, 1913. The comparisons are based on the average retail prices of the following articles, weighted according to the consumption of the average family: sirloin steak, round steak, rib roast, chuck roast, plate beef, pork chops, bacon, ham, lard, hens, flour, corn meal, eggs, butter, milk, bread, potatoes, sugar, cheese, rice, coffee and tea.

Since January, 1919, monthly retail prices of food have been secured for 44 food articles. During the month from December 15, 1919, to January 15, 1920, 29 of the 44 articles of food for which prices were secured in 1919 increased as follows: cabbage, 33 per cent; potatoes, 26 per cent; granulated sugar, 23 per cent; onions, 11 per cent; lamb and rolled oats, 8 per cent, each; hens, 7 per cent; plate beef, 6 per cent; flour, 5 per cent; sirloin steak, rib roast, chuck roast, bread and cream of wheat, 4 per cent, each; round steak and raisins, 3 per cent each; canned salmon and rice, 2 per cent each; ham, evaporated milk, macaroni, baked beans, tea, coffee and bananas, 1 per cent each; bacon, nut margarine, cheese and crisco each increased less than five-tenths of 1 per cent.

The 11 articles which decreased in price were: Strictly fresh eggs, 8 per cent; butter, 5 per cent; lard and canned

tomatoes, 3 per cent each; pork chops, storage eggs and oranges, 2 per cent each; fresh milk, canned corn, canned peas and prunes, 1 per cent each.

Prices remain unchanged for oleomargarine, corn meal, cornflakes and navy beans.

Changes in One Year.

During the year period, January, 1919 to January, 1920, 25 of the 42 articles for which prices were secured on both dates increased as follows: Onions, 120 per cent; cabbage, 98 per cent; potatoes, 69 per cent; granulated sugar, 65 per cent; raisins, 53 per cent; prunes, 47 per cent; coffee, 41 per cent; rice, 31 per cent; flour, 23 per cent; canned salmon, 16 per cent; crisco, 13 per cent; cream of wheat and bananas, 11 per cent each; oleomargarine and strictly fresh eggs, 10 per cent each; bread, 8 per cent; fresh milk and corn meal, 6 per cent each; hens and butter, 5 per cent each; evaporated milk and storage eggs, 4 per cent each; lard, 2 per cent; and lamb and tea, 1 per cent each. Articles which decreased in price during the year were: Navy beans, 18 per cent; plate beef, 16 per cent; bacon, 14 per cent; canned tomatoes, 11 per cent; chuck roast and baked beans, 10 per cent each; pork chops, 8 per cent; ham and canned corn, 6 per cent each; round steak, 5 per cent; rib roast, 4 per cent; cheese and canned peas, 2 per cent; and sirloin steak, nut margarine and oranges, 1 per cent each. The price of cornflakes was the same as in January, 1919.

Changes Since 1913.

For the 7-year period, January, 1913, to January, 1920, 2 of the 24 articles for which prices were secured in January, 1913, and upon which this comparison can be based, increased over 200 per cent. Potatoes were 238 per cent and granulated sugar, 207 per cent, higher than in January, 1913. This means that the price in January, 1920, was more than three times what it was in 1913. The price of nine other articles more than doubled during this period. Pork chops increased 101 per cent; lamb, 102 per cent; hens, 107 per cent; rice, 110 per cent; corn meal, 120 per cent; lard, 121 per cent; strictly fresh eggs, 123 per cent; storage eggs, 143 per cent; and flour, 145 per cent.

Based on the average price for the year 1913 as 100, the retail price index number for the 22 articles of food for the United States was 197 in December, 1919, and 201 in January, 1920, making an increase, as above stated, of 2 per cent in the month.

Changes in Retail Prices of Food in 50 Cities.

The average family expenditure for 22 articles of food increased from December 15, 1919, to January 15, 1920, in 41

cities and decreased in 9 cities. In Memphis and Mobile the decrease was 2 per cent. In Atlanta, Birmingham, Cleveland, Denver, Kansas City, Omaha, and Portland, Maine, the decrease was 1 per cent. In Charleston, Indianapolis, Minneapolis, Portland, Oregon, St. Paul, Salt Lake City, and Seattle, the increase was 1 per cent. Bridgeport, Chicago, Columbus, Little Rock, Los Angeles, Milwaukee, New Haven, New York, and Philadelphia, increased 2 per cent each. Baltimore, Boston, Buffalo, Detroit, Louisville, Manchester, Newark, Norfolk, Peoria, Pittsburgh, Providence, Richmond, Rochester, St. Louis, San Francisco, and Washington, increased 3 per cent each. Cincinnati, Houston, Jacksonville, New Orleans, Scranton and Springfield, increased 4 per cent each. In Butte and Dallas the increase was 5 per cent, and in Fall River, 6 per cent.

During the year period from January, 1919, to January, 1920, the greatest increase, or 16 per cent, was shown in Minneapolis. The next largest increase, or 11 per cent, was in Chicago, Detroit and Springfield, Ill. The other cities showed increases ranging from 1 per cent in Baltimore to 10 per cent in Cincinnati, Fall River, Omaha, Peoria, St. Louis, and St. Paul.

As compared with the average expenditure in the year 1913, the following cities showed an increase of 100 per cent and over: Fall River and Philadelphia, 100 per cent each; Atlanta, Cincinnati, Dallas and Memphis, 101 per cent each; Chicago, 102 per cent; New Orleans, and Pittsburgh, 103 per cent each; Baltimore and New York, 104 per cent each; Birmingham, Milwaukee, Omaha, Providence and Scranton, 106 per cent each; Richmond 107 per cent; Buffalo, Charleston, and Washington, 108 per cent each; Minneapolis, 109 per cent; and Detroit and St. Louis, 111 per cent each.

EDUCATING APRENTICES.

(By L. U. No. 5, Pittsburgh, Pa.)

Three years ago, L. U. No. 5 decided to provide better educational facilities for the apprentices. An educational committee was appointed to devise ways and means of providing a school that the apprentices could attend and receive a course of technical training in conjunction with their practical work in the electrical industry. The committee took the matter up with the Board of Public Education who readily agreed to assist them. The committee was referred to Mr. Holbrook of the Vocational Training Department of the Pittsburgh Public School System. Mr. Holbrook worked indefatigably for the successful starting of our apprenticeship school. He assisted us in drafting an outline of our

curriculum which was adopted by our committee and in turn adopted by the local union.

Our next step was the establishing of a permanent school committee. An action was passed designating the Executive Board of the Local Union as the permanent school committee with full power to regulate the school question.

The committee, for the purpose of stimulating interest in the matter and establishing discipline adopted two rules as follows:

1. Any apprentice who fails to attend school shall not be allowed to work until he has attended the next regular school night, unless he is sick. Then he must produce a doctor's certificate.

2. Any journeyman working with an apprentice who has failed to attend school shall be assessed the sum of money he has earned while working with such apprentice.

These were the only rules necessary for the regulation of the plan.

After the rules were announced to the local union, we have had only two violations in three years. The Board of Education has complimented our local upon the attendance of our apprentices and we are justly proud of them ourselves.

On February 26, 1920, we graduated our first class with a banquet which we gave them in the Elks Club Rooms. Mr.

Turner, Principal of the North Industrial School, gave the main address to the class, appealing to them to continue their course of study until they reached the highest possible degree of efficiency and understanding of their business.

Mr. Holbrook addressed the class and also dwelt upon the benefits of the school for the apprentices. He stated that their opportunities were only limited by their interest.

Mr. G. L. Craig, one of our large electrical contractors, was very enthusiastic in his remarks concerning the progress that the local union had made in having our apprentices bend their energies toward turning out better mechanics, as that is what the employers need. He also touched upon how valuable an apprentice would be to the employer by being able to estimate his work.

We would like to see the employers take more interest in our school problem, which eventually will be of great interest to them. The following is the personnel of the teaching force:

H. Case, N. J. Grady, M. Emanuel, and A. J. Glyn.

The members of the school committee are:

M. P. Gordon, H. McDougal, John R. Williams, Wm. Shord, and J. Manley.

It is our intention from time to time to furnish an article upon the progress of our school of which we are justly proud.

Class room scenes appear on pages 443, 450, 453, 455.

AROUND THE CIRCUIT

Assisted by Organizer Greene, Local Union No. 316 of Ogden, Utah, has entered into a new agreement with the contractors of that city, providing for \$8.00 per day wage scale and many improved working conditions.

Local No. 681, assisted by Executive Board Member Swor, has entered into a new agreement with their employers. The agreement provides for \$1.50 an hour wage scale, 8 hour day, union shop conditions, and many other improved working conditions.

Local No. 681 is the first local to obtain the \$1.50 wage scale.

Local No. 220 of Akron, Ohio, has entered into a new agreement with their employers of that city which provides an increase in wages and establishes a rate of pay of \$1.00 per hour for journeymen. Many improved working conditions are also embodied in the contract.

Local 738 of Orange, Texas, assisted by Vice-President D. W. Tracy, has reached a settlement, without strike, of a new wage agreement with the employers of Orange and vicinity. Substantial increases in wages were obtained. The scale for inside electricians \$7.20; for outside electrical workers \$6.00—a very considerable improvement over previous conditions and wages in the city of Orange.

The electrical employees of the city of Calgary, members of L. U. 348, assisted by Vice-President Ingles, have received an increase of 7½c per hour, making the present scale Seven Dollars for an eight hour working day. Several improved working conditions are provided for in the new agreement.

IN MEMORIAM

BROTHER CHAS. ANDERSON.

Whereas, It has pleased Almighty God in His infinite wisdom to call from this life our respected friend and Brother Charles Anderson; and

Whereas, We mourn the loss of whom the members of this Local held in high esteem for his sterling character and qualities as an earnest and valued member of this Union; therefore be it

Resolved, That we as a Union and Brotherly love pay tribute to his memory by expressing our sorrow at this loss and extend to his wife and children our deepest sympathy in their hour of bereavement; and be it further

Resolved, That a copy of these resolutions be spread in the minutes of this Local, a copy sent to the bereaved family, a copy sent to the Official Journal for publication and that our charter be draped for a period of 60 days.

Bert Walsh, Rec. Secy.
L. U. No. 64, I. B. E. W.

BROTHER FERDINAND BARTELS.

Whereas, On Feb. 19, 1920, Local 195, I. B. of E. W. of Milwaukee, Wisconsin, lost one of its most highly esteemed brothers, Brother Ferdinand Bartels, who always was a willing worker and was liked by all who came in contact with him; therefore be it

Resolved, That the members of Local No. 195, I. B. of E. W., extend their deepest sympathy to his bereaved family in this hour of sorrow; be it further

Resolved, That a copy of these resolutions be spread upon the minutes of this Local, a copy to be forwarded to his family, and a copy to be forwarded to our Official Journal for publication; it is also

Resolved, That our charter be draped for thirty days in memory of our late Brother.

J. B. Veit,
J. Stoiber,
Jno. Hays,
Committee.

BROTHER MAX CARO.

Whereas, It has pleased the Heavenly Father, to call from our midst our esteemed Brother, Max Caro; be it

Resolved, That the members of Local Union No. 713, I. B. E. W., express to our late Brother's family our deepest sympathy in their hour of bereavement; and be it further

Resolved, That our charter be draped for thirty days, that a copy of these resolutions be sent to the bereaved family and a copy to our Official Journal for publication, and that these resolutions be entered upon the minutes of this Local.

Elmer E. Schneider,
P. J. Toupin,
A. Wilander,
Harry Grey,
Committee.

BROTHER FRANKLIN CLEAVLAND.

Whereas, It has pleased the Almighty God in His wisdom and mercy to remove from our midst Brother J. Cleavland by death on the fourth day of January, 1920; therefore be it

Resolved, That we mourn the loss of one whom while in his life was always a true friend and brother, true to his brotherhood and always ready with a pleasant smile and a cheerful greeting; and while we submit to the will of Him who has called our brother from the world; be it further

Resolved, That the officers and members of Local Union No. 291, I. B. E. W., Boise, Idaho, extend their deepest and heartfelt sympathy to his parents and friends in this their hour of sorrow and grief, and that this organization drape their charter in mourning for a period of thirty days and a copy of these resolutions be sent to his bereaved parents and a copy be spread on the minutes also to the Official Journal for publications.

Chas. Callison,
Arther Bedal,
Fred Johns,
Committee.

BROTHER WILFRED C. ELLIS.

Whereas, Almighty God in His Infinite wisdom has called one of our most loyal members to rest, one who by his congenial ways, exemplary habits and many principles, was loved and is mourned by all.

Be it resolved that we extend our most heartfelt sympathy to the bereaved family in their time of sorrow and trouble; be it further

Resolved, That we drape our charter for a period of thirty days, these resolutions spread upon the minute books; a copy inserted in each local paper and our Official Journal of Electrical Workers.

E. B. Local Union No. 695, I. B. E. W.

Charles B. Ellis,
Edward Fuller,
J. H. Magers,
Paul Robinson,
Committee.

BROTHER W. H. FRYE.

Whereas, It has been the will of the Almighty God to call from this world our esteemed Brother W. H. Frye, on Tuesday, February 17, 1920.

Whereas, We the members of Local Union No. 732, I. B. E. W., extend to his family and friends our heartfelt sympathy in this their hour of grief and sorrow, and to say that we have always found him a true and worthy brother.

Resolved, That we bow our heads in prayer to The Almighty God, that his soul may rest in peace; and be it further

Resolved, That we drape our charter for a period of thirty days in due respect to his memory, and that a copy of these resolutions be sent to the bereaved family, a copy be sent to our Official Journal for publication and a copy be spread on the minutes of this Local.

Ollie T. Ayers,
C. Hanvey,
Fred Bridgeman,
Committee.

BROTHER ARTHUR M. GIBBS.

Whereas, We the members of Local No. 291, I. B. E. W. of Boise, Idaho, mourn the loss of one who was a true and local member, the country a good loyal citizen, and the home a faithful husband; therefore be it

Resolved, That the members of Local Union No. 291, I. B. E. W., extend their deepest and heartfelt sympathy to his bereaved family in this their hour of bereavement; and be it

Resolved, That our charter be draped in mourning for a period of thirty days as a token of respect to his memory; a copy of these resolutions be sent to the bereaved family, a copy to be spread upon the minutes of the local and a copy be furnished our Official Journal for publication.

May his soul rest in peace.

Chas. Callison,
Arther Bedal,
Fred Johns,
Committee.

BROTHER G. E. HUBOA.

Whereas, Local Union No. 349, I. B. E. W., mourns the loss of a true and faithful Brother G. E. Huboa.

Resolved, That the members of Local No. 349, extend to his bereaved wife our heartfelt sympathy.

Resolved, That our charter be draped for a period of 30 days as a token of our respect.

Chas. F. Filer,
S. F. Jackson,
Committee.
H. R. Duffy,
Rec. Secy.

BROTHER WM. F. HOWLAND.

Whereas, On January 16th, 1920, Our Heavenly Father decided it best to call from our midst, our beloved Brother, William F. Howland.

Brother Howland had enjoyed good health until a year ago, at which time he suffered a slight attack of paralysis, from which he had recovered, and apparently was in good health until the sudden attack of appendicitis which proved fatal.

His death was a severe shock to his many friends and fellow workers in the employ of the City of Chicago.

Brother Howland came to work through the annexation of the old town of Lake thirty-five years ago. During that time he made many friends through his acts of kindness and pleasant ways, who will miss him for some time to come.

Whereas, We recognize in his death, Local Union No. 9, has lost a worthy member, the country a good and loyal citizen, and his wife a devoted husband; therefore be it further

Resolved, that the members of Local Union No. 9, extend their deepest sympathy to his wife, relatives and friends in their hour of grief; and be it further

Resolved, That a copy of this resolution be spread upon the minutes, a copy be forwarded to his bereaved wife, sister and brother of Rochester, N. Y., and a copy be sent to our Official Journal for publication.

Signed

Phil Bender,
John Shannahan,
James L. Collins,
Committee.
Harry Slater,
L. U. No. 9.

BROTHER ALOIS HELIGE.

Whereas, The Great Creator of the Universe in His Almighty Power and Infinite Wisdom, has deemed it necessary and just to remove from our midst and into His presence, our beloved Brother Alois Helige who was electrocuted while performing his duties; therefore be it

Resolved, That we the members of Local Union No. 976, I. B. E. W., here assembled express our sympathy to his beloved family and relatives in this their hour of grief. May eternal light and rest be with him; and further be it

Resolved, That our charter be draped for thirty days and a copy of these resolutions be sent to the bereaved family, and a copy sent to the Electrical Worker's Journal, a copy spread on a page of the minute book of our Local Union.

Lee a Fowler,
C. H. Buchanan,
Eugene Yolton,
Committee.

BROTHER JAMES HOGAN.

Whereas, Local Union No. 200, I. B. E. W., mourns the loss of one who was a true and loyal member; the country a loyal citizen; a home a faithful and devoted husband and father; therefore be it

Resolved, That the members of Local No. 200, I. B. E. W., extend their heartfelt sympathy to his bereaved family in this their hour of bereavement; and be it further

Resolved, That our charter be draped for a period of thirty days as a token of respect to his memory; a copy of these resolutions be sent to the bereaved family; a copy be spread upon the minutes of the Local; and a copy be furnished our Official Journal for publication.

J. H. Smith,
J. W. Flynn,
Chas. McLaughlin,
Committee.

BROTHER MARCUS HELTZEL.

Whereas, We the members of Local Union No. 481, I. B. E. W., of Indianapolis, Ind., have been called upon to pay our last tribute of respect and esteem to Brother Marcus Heltzel who was called away while on duty; therefore be it

Resolved, That the members of the Local Union No. 481, extend their deepest and heartfelt sympathy to his family and relatives in their hour of grief and sorrow; and be it

Resolved, That we drape our Charter in mourning for a period of thirty days in due respect to his memory, and that a copy of these resolutions be forwarded the bereaved family, a copy sent to our International Office for publication in the Official Journal of the Brotherhood, and a copy to be spread on the minutes of our local union.

Chas. Lutz,
Thos. Hoepling,
Geo. M. Lanair,
Committee.

BROTHER JOHN ROBERT MCNEILL.

Whereas, The Almighty God in His Infinite Wisdom has called from our midst our esteemed Brother John Robert McNeill; therefore be it

Resolved, That the members of L. U. No. 20, I. B. E. W., express to the widow and family of our late brother our deepest sympathy in their hour of bereavement; and be it further

Resolved, That a copy of these resolutions be sent to the widow, one to the Official Journal for publication and that our charter be draped for a period of thirty days.

Walter F. Young,
Secretary.

BROTHER J. O'NEIL.

In loving memory our dear departed Brother, J. O'Neil, who departed this life to come before The Great Judge on Saturday February, 21st, 1920.

Moved and seconded in this meeting that letters of condolence be sent to his wife and relatives and a copy of this be sent to International Headquarters to be published in the next issue of the Electrical Worker and moved that our charter be draped for a period of thirty days.

G. S. Cairns,
Pres.
L. F. Powell,
Rec. Secy.
J. N. Cherry,
Fin. Secy.

BROTHER DANIEL O'LEARY.

Whereas, God in His infinite wisdom, has called from our midst Brother Daniel O'Leary, a true and loyal member of Local Union No. 200, I. B. E. W., therefore be it

Resolved, That Local No. 200 take this means of expressing its sympathy to the family of the deceased brother; and be it further

Resolved, That as a token of esteem to his memory our charter be draped for a period of thirty days, a copy of this resolution be sent to his relatives, a copy be placed on the records of our Local Union and a copy sent to our Journal for publication.

J. H. Smith,
J. W. Flynn,
Chas. McLaughlin,
Committee.

BROTHER ALBERT B. PEHRSON.

Whereas, "The Grim Reapers of Death" has again visited our ranks and garnered unto Himself our esteemed and beloved Brother Albert B. Pehrson; and

Whereas, In answer to the roll call of the "Great Commander", Local Union No. 76 has lost a true and loyal member, one who at all times did his duty as he saw it; therefore be it

Resolved, That we the members of Local Union No. 76 extend to the bereaved family our sincere sympathy; and be it further

Resolved, That we drape our charter for 30 days, that a copy of these resolutions be sent to the family and a copy to our Official Journal for publication and be spread upon the minutes of our Local Union.

Fred Askell,
Bert Noll,
H. S. Keigley,
Committee.

BROTHER ALBERT SWABA.

Whereas, Local Union No. 276, I. B. E. W., has been called upon to pay its last tribute of respect to the memory of one of its most worthy members, Brother Albert Swaba, who was called from this earth Jan. 24th, 1920, we are again brought face to face with the eternal truth that life, so dear to us all, is but a fleeting shadow, here today and gone tomorrow, stricken down while in the prime age of his life, a worthy member, and at home a kind and devoted brother and son; therefore be it

Resolved, That we bow our heads in silent prayer that his soul may rest in eternal peace; and be it further

Resolved, That we, the members of Local No. 276, I. B. E. W., extend our deepest sympathy to his family, relatives, and friends, in their hour of grief; and be it further

Resolved, That our charter be draped in mourning for a period of thirty days and a copy sent to the beloved family, and a copy sent to our International Office for publication in the Official Journal of the Brotherhood, and a copy be spread on the minutes of our Local Union.

C. O. Boswell,
J. S. Shafer,
R. Hagfelt.

Committee.

BROTHER WM. ZUCKSWERDT.

Whereas, Our Almighty God in His infinite wisdom has called from our midst, our esteemed Brother, Wm. Zuckswerdt; be it

Resolved, That the members of Local Union No. 713, I. B. E. W., express to our late Brothers family our deepest sympathy in their hour of bereavement; and be it further

Resolved, That our charter be draped for thirty days, that a copy of these resolutions be sent to the bereaved family and a copy to our Official Journal for publication, and that these resolutions be entered upon the minutes of Local No. 713, I. B. E. W.

Henry Alschuler,
Joe Kowalski,
Joe Antonucci,

Committee.

BROTHER GEORGE J. MOSS.

Whereas, It has pleased Almighty God to take from among us, our beloved Brother George J. Moss, on January 20th, 1920. Brother Moss as we all know was a fine sturdy specimen of young manhood, a faithful and diligent co-worker in the craft, and a fine and loving husband and father. Hence the great shock to us all in his sudden death.

Whereas, In his untimely taking away, Local Union No. 9 has lost an esteemed and worthy member, his family a devoted husband and father; therefore be it

Resolved, That we as a Union in Brotherly love pay tribute to his memory and extend to his bereaved family and relatives our deepest sympathy, in this their hour of grief; and be it further

Resolved, That a copy of this resolution be spread upon the minutes, that a copy thereof be sent to his bereaved wife and family, and a copy be forwarded to our Official Journal for publication.

Phil Bender,
John Shannahan,
James L. Collins.

Committee.

Harry Slater,

Secretary.

L. U. 9, I. B. E. W.

BROTHER H. C. HEMPHILL.

Whereas, It has pleased the Supreme Being to look down from his majestic throne of grace and summons from our midst in the prime of his life our esteemed and beloved Brother, H. C. Hemphill.

Whereas, Local Union No. 196 of Rockford, Ill., lost by his death a true and loyal member, the country a good and loyal citizen and the Home a faithful son and brother; therefore be it

Resolved, That we as a union in Brotherly love pay tribute to his memory by expressing our sorrow for his loss and extend his beloved family our deepest sympathy in the hour of bereavement; and be it further

Resolved, That our charter be draped for a period of thirty days and that a copy of these resolutions be sent to the bereaved family and a copy to the Official Journal for publication and they be spread on the minutes of Local Union No. 196, of I. B. E. W.

M. D. Corcoran,
H. Fortune,
S. B. Dunn,

Committee.

BROTHER NICHOLAS AHERNS.

Whereas, It has pleased our Almighty God in His wisdom and mercy to remove from our midst, Brother Nicholas Aherns; be it

Resolved, That the members of Local No. 2, I. B. E. W. of St. Louis, Mo., express to our late Brother's relatives our deepest sympathy in their hour of bereavement; and be it further

Resolved, That our charter be draped for thirty days and a copy of these resolutions be sent to his bereaved family and one be spread on our minutes and one to our Official Journal for publication.

Wm. Lantz, Pres.
J. Cathel, Rec. Secy.
H. McGuire,
Chairman Executive Bd.

BROTHER T. M. HULL.

Whereas, We the members of Local Union No. 9 of the I. B. E. W. have been called upon to pay our last tribute of respect and esteem to Brother T. M. Hull who died suddenly.

Resolved, That the members of No. 9 extend their deepest and most heartfelt sympathy to his friends and relatives in their hour of grief and sorrow; and be it further

Resolved, That our charter be draped for a period of thirty days in due respect for his memory, and that a copy of these resolutions be sent to his sorrowing family, one to the Official Journal for publication, and a copy be spread upon the minutes of this meeting.

B. Simonton,
Teddy R. Yerhitz,
S. A. Livingston.

Committee.

Harry Slater, Secy.

BROTHER K. ARTHUR McEACHERN.

Whereas, Our Heavenly Father has permitted our esteemed and much beloved Brother K. Arthur McEachern to be taken from our midst on February 4th, 1920, while still in the prime of early manhood; therefore be it

Resolved, That we, the members of Local No. 56, I. B. E. W., extend our heartfelt sympathy to his family, relatives, and his many friends; and be it further

Resolved, That we drape our charter in mourning for a period of thirty days in due respect to his memory, and that a copy of these resolutions be forwarded to the bereaved family, a copy sent to our International Office for publication in the Office Journal of the Brotherhood, and a copy be spread on the minutes of our Local Union.

G. J. Callahan,
L. H. Elchorn,
E. N. Fails,
Jos. Higgins,
F. E. Roth,
F. W. Rathbun,
E. H. Brooks,
Executive Board.

BROTHER JOHN A. CORRIGAN.

Whereas, The Almighty God in His Infinite Wisdom has permitted our esteemed and much beloved Brother John A. Corrigan to be taken from our midst on February 4, 1920 to the undiscovered land whom no traveler has returned. Stricken down in the bud of his useful and vigorous manhood, his noble heart qualities and deep affections will ever remain fresh in the memory of those who knew him.

Whereas, We recognize that in his untimely taking away Local Union No. 675 has lost a true loyal and highly esteemed officer and member; the home a faithful and devoted husband; the country a loyal citizen; therefore be it

Resolved, That the members of L. U. 675 extend their deepest sympathy to the family and relatives in this their hour of grief and sorrow; and be it further

Resolved, That we bow our heads in prayer to the Almighty God that his soul may rest in eternal peace; and be it further

Resolved, That our charter be draped in mourning for a period of thirty days as a token of respect to his memory, and that a copy of these resolutions be sent to his bereaved wife, a copy to be spread upon our minutes, and a copy sent to our Official Journal for publication.

Gone but not forgotten.

Local Union No. 675,
Theo. Roll, Jr., F. S.

BROTHER J. WALTER CHRISTIE.

Whereas, on February 10th, 1920, our Heavenly Father deemed it best to call from our midst, and Brotherhood, our beloved Brother, J. W. Christie; and

Whereas, Brother Christie, was one whom we had learned to love, and was held in high esteem by the Company, and his fellowmen. He was a true and faithful husband, and a kind father, and whereas his life has been one that is worth while as an example; be it

Resolved, That Local 865, I. B. E. W. of Baltimore, Md., take the sad opportunity to extend to the bereaved wife and family, the Union's deepest sympathy in their hours of sadness and sorrow; and be it

Resolved, That a copy of this resolution be forwarded to the family, also a copy be sent to the Official Journal for publication, and one be recorded on our minutes, and that our charter be draped for thirty days, as a token of our respect.

R. L. Kingsbury,
Jas. Gardiner,
R. L. Irwin,
Committee.

BROTHER FRED A. MOOSE.

Whereas, It has pleased our Heavenly Father to remove from our midst. Brother Fred A. Moose in such a tender age of 22 years; and

Whereas, While in the discharge of his duty on January 24th, he fell which terminated in his death on the 26th, two days after the fall. He was a young man, of high moral standard, and all that knew him, admired him; and

Whereas, We recognized that Local 865, of Baltimore, Md., has lost an esteemed and worthy member, and will be missed from our presence; be it

Resolved, That Local 865 extend their heartfelt sympathy to the bereaved wife, and family; and be it further

Resolved, That our Merciful Father will comfort them in their time of bereavement; and be it further

Resolved, That a copy of the resolution be sent to the bereaved wife and family, and to the Journal, one to be spread on the minutes, and the charter be draped for thirty days, in memory of our departed brother.

R. L. Kingsbury,
Jas. Gardiner,
R. L. Irwin,
Committee.

BROTHER ERNEST RODEMEYER.

Whereas, on February 14th, 1920, it was the Will of Our Heavenly Father to take from our midst our Brother and Friend, Brother Ernest Rodemeyer, and

Whereas, We will miss his constant attendance to his post of duty, and his ever pleasant attitude in which he always met his fellow man. He was a devoted husband, and a kind father; be it

Resolved, That we bow our heads in prayer to the God of Love, that He will send the comforts to the bereaved wife and children; be it further

Resolved, That Local 865, I. B. E. W., of Baltimore, Md., extend their deepest sympathy to the wife, and family; and be it further

Resolved, That a copy of this resolution be sent to the bereaved wife, also a copy be sent to the Journal, and one to be spread on the minutes, and the charter be draped for thirty days in his memory.

R. L. Kingsbury,
Jas. Gardiner,
R. L. Irwin,
Committee.

Whereas, It has pleased the Almighty in His infinite wisdom and mercy to call from the ranks of the International Brotherhood of Electrical Workers, Local Union No. 3, of New York City, through his earthly messenger Death, in the year of 1919, the following Brothers: George Munger, Frank W. Glidden, Casper Weiss, Lester A. Bett, Herman Karp, Michael Gillman, John F. Kirchenheiter, Patrick Walsh, Chas. J. Rolff, Edward M. Sheaffer, Frank P. Huggard, Thomas J. Nugent, John J. Byrnes, Louis Vinograd, David Goldblum, Edward Murray, Wm. H. Fischer, Paul Spierer, Percy E. Cole, William Hoffman, Louis Lalliment, Robert Fiskert, Robert Smith.

Whereas, The intimate relations held during the earthly existence of the deceased Brothers in organized fellowship in our Local Union calls upon us as our solemn duty to express our esteem as to their worth as Union men and our deep sorrow as their loss as members, and the still greater loss sustained by those nearest and dearest to them; therefore be it

Resolved, That this testimonial of respect and esteem in which our late Brothers were held by their fellow members be spread upon the minutes of the first meeting of the year of 1920 and a copy be published in the Electrical Worker, the Official Journal of the International Brotherhood of Electrical Workers.

G. W. Whitford.

BROTHER WILLIAM MCGOUGH.

Whereas, Our Brother William McGough was taken from us by death on Feb. 7th.

Resolved, That we the members of Local 500, I. B. E. W., extend to his wife and loved ones, our heartfelt sympathy, in their sad hour of grief, and we commend them to the comfort of God who alone can comfort as none other in such trials of life.

Resolved, That we drape our charter for a period of 30 days, that a copy of these resolutions be sent to his family, one to the I. O. and one spread on the minutes of our Local.

F. J. Belzner,
J. Sweeney,
Grover Lee.

BROTHER HARRY M. SMITH.

Whereas, It has pleased the Almighty to call from our midst Brother Harry M. Smith, therefore be it

Resolved, That the officers and members of "Local Union No. 781 of The International Brotherhood of Electrical Workers," extend their deepest and heartfelt sympathy in this, their hour of grief and sorrow, to his widow and family. And be it further

Resolved, That our charter be draped for a period of thirty days and copies of this resolution be sent to the bereaved family, to the Official Journal and spread on the minutes of this meeting.

Very respectfully,

Hannns Hummel,
G. F. Wein,
G. K. Bannan,
Committee.

NOTICES.

H. D. Hamm Card No. 357645 and W. E. Deardoff Card No. 357640, have been fined the sum of Two Hundred and Fifty Dollars for working on the ship yard job where the members of Local 378 of San Francisco have been on strike since Oct. 1, 1919.

Fraternally,

O. H. McGillicuddy,
Fin. Sec'y., Local 92, San Francisco, Cal.

At the regular meeting of L. U. No. 20, on the 13th day of February, 1920, a motion was made and seconded that the following Brothers should be assessed the sum of One Hundred Dollars (\$100) for the violation of Section No. 2 of Article No. 31: Andrew Noble, Card Number 489667.

Fred Lane, Card No. 489666.
W. F. Young,
Sec'y. L. U. No. 20 of New York City.

Anyone knowing the whereabouts of linemen by name of Snow and Peck, kindly communicate with L. U. No. 225. Important

Shore Line and Eastern Connecticut Power Co. Linemen are still out on strike in Norwich.

H. H. Bernier, B. A.

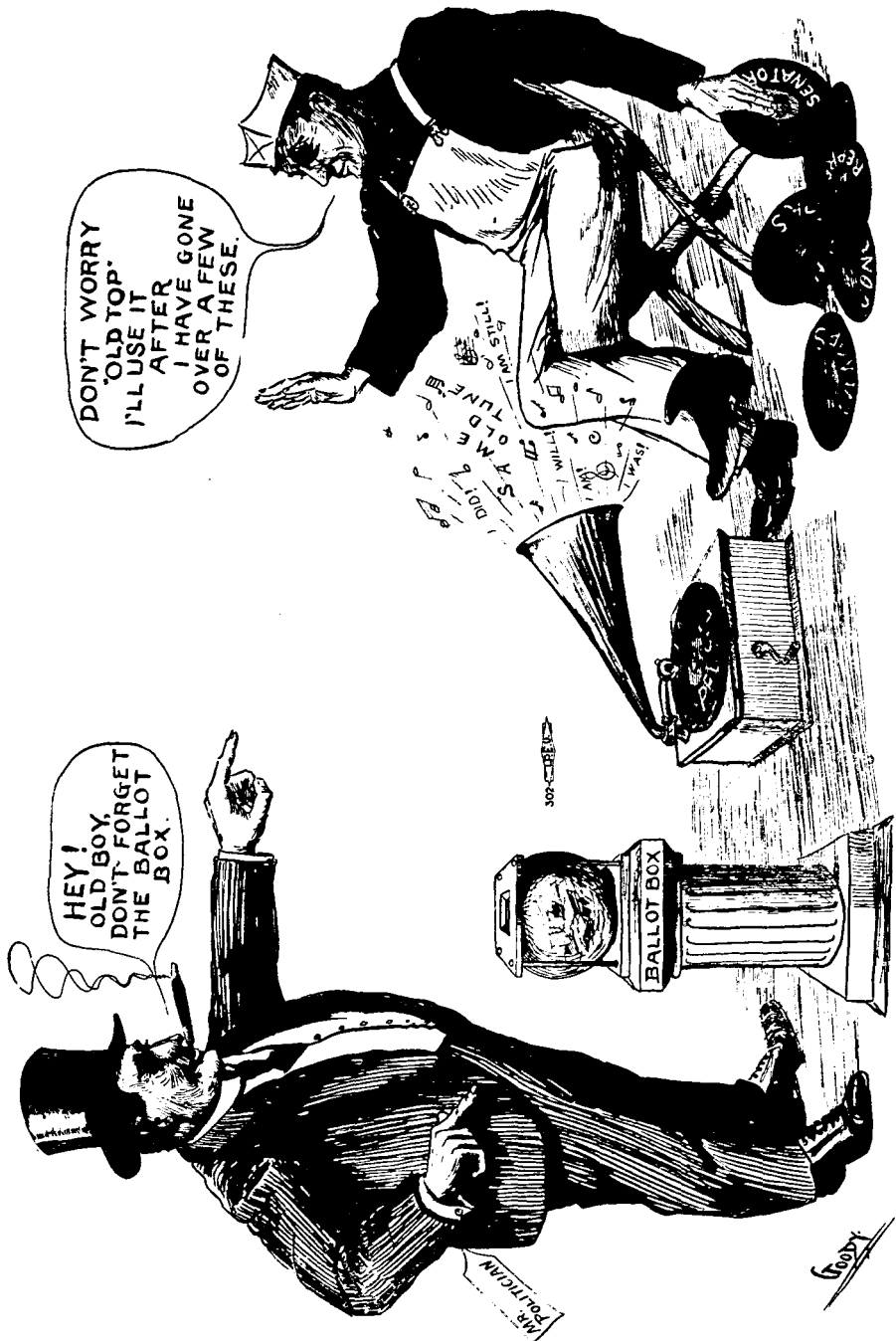
Anyone knowing the whereabouts of John Delahunty, sometimes called Duffy Delahunty or John Duffy, at one time in Bakersfield, Calif., will confer a favor by notifying the International Office.

The following named Brothers are under an assessment of \$150.00 per man in Local Union No. 225, for working on unfair work: Harry Beebe, Card No. 320035; Julius Edwardson, Card No. 320067; F. C. Case, Card No. 319958; J. A. Guertin, Card No. 320172; Raymond Gates, Card No. 320173.

Geo. W. Saunders, Pres.
H. H. Bernier, F. S.
Ed Shannon, R. S.
Local Union No. 225.

If any one knows the whereabouts of W. F. Sutherein, seen or heard any thing of him in the last two years, will confer the greatest favor if they will give me any information that they possess. He is my brother and the last I heard of him he was in Montgomery, Ala., in December, 1917.

Thanking you I am
Yours fraternally,
C. C. Sutherein,
Box 574, Monroe, La.



HEY!
OLD BOY,
DON'T FORGET
THE BALLOT
BOX.

DON'T WORRY
'OLD TOP.'
I'LL USE IT
AFTER
I HAVE GONE
OVER A FEW
OF THESE.

DOING
OLD
TUNE
WILL
I
WAS!

BALLOT BOX

SENIOR
TOP
CON
WAS
WAS!

Looking for a Clean Record.

Official Journal of the
INTERNATIONAL
ELECTRICAL WORKERS AND OPERATORS
Published Monthly

CHAS. P. FORD, Editor

Reisch Bldg., Springfield, Ill.

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165 James St., Labor Temple, Winnipeg, Canada.	



SPECIAL NOTICE.

We have been advised of the death of one Lawrence Doyle who at one time was in New York state and later in Seattle, Wash., and would appreciate any information regarding relatives of this member. Kindly notify this office.

The Electrical Contractors and Employers in general have declared for open shop in this city. Therefore, it is necessary for us to place in force the provisions of Article 23, Section 8 of the Constitution.

J. T. Krievanek,
Rec. Sec. L. U. No. 438, Twin Falls, Idaho.

All locals and members are warned against imposition from a party who is traveling throughout the country claiming the name of Ernest C. Dailey, and purports to have a card issued by L. U. 948, Flint, Michigan.

This party is a young man and is accompanied by a woman, whom he introduces as his wife, and tells to I. B. of E. W. members a pathetic story of having lost his pocket book and desires temporary financial relief until he can obtain money from his home.

There is no member of the organization by the name of Ernest C. Dailey. Anyone purporting to carry a card claiming such name is an imposter and any member is requested to take up card if opportunity presents itself.

Members of the I. B. E. W. inform me that when they are being hired and sent to Hartford, Connecticut, by the Stone & Webster Company to work on their jobs here that the work is open-shop and it will be all right to work on same. So take notice Brothers, we have no such thing here as the open-shop and any work that is so called is considered strictly non-union and no member of any building craft can live up to his rules and work on these jobs.

Wm. A. Dermont, B. A.
Local No. 35, I. B. E. W.

Any one knowing the address of (Curly) T. C. Agnem, will oblige by sending same to R. D. Bush, Columbus, N. M.

On account of conditions in our jurisdiction, it is necessary to place in force Article 23, Section 8 of the Constitution.

(Signed) Frank X. Belanger,
Rec. Secy. L. U. 164.

If this should come to the attention of E. J. Williams, last heard of at Mason City, Iowa, kindly communicate with W. P. Williams, Box 831, Winslow, Ariz.

Should this notice come to the attention of C. O. Foster, or anyone knowing his whereabouts, kindly communicate with the International Office as his two minor children are very anxious to get in touch with their father.

Anyone knowing the whereabouts of C. B. Lamb, last heard from at Boise, Idaho, kindly communicate with the International Office.

All members are requested to avoid Akron, Ohio, as conditions in this jurisdiction are very unsettled and unsatisfactory. We are in difficulty with employers and will not be able to accept traveling cards until the present difficulty is terminated.

(Signed) Henry E. Gray, Rec. Sec'y.
L. U. No. 439, Akron, Ohio.

Brother T. L. Gittons, 2897 8th Ave., New York City, would like to hear from Harold Murray, formerly of Local Union 250, San Jose, Calif., or any of the boys from the West.

The F. S. Bowser Oil Pump and Tank Company has been declared unfair by the Ft. Wayne, Indiana Building Trades Council. The Council desires this information to be published in the various labor journals in order that all members of the movement may know what action on the Ft. Wayne Building Trades have taken concerning this company.

This is to notify your Local Union that Joe Hilliard, Card No. 270934, whose name appears in the Unfair List published in the November Journal, is not the Joe Hilliard who was at one time a member of your Local.

The man whose name appears in the Journal is a young man who broke into the game in this city and has never worked at any branch of the trade except the Telephone end.

Brother Hilliard has received some pretty hot letters from some of his old friends in Chicago, and as he is still up on his toes and ready to go, I take this means to put him right before his old time friends.

Fraternally yours,

Marion C. Mohen,
Recording Secretary.



EDITORIAL



CALL TO DUTY. If American ideals and the principles of Democracy are to be perpetuated, the wealth producers must awaken and throw aside partisan political prejudices that have heretofore bound them in blind loyalty to some political organization. The 66th Congress composed almost exclusively of men elected by the two dominant political parties has been on trial and found guilty of being the tool and ally of industrial and political autocracy. Party names can no longer be used to distinguish between the party of autocracy and democracy. Public officials, particularly members of Congress, whether republican or democrats are equally guilty and have shown their eagerness to serve the great master "Capital." Public interest has been disregarded. The favorite pastime of the 66th Congress has been jockeying for political advantage and subordinating public interest to personal selfishness.

To establish equality of rights and preserve the principles of true Americanism and real democracy, the American Federation of Labor and various farmer organizations have launched a non-partisan political campaign to defeat every autocratic reactionary minded public official. The activities of the American Federation of Labor should not be confused with the so-called Labor Party Movement. The Federation of Labor's political movement is in no wise a class movement to the extent that it is confined to the laboring class exclusively. Rather it is a mass movement, a movement for and by the masses; a movement of the real wealth producers of the nation, who are appealed to to forget their favorite political parties and stand undivided to elect candidates to public office, who will pledge themselves to bring again to the American people, the democracy that millions of America's sons willingly offered their lives for on European battlefields. The reactionary minded, democratic and republican politicians will endeavor to keep the voters divided. The organized labor movement of the nation appeals to the wealth producers to refuse to be influenced by such action. You are urged to show the selfish, greedy, unscrupulous political magnate that you know the ideals of democracy are in danger; Labor declares "the free institutions of our country are menaced; the inherent rights and principles of our people are threatened. The Congress of the United States has failed to do its duty; it has failed to meet the emergency; it has given encouragement and support to autocratic and reactionary policies. The predominating thought has been the repression of labor and the rights of citizens. Every effort to secure remedial and constructive legislation has been strangled. Appeals for redress have been met with open hostility. The halls of Congress have been used by Labor's enemies to foster and spread a vicious propaganda against the efforts of the wealth producers to exercise their lawful and normal activities for the promotion and perfection of their economic welfare."

The hour has arrived when those who believe in maintaining democratic institutions should marshal their forces in defense of their rights and ideals. It is intolerable that a people who spared no cost to make the world safe for democracy should be forced to submit to any restriction of the liberties inherited from the founders of our nation. The perpetuation of our fundamental rights and the enactment of essential constructive legislation demand the election of men regardless of political affiliation,

who are truly representatives of American ideals of liberty. These ideals are not represented by any individual existing political party. No matter what such political parties may assert in their respective platforms they are inserted solely to catch the vote and with no sincere intent of placing the declaration contained in the platform into force. The American people have read platforms since the establishment of the nation and have learned by bitter experience that the platforms were adopted solely for vote attracting purposes. Realizing this, organizations of labor and farmers have assembled and conferred together to devise ways and means for correcting political abuses and safeguarding the rights and liberty of freemen and citizens.

The present Congress has been appealed to and have laughed to scorn all representations made to them to give the American people laws based upon righteousness, justice, and equality. Constructive legislation has never been so necessary as now; never has it been so essential to procure the defeat of the enemy of Labor and the election of his friend.

To be successful, organized labor and all wealth producers must hold steadfastly to a non-political policy without regard for party lines, as both the Democratic and Republican parties are permeated with enemies of Labor and real democracy. Labor must not permit its political ranks to be divided in the present crisis. Labor owes no allegiance to any political organization. Labor is partisan only to perfecting the principles of freedom, justice, and democracy.

The political campaign must necessarily begin in the primary. The records of every aspirant for public office must be investigated; these investigations stated in unmistakable language and given the widest possible publicity. It is the toilers' fight, the farmers' fight, the fight of the small business man, the fight of every American citizen who is not aligned with forces of capitalistic autocracy.

Take a pride in saying that you wear the brand of no political party; be proud to announce that you are an independent voter. Miss no opportunity to inform both the petty and great politicians, of your acquaintanceship regardless of their party affiliations, that you have cast off the yoke of party political slavery. The consternation they will manifest will more than amply reward you and make you proud of your position.

The more disgust you can feel for every acknowledging allegiance to any political organization, the prouder you should be. Remember we have all made the same mistake. In the past we have all been committed blindly to some political organization or party. It has been the constant betrayal of our rights that has caused us to sever the bond that tied us to any political unit or party. To elect public officials who are committed to the principles of real democracy is the aim and object of the organized labor movement of America. Organized Labor in the political field is non-partisan and every voter believing in the principles of democracy should proudly support the political program of the National Non-partisan Political Campaign Committee created by the American Federation of Labor and supported by the great majority of organized farmers of the country.

UNITED ELECTRICAL WORKERS OF CHI- CAGO AND VICINITY.

In the February issue, we published an article concerning the activities of the United Electrical Workers of Chicago and Vicinity, explaining as much concerning the motives and policies of that institution as our limited knowledge would permit.

The sole purpose we had in mind was to protect the membership from imposition. In this respect, our object has been accomplished, as is evi-

denced by the following resolution received from the officers of the United Electrical Workers of Chicago and Vicinity:

"February 8th, 1920.

RESOLUTION.

"To the officers and Members of the United Electrical Workers of Chicago and Vicinity, and of the International Brotherhood of Electrical Workers:

WHEREAS, At a meeting of the United Electrical Workers of Chicago and Vicinity, held January 17th, 1920, a motion was passed instructing the Secretary to notify all locals of the I. B. E. W. in **Chicago and vicinity** of a mass meeting, or conference, to be held sometime in March, for the purpose of establishing a universal card, a standard wage scale, the elimination of petty jurisdictional disputes, and the enforcement of our slogan, "Electrical Work for Electrical Workers,"

WHEREAS, A circular letter under date of January 17th, 1920 was accordingly mailed to all Local Unions of the I. B. E. W. overlooking the "**In Chicago and Vicinity**," thereby creating an erroneous impression of the purpose and intent of our efforts, also causing misapprehension and unnecessary expense to the International Office and the Locals generally; while our sole intent and desire was the advancement and uplift of our craft; therefore be it

RESOLVED, That we openly and publicly acknowledge our error, and most humbly apologize for our negligence. That we are **for, with and of** the I. B. E. W., first, last and all the time. That a copy of this resolution be spread upon the minutes of this meeting, and a copy forwarded to the International Office, with the request that it be published in the coming issue of our official publication.

Fraternally submitted,

United Electrical Workers of Chicago and Vicinity."

(Signed) Albert O. Conn, Pres.

Seal.

(Signed) W. J. Barrett, Sec.

REACTIONARY TITLE WON.

With the approval of the House and Senate, conferees report on Railroad Legislation, the 66th Congress clinched its hold to the title of being the most reactionary national legislative body within the reach of the average memory.

The measure provides two extremes that well show through what channels the thoughts of our national law makers flow, and unquestionably demonstrates the fact that the majority of both Houses of Congress place capitalistic interests above public welfare. For the railroads the measure provides a golden treasure; to the employees it holds shackles of industrial slavery.

It would be futile for the lay mind to undertake the task of interpreting the artful barrages of language that clouds the provision guaranteeing things to the railroad companies. However, no legal genius is required to understand what the law guarantees to the railroad employees. The provisions of the Act relating to the employees are specific, plain and absolutely understandable.

Section 301 of the Act requires that: "It shall be the duty of all carriers and their officers, employees, and agents to exert every reasonable effort and adopt every available means to avoid any interruption to the operation of any carrier growing out of any dispute between the carrier and the employees or subordinate officials thereof. All such disputes shall be considered and, if possible, decided in conference between representatives designated and authorized so to confer by the carriers, or the employees or subordinate officials thereof, directly interested in the dispute.

If any dispute is not decided in such conference, it shall be referred by the parties thereto to the board which under the provisions of this title is authorized to hear and decide such dispute."

This section enjoins the employees to quietly and patiently accept any and all unjust impositions the companies through their officials, subordinates, straw bosses or other petty authority may heap upon them, pending a hearing or adjustment of grievances before the Labor Board.

Section 302 provides for the establishment of the Adjustment Boards: Railroad Boards of Labor Adjustment may be established by agreement between any carrier, group of carriers, or the carriers as a whole, and any employees or subordinate officials of carriers, or organization or group of organizations thereof."

The establishment of such Adjustment Boards is perfectly simple providing the railroad companies will consent. No penalty is provided where the companies refuse to agree to create such boards, and the boards can only come into existence through agreement between the company and employees. It is a fair assumption that many companies whose past attitude has been hostile to Labor will decline to agree to the establishment of Adjustment Boards, realizing that employees cannot strike. This would mean all cases must be dropped or referred to the labor board created by Section 304. This section provides as follows:

"There is hereby established a board to be known as the "Railroad Labor Board" and to be composed of nine members as follows:

(1) Three members constituting the labor group, representing the employees and subordinate officials of the carriers, to be appointed by the President, by and with the advice and consent of the Senate, from not less than six nominees whose nominations shall be made and offered by such employees in such manner as the commission shall by regulation prescribe;

(2) Three members, constituting the management group, representing the carriers, to be appointed by the President, by and with the advice and consent of the Senate, from not less than six nominees whose nominations shall be made and offered by the carriers in such manner as the commission shall by regulation prescribe; and

(3) Three members, constituting the public group, representing the public, to be appointed directly by the President, by and with the advice and consent of the Senate.

Any vacancy on the Labor Board shall be filled in the same manner as the original appointment."

It does not take an active imagination to appreciate how congested the Dockets of this Board will be when one considers this Board must, in the absence of Adjustment Boards, pass upon the grievances of two million railroad employees.

Organized Labor is denied representation upon the Labor Board for the moment a representative of Labor is appointed he must terminate his active membership in any organization of employees as Section 306 provides as follows: "(a) Any member of the Labor Board who during his term of office is an active member or in the employ of or holds any office in any organization of employees or subordinate officials, or any carrier, or owns any stock or bond thereof, or is pecuniarily interested therein, shall at once become ineligible for further membership upon the Labor Board; but no such member is required to relinquish honorary membership in, or his rights in any insurance or pension or other benefit fund maintained by, any organization of employees or subordinate officials or by a carrier."

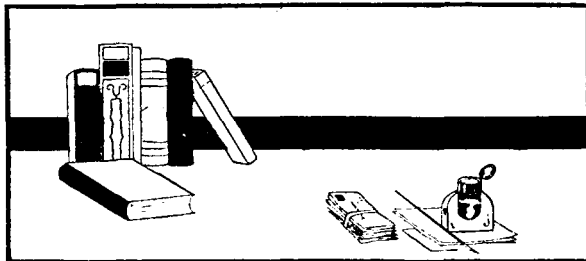
This provision is a gem cut and polished to deceive the public into believing Labor is properly and adequately represented. Individual employees have no opportunity of obtaining consideration of grievances that

fail of adjustment with their immediate superiors. The Board's headquarters is to be in Chicago, Illinois. The employee, whose grievance has been rejected by his immediate superior, can appeal to no one but the Labor Board, should he happen to work for one of the companies that refuses to establish an Adjustment Board. To appeal to the Labor Board he must either trust to the Board getting an understanding of his case by mail, or proceed to the Board's headquarters and cool his heels waiting until his case is reached on the Docket. Should such an individual employee reside a thousand or two miles from Chicago he will necessarily have to have a very serious grievance that would warrant the expense of his trip.

Section 312, as follows: "Prior to September 1, 1920, each carrier shall pay to each employee or subordinate official thereof wages or salary at a rate not less than that fixed by the decision of any agency, or railway board of adjustment in connection therewith, established for executing the powers granted the President under the Federal Control Act, in effect in respect to such employee or subordinate official immediately preceding 10:01 a. m., March 1, 1920." This protects the employees from any reduction from the present miserably inadequate wage rates until September 1, 1920.

Organized Labor and many farmers organizations fought desperately against the enactment of this iniquitous piece of legislation. The inequalities of the law are admitted even by some congressmen who voted for it, and who now attempt to justify their reasons for supporting the measure by stating it was the best possible that could be obtained. These efforts to justify their votes are as serious an indictment of the 66th Congress as could be brought in.

There is no use to resort to hysteria. Strikes against the Act will avail nothing, and it is evident the railroad employees and the public must patiently submit and bear the burden until a Congress can be elected that possesses a conscientious sense of duty to their constituents and the nation's welfare. The opportunity to elect such a Congress will be presented at the fall elections. Every well meaning voter should carefully investigate the record of candidates for Congress and decline to support any individual that is responsible for this piece of un-American legislation. The conduct of such congressmen is inexcusable, and no one should be influenced by their efforts to justify their action. The favorite excuse of members of Congress no doubt will be that they did not favor the present law and only supported it in the absence of any chance to pass a better one. Refuse to be influenced by such excuses; they are barren of merit and offered solely for the purpose of saving selfish political faces. Vote for your own interests as consistently as Congress voted against them.



LOCAL Union Official Receipts up to and including 10th of the current month ::

L. U.	Numbers.	
1	502441	502700
2	23813	26586
3	941130	941260
4	376815	377069
6	47129	47243
7	303796	
8	289791	290210
11	575122	575151
12	106804	106829
13	118648	118674
15	436374	436413
16	872948	872990
17	473221	473640
19	327171	327204
20	346976	347135
21	92475	92580
22	794511	794691
23	390461	390940
24	368697	368805
25	730174	730200
26	343051	343060
26	501663	501900
26	784862	784887
27	206871	206957
28	269930	270000
28	770101	770314
30	156247	156300
31	738696	738815
32	513121	513150
32	404551	404596
33	728890	728916
34	43884	43946
35	344925	344940
36	256781	257090
36	855147	855150
37	542727	542773
38	133924	133954
38	134965	135000
38	395551	396269
39	510653	510816
41	96698	96750
41	539851	539950
42	254324	254406
43	682361	682540
44	586396	586440
45	145592	145622
45	145571	145590
46	552045	552150
46	228001	228070
48	225151	225400
51	781591	781610
52	500126	500232
53	100413	100500
53	415651	415685
54	920941	921110
54	485851	485905
55	141284	141343
56	223886	223920
57	220095	220200
57	294001	294092
58	216316	216750
58	243001	243309
59	146657	146722
60	812006	812030
61	475421	475515
62	157821	157905
63	323270	323282
64	143433	143523
65	271883	272026
66	293551	293668
67	523232	523265
68	297901	297931
69	89131	89170
71	242362	242429
72	769055	769065
73	49794	49860
74	59041	591192
75	307031	307150

L. U.	Numbers.	
76	607021	607100
78	780224	780248
79	345361	345435
80	112321	112500
80	307501	307593
81	837722	837896
82	491946	492099
83	268058	268200
84	380551	380750
86	258193	258510
87	779789	779808
88	336775	336803
89	9833	9835
92	148036	148373
93	32694	32781
94	717344	717430
95	338021	338045
97	201896	201900
97	440551	440556
98	411531	411660
99	226923	227024
101	609046	609120
102	215936	216000
102	545101	545105
103	697824	697844
103	477601	478080
103	81584	81750
104	409051	409288
104	409801	410550
105	892973	893160
106	771886	771900
106	405301	405397
107	283771	283891
108	596287	596369
109	788211	788251
110	384531	384609
111	276079	276255
112	907528	907580
113	416296	416322
116	887932	887970
116	888020	888089
117	415359	415381
120	281363	281400
120	540601	540607
121	40293	40315
122	903961	904046
124	460385	460830
125	353571	354380
126	778881	778890
127	44181	44213
128	138051	138240
129	667904	667920
130	940398	940650
130	505351	505526
131	205771	205790
132	401538	401561
133	6172	6189
135	678422	678444
136	135414	135544
137	836153	836215
141	503829	
142	910631	910650
142	1501	1995
144	82300	82356
145	630861	630900
145	417751	417823
146	222774	222784
149	334216	334233
150	585504	585509
151	86791	87000
151	470101	470525
152	155482	155610
154	185896	185920
155	265952	266105
158	744381	744410
159	331071	331140
160	61415	61500
160	391801	391882
161	458707	458732

L. U.	Numbers.	
162	482135	482190
163	69961	70001
164	95722	95821
165	87379	87680
167	102873	102924
169	155587	155616
171	782187	782202
172	143276	143356
173	743831	743890
176	775900	775946
177	154201	154307
178	391111	391153
179	142090	142106
179	142068	142070
180	166209	166250
181	524151	524269
182	351397	351684
185	324786	324826
186	227333	227742
187	270610	270641
188	502131	502145
191	68383	68448
192	598242	598281
193	378895	431283
194	204591	204600
194	446251	446271
195	306298	306435
196	466351	466406
197	692898	692917
199	781588	781590
200	807770	807828
201	436073	436084
202	857413	857680
204	747283	747294
205	101811	101920
207	354816	354854
209	111792	111834
211	223593	223631
214	56071	56250
215	640225	640236
217	61834	61947
218	154594	154698
219	436654	436655
220	249931	249990
221	693192	693206
223	416718	416723
224	525102	525150
224	486601	486770
225	68596	68640
226	657374	657391
227	431293	431333
229	526171	526210
230	122467	122613
231	165181	165250
233	787161	787196
234	202404	202426
235	314024	314033
236	756422	756443
237	347641	347680
239	606782	606849
243	106006	106042
244	97934	97996
245	139981	140250
246	489024	489098
247	274501	274713
247	826572	826650
247	891602	891900
247	273751	273841
250	175261	175377
251	728208	728218
252	278251	278280
254	95013	951186
255	222668	222699
256	172964	173003
258	921499	921563
259	482481	482694
261	49062	49111
262	225828	225850
263	787605	787619
264	787948	787974
265	86897	86961
266	96780	96794
267	374916	375208
268	361236	361302
271	327751	327835
271	139541	139650
272	894951	894976
273	774566	774585
274	383771	383860
275	745113	745133

L. U.	Numbers.		L. U.	Numbers.		L. U.	Numbers.	
276	387323	387342	389	177201	177244	502	386621	386675
277	876456	876509	390	818874	818875	503	886340	886350
278	497449	497471	391	783064	783077	503	406801	406854
279	170381	170427	392	238751	238823	504	760892	760926
281	597624	597657	393	761323	761389	505	93851	93950
282	868985	869110	394	469352	469360	506	49803	94809
283	59921	60000	396	174431	174582	508	326431	326492
283	66751	66890	397	123149	123210	511	26887	27000
285	928761	928778	398	782541	782553	511	335551	335580
286	388824	388853	400	489249	409263	513	945311	945434
287	788734	788762	402	556844	556858	514	535561	535634
288	757165	757200	403	615511	615537	515	852986	853140
288	464101	464172	405	54411	54427	516	334304	334350
289	583931	583946	406	830898	830917	516	541351	541393
290	311073	311107	407	899871	899940	517	473888	473917
291	117189	117246	408	24501	24540	520	310079	310082
292	341113	341710	409	74690	74785	522	483686	483703
293	699366	699380	410	312188	312189	523	318838	318957
295	310515	310560	411	804507	804560	524	362636	362770
296	57162	57217	412	823464	823490	527	784536	784553
298	847345	847384	413	435719	435744	528	351761	351800
300	335877	335917	414	643892	643918	530	325141	325169
302	88758	88808	416	134201	134214	533	28331	28424
305	330627	330684	417	790840	790854	536	811261	811307
306	420561	420600	418	174627	174687	537	700911	700970
306	218251	218261	420	796871	796884	538	359015	359027
307	247630	247727	422	312508	312526	540	532216	532249
308	805157	805164	423	292242	292300	543	903381	903430
310	792601	792717	424	53448	53576	544	1009261	1009350
312	497861	497905	425	937086	937119	544	10801	10828
314	288034	288057	426	560653	560686	545	322498	322570
316	944814	944895	427	202110	202121	549	796343	796396
317	806992	807000	428	288840	288881	552	894170	894185
317	533851	533853	430	213569	213585	554	718372	718400
318	844124	844141	431	839034	839057	558	219001	219044
320	822481	822490	432	312949	312975	559	57870	57880
321	2640	2665	433	313109	313137	560	101077	101115
322	140663	140670	434	789989	790007	561	414381	414618
323	484318	484334	435	566519	566521	562	182396	182400
324	738862	738866	436	129767	129816	562	427951	427982
325	893623	893680	437	286664	286818	563	727827	727858
326	745784	745800	438	418998	419020	564	548999	549000
326	427351	427368	439	282983	283067	564	518851	518868
327	433451	433500	440	658947	658967	565	277728	277822
327	433051	433080	441	433171	433200	566	930651	930730
328	691059	691077	441	488861	488876	568	902144	902375
330	187131	187190	443	310717	310728	568	315451	315472
332	136591	136671	444	313736	313800	570	324487	324496
333	144344	144410	446	776137	776156	571	57453	57484
335	198544	198570	448	688164	688178	573	56814	56850
336	806271	806290	449	346132	346164	574	933085	933150
337	929776	929832	450	313460	313497	574	533101	533168
338	564601	564596	451	739945	739948	577	879416	879472
339	450586	450600	452	461101	461850	578	376516	376529
339	521851	521867	452	462601	462705	580	560819	560835
340	681484	681527	454	946904	946969	583	181281	181309
343	423290	423300	455	511829	511839	584	287804	287925
343	430651	430665	456	94288	94303	585	505287	505334
344	577760	577772	457	462715	462750	587	778098	778119
345	313628	313646	458	691414	691468	588	476101	476155
346	902434	902450	461	179075	179088	589	769392	769440
347	318361	318455	463	259821	259930	592	333458	333484
348	342390	342486	464	315794	315850	593	262544	262556
349	290343	290361	465	121792	121849	594	437078	437100
350	518625	518635	466	60142	60255	594	183751	183808
354	281377	281458	468	148735	148799	595	162991	163500
355	792407	792419	470	925826	925890	596	132623	132644
356	793604	793622	471	759923	759936	597	812060	812068
357	102920	102928	472	448944	448955	599	812683	812690
358	410618	410676	473	838172	838201	601	299364	299368
364	139058	139120	474	389636	389726	602	716246	716264
365	255195	255225	475	317591	317610	603	319951	320017
367	585658	585700	476	285821	285900	604	261884	261900
368	898389	898440	476	923887		604	942783	942802
369	220741	220860	478	317318	317320	607	259882	259885
370	160571	160677	479	594618	594640	608	91077	91144
370	161567	161622	481	835520	835533	609	490523	490558
372	762554		483	58935	59008	609	159851	159900
373	793006	793026	487	319673	319686	610	814856	814866
374	96911	96920	490	773156	773163	611	815784	815820
375	808451	808472	491	186817	186840	613	325248	325350
375	370358	370360	492	120541	120678	615	783660	783673
376	127047	127059	493	169851	169928	616	382893	382957
377	875012	875083	494	297482	297750	617	218392	218400
378	179436	179521	494	543601	543712	617	548101	548103
382	890297	890354	495	291376	291432	619	439263	439266
383	853271	853288	498	105039	105100	620	472794	472804
384	161236	161250	500	255188	255278	621	611856	611964
384	434251	434273	501	236190	236250	622	355864	355721
386	263450	263527	501	393301	393439	623	511383	511423

L. U.	Numbers.	L. U.	Numbers.	L. U.	Numbers.		
624	394987	395180	915029	915100	870	137439	137500
625	881953	882013	376221	376364	871	599025	599052
626	371551	371610	525773	525813	872	939287	939314
630	832698	832718	760671	760686	873	432514	432537
631	931144	931181	329205	329252	874	432881	432889
635	791621	791700	472372	472422	876	434858	434869
635	448051	448092	214926	214990	880	140551	140652
639	919117	919155	332567	332611	882	706493	706500
640	406051	406088	334772	334816	882	417151	417167
641	725252	725284	509101	509142	884	135822	135853
641	413849	413904	759860	759900	885	372324	372339
642	808831	808870	867621	867669	887	488113	488174
644	104026	104250	541981	541998	888	881252	881325
644	496351	496354	624365	624368	890	700076	700107
646	819393	819455	252153	252154	891	692042	692064
647	649096	649118	639789	639829	892	692371	692391
648	126885	126926	336170	336178	895	672718	672864
649	284236	284285	788525	788542	898	703695	703744
650	325370	325379	377036	377043	899	102167	102238
653	732967	732997	832461	832490	902	394343	394617
654	388143	388220	292723	292810	903	658047	658060
655	692646	692662	301570	301580	904	328118	
657	176451	176507	249601	249750	905	255949	256043
661	295533	295559	569851	569940	907	241611	241680
662	326030	326066	378965	378974	907	316385	316389
663	253011	253136	126089	126103	908	697013	697023
664	55141	55331	513598	513620	909	698494	698501
665	325692	325693	373051	373260	911	233410	233413
666	668862	668911	795517	795653	912	285120	285198
667	744065	744225	258931	259030	913	62765	62870
668	277611	277671	253696	253740	914	712697	712713
670	805211	805245	387583	387600	915	713014	713040
675	114034	114074	572101	572116	916	713567	713570
680	779185	779208	314327	314343	917	359688	359773
681	162181	162460	662985	663013	918	714260	714283
682	326690	326734	517513	517650	920	714773	714792
683	697603	697610	523351	523367	921	715669	715700
685	727471	727500	676482	676503	924	717852	717892
685	288396	288430	98395	98508	925	718687	718790
688	938686	938719	822611	822641	927	719983	720000
689	393143	393209	359933	359970	927	503101	503131
691	429333	429335	375516	375712	932	723115	723136
692	208141	208159	397191	397200	934	723771	723777
694	692831	692877	416851	416881	936	724670	724701
695	338686	338753	125371	125395	937	725079	725100
696	234929	234993	46169	46234	937	545851	545891
697	141937	141957	526870	527400	938	300094	300134
698	704088	704100	360301	360338	939	726085	726117
698	381301	381315	400922	400926	940	744687	744690
702	320833	320849	402517	402527	941	727598	727599
702	340051	340116	495601	495625	942	729481	729499
703	349804	349841	942263	943320	945	730891	730921
704	288424	288458	403797	403800	946	731336	731355
706	821571	821580	445651	445665	947	731591	731658
709	894196	894202	404901	404918	948	123871	124190
710	794245	794255	840603	840631	949	732665	732678
711	57966	58012	895460	895532	955	737839	737859
712	645340	645361	308287	308296	957	741167	741180
713	171571	172090	430951	430977	963	742240	742243
715	309073	309094	407051	407085	964	742949	742973
716	382210	382389	244718	244745	965	743150	743155
717	918544	918652	408690	408699	966	743449	743470
717	494067	494151	217607	217640	971	465641	465688
718	691683	691701	410079	410087	973	515892	515934
719	432273	432391	130651	130676	974	754581	754589
720	304811	304954	412762	412777	975	755380	755400
722	796441	796446	414251	414268	975	529351	529379
723	169621	169650	369312	369396	976	755511	755565
723	430351	430370	676853		977	755841	755855
725	226831		129109	129162	978	756099	756109
726	533001	533050	416396	416400	979	756720	756729
729	124374	124394	501601	501617	982	758262	758265
731	772013	772034	333665	333733	984	758807	758816
732	319132	319151	317093	317108	986	759368	759380
733	352187	352250	276839	276856	988	296645	296767
734	265381	265500	382117	382157	990	771217	771230
734	551101	551208	280504	280531	991	771413	771418
735	150007	150028	421134	421145	993	772615	772650
736	149026	149034	243851	243950	994	772209	772225
737	197570	197572	309791	309820	995	775049	775075
738	199781	199790	785741	785750	997	775606	775621
742	792198	792300	778741	778800	998	776497	776527
742	379051	379090	794165	794190	1000	332095	332121
743	476681	476745	793201	793300	1002	333050	333110
744	840100	840150	424917		1003	334404	334418
744	467851	467966	74108	74250	1004	335301	335309
745	149412	149454	504601	504608	1005	336514	336516
746	339176	339188	156846	156862	1008	337697	337713
749	203968	203988	324031	324080	1009	338313	338348
750	350615	350878	266644	266795	1010	339751	339760

L. U.	Numbers.
1011	415066 415074
1013	417470 417483
1014	418108 418170
1015	419286
1016	427079 427100
1017	427651 427693
1018	428270 428289
1019	428579 428607
1020	1025262 1025277
1021	241219 241230

MISSING RECEIPTS.

8—303791-795.
19—327175.
21—92486.
27—206866-870.
30—156243-246.
31—738811-814.
32—404555, 592-595.
36—256985-990.
44—586436-438.
54—485881, 898.
56—223851-885, 916-918.
64—143520.
69—89166.
76—607018-020.
89—9831-832.
93—32771.
95—338015-020.
99—226947.
106—771881-885.
108—596286.
111—276092-096.
122—904042-045.
136—135531-543.
155—266104.
162—482125-134.
165—87532-533.
169—155612-613.
179—142057-067.
186—227334 - 429, 431 - 557, 559-598, 600-623, 625- 680, 663-680, 682-689, 692-697, 699-700, 703- 704, 706-713, 717-732.
192—598211, 259.
197—692906-910.
217—61898-61800.
221—693171-191, 203-205.
227—431326-328.
229—526181-182, 203-205.
250—175259-260.
255—222698.
259—482482.
271—139539-540.
272—894973.
283—66871-880.
285—928760.
289—583936, 941.
295—310511-514.
296—57167-168, 173, 184, 189.
305—330881.
307—247725.
320—822486-489.
325—893642 - 643, 645 - 647, 673-676.

VOID RECEIPTS.

3—24409, 495, 24510, 24756, 25026, 25195, 25814, 26110, 26116, 24772.
7—47132, 137, 168, 193, 214.
15—436395.
23—390623.
25—730187, 195, 198-200.
27—206938, 940.
34—43918.
36—256937, 995.
48—225261.
54—920954, 955, 959, 041.
58—216576, 243234.
60—812004-005.
65—271935, 951, 965.
73—49817-818, 822.
80—112346, 307506.
83—268104.
92—148068, 094, 205, 260, 261, 347.
97—201890.
104—409143.
111—276236.

L. U.	Numbers.
1022	431551 431600
1023	431869 431896
1024	432451 432476
1025	434551 434564
1026	434851 434926
1027	435151 435210
1028	435484 435518
1029	436951 436992
1030	437251 437262
1033	439051 439069

340—681506, 508, 519-520, 525.
349—290360.
355—792415.
365—255196, 204, 212.
372—762551-553.
373—793020.
374—96919.
382—853270.
384—434258-259.
392—239798.
394—469351.
409—74729, 784.
413—435742-743.
433—313119.
441—488872-875.
446—776148-152, 154-155.
450—313479-480, 491-495.
452—461177, 188, 222, 443, 495, 509, 577-578.
465—121816-848.
466—60141, 146.
470—925881-883.
491—186831-832, 836-837.
494—543621-711.
498—105056.
502—386619-620.
515—853121-124, 126-139.
524—362767.
533—28339, 350, 423.
536—811302-305.
543—903376-380.
585—505331.
589—769408, 437.
604—261883, 942781-782, 797.
623—511407, 409, 420-421.
625—881977.
626—371555-556, 558.
630—832714-715.
641—413897-899, 902.
646—819390-392, 411-420.
650—325369.
654—388186-187.
663—252132-135.
668—277617 - 644, 646 - 647, 653, 656-657, 660.
696—234938.
697—141955-956.
702—320829-832, 842, 340053, 097, 099, 104.
737—197562-569.
744—467959, 962-963, 840101, 103-104.
750—350227-877.

L. U.	Numbers.
1034	439363 439369
1036	440851 440866
1038	442051 442067
1041	442951 442980
1042	443551 443585
1043	443851 443878
1044	444451 444462
1045	444751 444760
1047	448351 448362

773—252152.
778—377028-035, 039-040.
779—832471, 486, 488.
790—513615.
808—822610.
817—527216-217, 368-370.
823—943316-317.
827—404900.
829—895391-459.
842—130669-672.
849—369352.
851—129127.
874—432880.
882—417155.
887—488139, 144.
888—881291-298.
898—703700.
904—328114-117.
905—255956, 974, 994, 996, 256000, 002-003, 008- 011, 019, 021-022, 026-027, 034, 040-041.
913—62866-869.
925—718784, 788-789, 681- 686.
939—726082-084, 086, 094, 100, 107, 114-115.
947—731620.
948—124009, 057, 098, 111, 121, 127, 137.
949—732664.
957—741170-172.
966—743461, 466.
976—755559.
990—771195-216.
994—772219-223.
997—775616-618, 620.
998—776510.
1000—332100, 110-111.
1005—336499-513.
1008—337696, 705.
1013—417480-482.
1015—419281-285.
1017—427660, 663-678.
1018—428251-269, 281-287.
1020—1025270-271, 274-275.
1024—432455, 459-460, 473.
1026—434852, 857, 863-864, 866-867, 871-873, 876- 897, 900-901, 904, 908, 910-915, 917-919.
1028—435500, 512-515.
1043—443875.

120—281369.
122—304000.
125—353268, 354367.
131—205533, 540.
151—470174, 287, 420-421, 510, 83989.
172—143285, 351.
180—166153.
182—351564.
202—857454, 560, 679.
227—431311.
236—756436.
237—347650, 658, 666, 670, 680.
245—140004, 016, 065, 150, 159.
250—175267, 387.
259—482406, 426, 430, 431, 455, 460, 470, 477, 481, 539, 606-607, 685.
262—225828.
274—383785.
282—869039, 093, 101, 106.
283—66886.
298—847361.
307—247682.
316—944848.

349—290343.
 370—160674, 161614.
 372—762512.
 393—761375.
 403—615520.
 405—54422, 426.
 411—804531.
 426—560671, 682.
 433—313115, 124.
 437—286719, 722, 761, 813.
 438—419013.
 443—310720.
 452—461379, 445, 470, 825.
 476—285861, 865-866, 870, 874, 880-881, 884, 887-889.
 492—120621.
 493—169854.
 500—255220.
 502—386556, 627.
 511—26727-730.
 524—362684, 756.
 537—700921.
 544—1009327, 235.
 561—414386, 396, 472, 514.
 580—560824.
 585—505284, 289, 296.
 611—815797, 815.
 615—873669.
 621—611856, 858, 890, 899, 937.
 622—356294, 704.
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 640—406061, 075, 086.
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 654—388178.
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 694—392778, 779, 817-820, 846.
 723—169638-639.
 733—353154, 194.
 736—149032.
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 793—795533, 570, 611.
 794—258938, 965.
 803—662985.
 817—360311, 315, 319, 526873, 916, 966, 527004, 026, 029, 100, 136-137, 159, 184, 190, 207, 241, 263, 289, 301, 315, 358, 366, 389, 396.
 870—137449-450.
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 915—713022-023.
 924—717864.
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 942—729496.
 948—123938, 124079, 136, 171.
 966—743454.
 991—771415.
 1017—427680.
 1022—431570, 580.
 1027—435167-177, 180, 188.

RECEIPTS PREVIOUSLY LISTED AS MISSING RECEIVED.

3—22029-036.
 17—261321-536.
 24—368626-690.
 31—738626-630, 691.
 44—586391-393.
 64—143395, 400.
 69—89126.
 89—9826-828.
 96—151378-380.
 97—201890.
 111—68107-110, 276068-077.
 122—903945-959.
 131—205521-550, 641-753, 717279-280.
 146—222770, 993, 589.
 158—744366.
 163—69951-956.
 180—166110-182, 184-188, 190-205.
 186—227251-254, 256-270, 272-291.
 220—249869, 872, 875, 884, 920.
 223—416533.
 229—526144.
 255—222622, 627, 630, 636-637, 607, 556.
 259—482406, 426, 430-431, 470, 477, 460, 455.
 262—225825.
 275—745097, 103.
 289—583927.

296—57149-150.
 302—88748-756.
 303—724158-172.
 325—893541, 581-592, 594-598, 600-620, 571-574, 576-578, 580.
 327—433446-448.
 338—564566-599.
 340—681440.
 349—290285-341.
 364—139054-055.
 372—762431, 436, 441, 446, 451, 456, 461, 466, 471, 476, 481, 486, 491, 492, 493, 496, 497, 498, 501, 502, 503, 506-508, 511-513, 516-518, 521-523, 526-528, 762532-533, 537-538, 542-543, 547-548.
 382—890281-295.
 394—469346-347, 349.
 410—312181-184.
 432—312922-923, 927-931, 933, 935-940, 942, 945-947.
 435—565151-270.
 438—418993-995.
 441—488851-860.
 465—121669-790.
 476—923401-886.
 502—386556.
 511—26883-885, 26727-730.
 515—852981-984.
 522—43628-630, 632-683.
 530—325136.
 533—28305.
 561—414379.
 573—56812.
 585—505284-285.
 587—778094-095.
 604—942379-409, 661-669.
 625—881798-800.
 640—392751-870.
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 665—325683-685, 687-690.
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 735—149982, 150004-005.
 743—476746-747, 672-675.
 774—639785.
 779—832456-457.
 786—379757-760.
 810—375168-514.
 814—46164-165.
 834—244590, 620-621, 629-655, 657-665, 667-668, 671, 673-674, 676-677, 679, 244681-683, 685-688, 690-702, 704-705, 707, 709-710.
 836—408685.
 837—217602-605.
 842—130647.
 847—414244, 249.
 874—432876-878.
 876—434838, 842, 852.
 882—706479.
 884—135811-820.
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 905—255943-945.
 913—62748-749, 751, 753-754, 756-763.
 916—713554-555, 562-565.
 940—744682.
 947—731586-587.
 948—123784, 789.
 957—741135.
 971—465639.
 978—756095.
 979—756714-715.
 993—772606.
 997—775601, 604.
 1000—332052, 068, 080, 088, 090.
 1008—337694-695.
 1013—417461-465.
 1016—427053.
 1018—428265.
 1019—428559.

BLANKS.

3—25500.
 23—390499, 500.
 151—470410.
 259—482642-650.
 511—335562.

RECEIPTS STOLEN.

558—48242-48749.
 Will not be accepted at I. O. unless sent
 by L. U. 553.

Correspondence

L. U. NO. 2, ST. LOUIS, MO.

Editor:

As I have been elected Press Secretary for Local No. 2, I will endeavor to do a little writing for the Worker, as it has been a long time since there has been a letter from No. 2. Things look prosperous around this part of the dry country. As soon as the weather breaks St. Louis is going to electrify the streets and parks in place of gas and gasoline. About time this burg was waking up. So this will give the boys some work as soon as the weather breaks.

We are going to have an election here for a \$24,000,000 bond issue and if the election is favorable they are going to use \$1,000,000 to start the new lighting system. So I would like to ask the Brothers who has a vote in St. Louis to support the issue and their friends also, as it will mean a great deal for the Electrical Worker. We have some trouble with the Kinlock Telephone Co. at present on account of some of the soft hearted Brothers dropping their membership from the I. B. E. W., but I hope that it will not be long before we will have things straightened out and show them their mistake.

If any of the Brothers are thinking of coming this way I would advise them to give St. Louis the go-by for the present, as we have fifty-two men out of work in No. 2 and fourteen out of No. 309 in East St. Louis. We are paying the married men \$24.00 and the single men \$19.00, helpers \$12.00 per week. The working members are paying an assessment of one-half days pay per week. So you can see we have Union men and not card men in No. 2.

We have a few of our men working on the General Motor job and they are pulling down some good jack at \$1.00 per hour. No. 2 has got a new Business Agent since the first of the year. He is Brother Ed Givens, a good fellow and a hard worker for the Local. So if you come this way in the future and your card is paid up you will find that Brother Givens will meet you with a smile and a glad hand at 3000 Easton Ave.

Well Brothers, I guess that I will have to give you a little dope about our Conference Board of St. Louis and vicinity. The object of this board is to thoroughly organize all of the men and women of the Electrical trade in this vicinity. The locals that are affiliated with this board are No. 2, 309, 703, 649, 624, 888, 607 and last but not least 116a, the telephone operators. Brother Chas. Frank is chairman and Brother McSpadden is Financial Secretary and Treasurer, two live wires. The Board meets on the 1st and 3rd Sunday of each month at 3000 Easton Ave.

We had quite a few Brothes down with the Flu, but thanks to the Lord we did not lose any of our members from the epidemic, but our \$10.00 a week sick benefit came in handy to the sick Brother, who had his dues paid up before the 10th of the month. You know Brothers it is a very good thing to keep your dues paid up, because we do not know how soon something is going to happen to us and it will help to keep up the attendance at the meetings because we will not have the

Brothers digging down in their jeans for financial assistance for someone who is unfortunate enough not to be paid up with their dues.

I am very sorry to state by a recent decision of the United States District Court of Appeals Brother O. E. Jennings, our representative in this district, was sentenced to serve six months in prison. He was found guilty of contempt of court because he was supposed to have violated an injunction against an organization in Springfield, Mo.

Brother Ed Arnold has been laid up sick for the past two months. Brother Geo. McLemore blew in here about three weeks ago from Detroit out of Local No. 17 after a sick spell and has been feeling very good since.

I will give the Brotherhood the names of our officers for the year as this is the first letter in the Worker this year:

President, Wm. Lanty.
Vice-President, Harry Thompson.
Recording Secretary, J. Cathel.
Financial Sec. and Treas., Dan Knoll.
Inspectors, R. Gibson and Brother Uttley
Foreman, Wm. Swartz.
Executive Board, H. McGuire, chairman, Ed Arnold, Wm. Lanty, Chas. Wade, H. Lubbers, J. Chatel, Rec. Sec.
Trustees, Thomas Fitzgerald, Ed Thornell, J. Trebilcock.
Delegate Central Trade and Labor Union, Ed Givens, Dan Knoll, Ed Arnold.
Press Secretary, J. Trebilcock.
Delegates Conference Board No. 2, Chas. Wade, Ed Merrit, Jess Caulvin, J. Trebilcock.

Telephone operators 116a, Miss Keller, Miss Cullen, Miss Marcis and Miss Calis. Well I guess that I will dead-end her this time. Will have another next month if this one does not go to the waste basket.

Respectfully submitted,
J. Trebilcock,
P. S.

L. U. NO. 9, CHICAGO, ILL.

Editor:

Under the heading of Back Fire from Local 142, Boston, I notice No. 9 gets a double barrel shot. I don't know who the author may be, as it is addressed to nobody and signed by the same person. Although he says he should be pleased to send to Brother Wright of Little Rock his name under personal cover, I see no reason why he should show partiality to one brother, and then ask him so many questions, such as—Whata say! Don't you think so? etc. Why don't he ask his lawyer?

The Skeleton Rag he speaks of, and danced by sister Helen of 8 A., when danced on a piece of sheet metal makes a rattling good number on any program. Let that pun soak into his Boston bean. I will give the writer credit for being original however, and hope he comes in all issues of the Worker and take this in good part No. 142.

The Chicago press has talked so much of the electrification of the I. C. R. R. that it has brought many traveling brothers this way, and every mail brings inquiries about it. Many of the statements made in the

papers are erroneous or misunderstood. Our B. A. is continually in touch with all jobs, and I am informed by him the electrical work will not be open this year. The money for the work has not even been appropriated.

We are not trying to keep any brother away from here. We would like to place all who come. At this time we have about a hundred idle, but prospects are very good. When I worked in other jurisdictions I found my local had a reputation that would not look well in cold print, and heard many remarks that are not facts, and many of the letters allude to these remarks. I am going to take the liberty to vindicate my local now.

We don't refuse your green ticket and charge you a dollar a day for a permit to work. Your card will be accepted any time. But if there should be no work it would not be just not to tell you about it. We have not built a fence around Chicago to keep any electrical worker away as has been reputed. Such stories start in the same manner as these nuisances during strikes or to purposely discredit the work of any labor organization. Only a small part of anything you hear are facts. Can you imagine how many stop here and seek employment, and only a part of these brothers can be placed and it is only natural that the disappointed ones should murmur.

The scale in Chicago is \$1.00 per hour, and not \$10 a day as many of the inquirers seem to think. The building trades are not receiving the above amount, although an increase may be granted this spring. This I hope will answer most of the questions.

A number of brothers from four other locals in this city have formed what they call The United Electrical Workers of Chicago and vicinity. Our F. S. have had numerous inquiries about this organization. Its object, and if we intend to affiliate. The I. O. has printed a circular giving its business relation with it and advises to get information from the locals interested in this move which are 315,822,282,779. We are neutral and have nothing for or against them. It has been discussed at our meeting, but has died a natural death. Would like to have some brother come over and give us some information as to the merits of such an organization. My own personal opinion is that the object for their existence would be their first difficulty to overcome.

Our International Vice-President Brother H. H. Broach has been with us a fortnight. He made his appearance at our meeting and gave us a nice talk. We enjoyed it and wanted more, but this Chicago atmosphere has not agreed with him, and not feeling well we excused him. He is here on a mission of business that will prove beneficial to the electrical workers of this vicinity. But shall say no more at this time for fear I may say something that will prove detrimental for him and his associates, as I know this magazine falls into the hands of persons who have no particular love for us.

Our B. A. Irving Knott (Boscoe) and our commissioner of gas and electricity of the city of Chicago played leading roles in a drama, which cause their faces to appear in all the Chicago papers for several days. The name of our B. A. is a household word in the homes of this city. Lend me your ears—I mean your eyes, and I will tell you about it. A few months ago when we received a new agreement from the city Boscoe assured us we would have no more trouble. The lineman's scale of wages was agreed to be paid and increases would be given as soon as any contractor made the advance. This looked well on the face of it.

But salaries are not always what will satisfy the worker. It is the desire to be treated as men. The job became ridden with politics, and many trouble shooters and patrolmen who had autos in service on the work, suddenly found themselves ousted, and a political machine was put on in their place, and whenever a vacancy occurred, it was filled with some one who had political influence, when some civil service man was entitled to the place. This caused our B. A. much trouble, and placed him between the well known devil and the equally well known deep blue sea. Finally we voted to take control of the machines. But things went from bad to worse. The climax came when a vacancy for a general foreman was made, caused by the death of Brother Howland.

Boscoe knew it would not be filled from the ranks of the foremen as it should be. He was on the job when a brother came and introduced himself as the general foreman. Boscoe says "Nothing doing." You are not entitled to this job and you are not a lineman. The conversation on the wire between him and the city hall was warm.

It is said that the Commissioner said, Well! What are you going to do about it? Then the receiver was hung up and Boscoe found himself talking into a dead end wire. But our B. A. is not to be outdone in this manner. He reached out and pulled the men off the job just like that. All men were reached by phone. 'Twas a dark and gloomy night when no street lamps are burning and some of the city hall fellows who were not inclined to talk and settle in gentlemanly way suddenly got the inspiration. The city was dark only two hours, and the grievances were promised to be settled the following day, and it all ended satisfactory. The foremen will take a promotional examination, and let the best man win.

In conclusion will say stories were circulated that the Bolsheviks had control of our local, and many other unscrupulous remarks. But none took effect.

Brother Geo. Allen is a candidate for alderman on the Labor Party ticket. If you live in the 13th ward you can help him.

We have many brothers on the sick list, and several have passed away. Committees on resolutions have been appointed and the Memoriam column will give notice.

Yours fraternally,

J. N., P. S.

L. U. NO. 12, PUEBLO, COLORADO.

Editor:

Brothers what do you think of the January Worker? We think it was fine. The Brothers certainly are waking up and we appreciate the interest that is beginning to be showed. Now the rest of the locals that have failed to drop a line, wake up and let every one get together.

We had a smoker last Thursday night with a grand success. Plenty to eat and drink and every member present was given a chance free on a raffle for Pliers, Rule, and Screwdriver. As we intend to keep up the raffle for several meeting nights, we expect to see some new faces pretty often. Of course the regulars are always on the job.

Well Little Rock what do you say. I told you Boston would wake up. Glad he did. Now some of you other sleep-walkers come across with some news. The Worker is growing, forty-three letters in December from different locals and think of it, in one month it has jumped to sixty-six. Pretty good, but gee there are still 957 locals to hear from.

Well Brother Bill Bailey, your last letter plainly shows that you served one time for Uncle Sam. Are you the same that was with me on the Old Wyoming.

Brothers from several articles that you had in last month's Worker, you leave the impression that Judge Gary is a great man and is a power. I once thought the same and had some respect for a man that could defy the workers and the United State Government, but Brothers there is not a snake that is as slow as he is. A man that has had your honor or judgeship tacked to his name and fall so low that he has to crawl to take orders from some one else. There was not a question brought up to vote on in the Conference at Washington during the steel strike, that he was man enough to use his own head. Every man there voted yes or no but Gary, and he had to take a trip to New York each time. He is nothing more or less than a puppy or a cats paw for the higher-ups, the same as you find in the slums. He has the honor if there is any in signing his name, but that is as far as he can go, without taking a trip to New York.

Alright No. 212 you think things move slow in the South. Guess you are right old top. Did that story at the bottom of your article just arrive?

Well my friend from Sharon you have a pretty good line but don't build a fence too soon.

My God Lexington, what is the price of groceries? Then how do you live? Please send receipt. We wish you success. If you fail this local invites you out here. Laborers get more than that and we certainly will find you something.

By the way No. 837 did you read No. 709's article. That is the reason the G. O. wants cash in advance. Shows 709 has a heart.

Brothers we extend greeting to all locals, and wish every member success this year. Building in our jurisdiction is good as every man is working. The shopmen and linemen are all busy. The Arkansas Valley Light and Power Company is getting ready for extensive building this spring. They are going to put in several more high lines and several sub-stations.

Quite a few State Buildings will be underway and if Old H. C. L. will take a tumble there will be several hundred residences started.

The steel mill is now open and running full capacity, but the managers are refusing to take back the majority of Union men. But after they bluff for awhile we expect to see all the old gang back, as they are relenting some.

All together Brothers let us hear from every local in the March Worker. If you only get your number in for one time. Let us have the 1,023 letters, then Oh Boy. The editor will have to put in eight hours.

This is beginning to get lengthy Brothers, so I will close by asking every one to study Brother Rubin's article on Americanization in January. Deeds some times are better than words. Get registered for the election, and to Hell with Politicians. Vote, Vote, Vote for our Interest.

J. L. Seay,

L. U. No. 12, Pueblo, Colo.

P. S.

L. U. NO. 15, JERSEY CITY, N. J.

Editor:

Can you spare space in the Worker for a few more facts. We are still out on strike and as this is our sixteenth week and all the boys are stronger now then when we came out and Brothers we sure have the old public service tied to the posts. We keep the boys working and that makes them forget that we are on strike. Brother Kloter is still on the job and we have no kick with the Grand Office as they sure are treating the boys good. Kloter is on the job night and day helping all he can. We called on Locals 52, 164,

and 386 for financial help and want to state they sure come to the front. Local 164 was the first appealed to and we were handed a check for \$200.00. Local 52 was next and we received \$250.00. No. 386 done their part with \$50.00. So Brothers you can see what kind of locals we have in our state. Unity all the way through. I see in the back fire of Local 142 that Locals 11, 15, 233, 29, 386 and 299 get the hammer. Would like to have the writer come into our midst and look things over, and if this is not unity then we miss our guess. Come on Brothers, you are always welcome. We still have the school for the students, but this bad weather will put that on the hog. We have elected all new officers and we hope they will stick with us as they all look good. Brother Richard McDonald is the big King and he sure looks good in the big chair. Bro. Bill Bowers has busted into financial sect and he sure can talk the boys into keeping up their dues. Brother Bob Donovan has grabbed himself one of the offices. He is recording secretary and we sure keep him busy as the brothers can make more motions than a traffic cop. Bro. Brune-steder fills in as Vice as you see we are pretty well supplied with talent, but have none to spare. So don't try and borrow any. Well the time is short, so I will close and hope that in my next letter I will be able to let you know that we have copped the prize.

Fraternally yours,

W. R. Burke,

Business Agent.

L. U. NO. 18, LOS ANGELES, CALIF.

Editor:

Did you spot the number at the top of this letter. If you did I suppose that you thought, "Where the sam hill is that Local Union?" Well we are here and we were born in a time of severe trial. We have been on strike against Ma Bell since February 14th, and are standing firm. Old L. U. Nos. 61 and 370, made up their minds that we had better get together. We appointed committees to look up the proposition and they determined that consolidation was the one and only thing to do.

We wrote to the International office and Brother Ford told us that there was no reason why we could not have No. 18 unless we were to consider that there seemed to be jinx following that number, as it had never been placed where it became a successful organization. We decided that we were the fellows to kill the jinx, and L. U. Nos. 61 and 370 became Local Union No. 18 I. B. E. W.

We are here to organize the organized in the first place and then go after the unorganized. We have adopted for our slogan, "Electrical work for Electrical Workers under the banner of the International Brotherhood of Electrical Workers." We realize that we have quite a job on our hands as we have the strongest combination of opposition that exists in the jurisdiction of the Brotherhood.

As I said before, we are on strike against Ma Bell. While the primary issues in this controversy were increases in wage scales, the fight has now developed into a fight against the so-called American plan of Unionism. The company formed and fostered association. I might add that the increases asked for through the Brotherhood, have been granted in a general sense through the associations. There is no use in saying that the purpose of the association is to injure the Brotherhood and destroy the conditions that it took more than 15 years to build up.

The sad part of the proposition is that some of the members who have been long in the Brotherhood and at least helped pay the freight, have now fallen by the way

side. They are still on the job, while their best friends and pals of years are on the street.

We, on the street have one great consolation, a clear conscience, peace of mind and the satisfaction of having kept our obligation, a consolation and satisfaction that cannot be taken away from us, while the unfaithful have received a mark that try as they may they can never remove and that time itself cannot erase.

Here's hoping that the next letter from Local Union No. 18 will be more cheerful in tone and that I will be able to tell you that we have won our fight.

Fraternally yours, Marion C. Mohen,
Press Secretary.

Editor:

Well Brothers, all is well as can be expected in a town where organized labor has to fight to get conditions every time we look to bettering ourselves, but thanks to the efforts of organization as this town is paying wages today that stand pretty well with any town up to 200,000 population.

I see by the circular we have received lately that we have a new organization known as the United Electrical Workers of Chicago. I for one can't see where we can't benefit with two organizations in the field, unless its with the sanction of the International body. We don't want to have any sore feelings to exist among the membership because its harmony and fraternity that brings strength every time and we can't get too strong to combat the forces who are always on the outlook to split up our efforts to solidify in ones grand body, which I hope will be 300,000 this year.

In a way I believe in the universal traveling card as a protection to the brothers who wish to work in different cities of our country, but at the same time Local Unions must have laws to protect their membership after they strike and gain the conditions they strive for. Because with the Universal card in existence, floaters can go to a town where good results have been gained after a hard struggle and the contractors would let the home lads lay around to discourage them and in that way weaken the union by putting outsiders who are at liberty to put their cards in through the Universal system. The International could have a traveling card issued, which could be deposited temporarily in any town while all the brothers of that Local are employed and more men are needed. This card after deposited would require only the payment of dues while in that town, but if conditions and work fell off this brother would have to allow the Local to keep its own men to work. This in my opinion would protect the traveling member as well as the home member. Of course a five year card should be good as per our by-laws to be deposited in any local. There is no room for two bodies as we learned in the days of the Collins McNulty and Ke-d Murphy squabble.

I see by the last issue of The Journal that a brother P. S. of mine in this town wishes the American Legion good luck. Well, he evidently did not see the service as some of us did, and if he knew the officers as we did in France and the deals they put over on us by Kangaroo court trials and other frame-ups, he wouldn't talk the way he does. In fact he wouldn't want to be seen in the same hall with any of them.

We have an organization known as the Private Soldiers, Sailors and Marines Legion and the World's War Veterans. who don't stick their efforts in to corrupt the welfare of the toilers and who by the way are as real men and soldiers as the World's War had to boast about. I am against anybody of foreigners who try to overthrow

our great country, but I don't think much of any body of men who say they are organized to combat the classes as well as the masses and then forget about the classes and let them profiteer and set prices to suit themselves and combat the forces of labor as soon as they enter into a peaceful strike to try and get wages to meet the high prices of food, rent and clothing.

Go over to Detroit Brother Trufford and see who the men are that are guarding some of the plants that are on strike. And don't forget that its peaceful law abiding Americans that are on strike. Don't forget what our famous past President Lincoln fought for to abolish slavery and make this grand and glorious land of ours free. Is it free? I will leave that to you.

Fraternally yours,
Dick Wyman.

L. U. NO. 20, NEW YORK CITY.

Editor:

As this is my first letter to the Worker, I hope that the Brothers will not find fault with the way it is put together, as letter writing is not one of my strong suits at the best of times. But as I am up against it I will do the best I can.

Well, the raffle for the benefit of Brother Al Schmidt, was pulled off in February, and the prize of Fifty Dollars was won by Mrs. Geis, the wife of a third rail man living at Woodhaven, L. I.

I should like to go into detail and give you the names of the L. U.'s who took books of tickets and sold them, also the names of the L. U.'s who returned the books unsold, but it would take up too much of the Worker, so I must take this means of thanking all the Brothers of the I. B. E. W. for what they did for Brother Schmidt in this raffle. And also at the same time we have got to hand it to the girls in the Operators Locals, as there were very few instances in which a book was returned unsold by the girls. The raffle brought in about 1150 dollars and when the expenses were deducted it left a little over a thousand dollars for the benefit of Brother Schmidt.

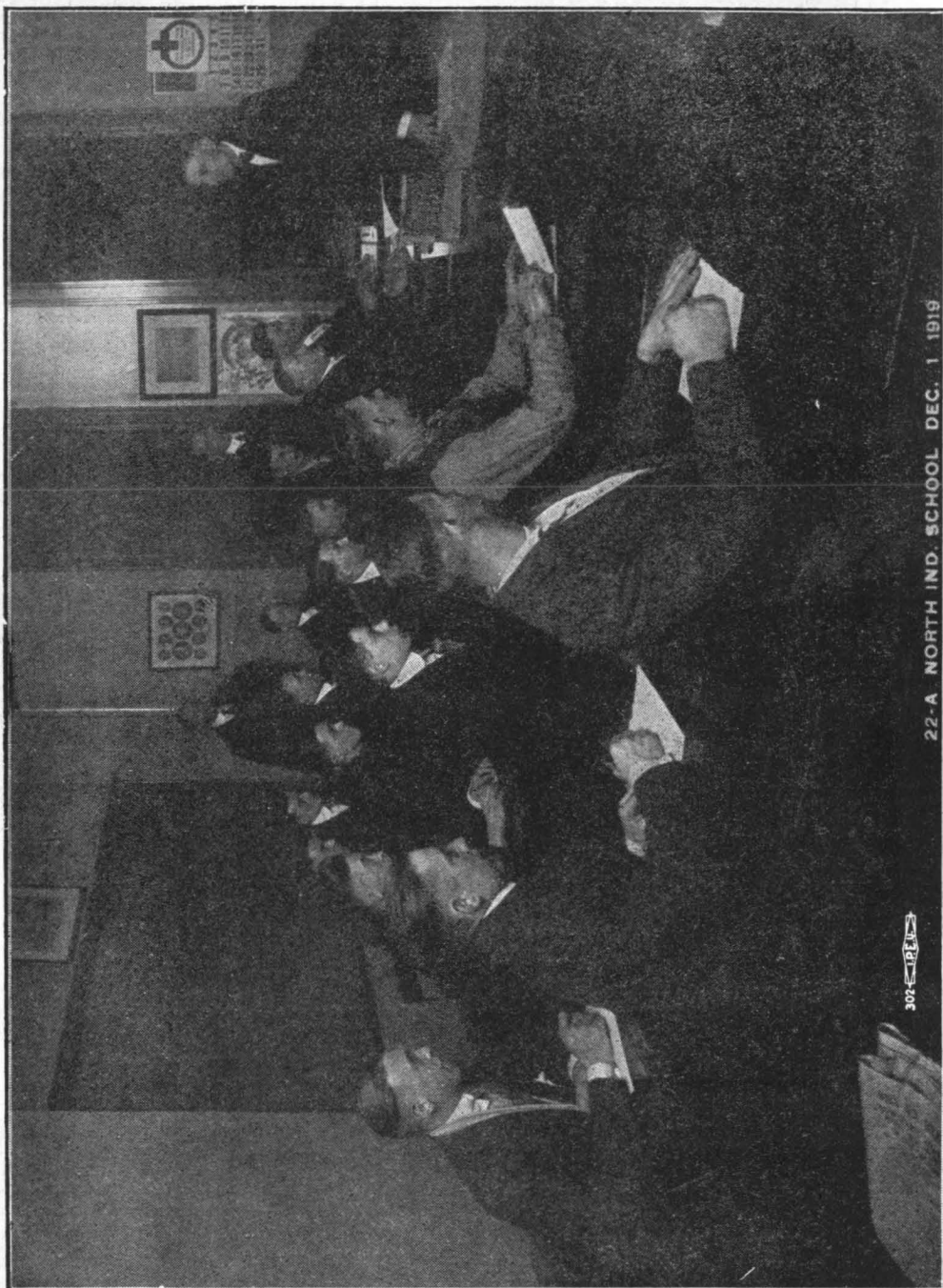
Well, it is no use for me to try to tell you about work that does not exist, but things are just about normal around here. The Lighting Cos. are paying on an average of 70 cents per hour and one dollar per hour for work that is being done by contractors, and when we get rid of the everlasting snow, I think that it is most likely that there will be a few contract jobs getting started. There is one company around here that would like to get some of its work done and that is the Public Service Co. of New Jersey. But our Sister Local No. 15 has got them sewed up so tight that they can't even wiggle and the more they squirm the tighter the lashings get.

We also have a little strike on our hands right here in New York City against the R. T. and J. J. Mack Co., which has been going on since the 10th day of October, 1919, and we are making a winning fight of it although it is taking a long time to do it. But as we all know, Big Fish take a lot of landing, but then there would be no excitement if there was no opposition.

And now after the girls made history in Boston they are right here in New York City organizing the Telephone Operators here. So go to it girls and may your efforts be crowned with the success which you so richly deserve.

Well I think this is all for this time, so hoping that you will soon hear from me again I am

Yours sincerely,
Press Secretary, L. U. No. 20.



22-A NORTH IND. SCHOOL DEC. 1 1919

L. U. NO. 39, CLEVELAND, OHIO.

Editor:

Well Brothers this is my first news in the Worker since this job was wished on me, January 1st. Things are going on nicely here at present in the line of work. I don't know of any liners out of work around here, but 39 has a gang on the sick list, which I guess all of you have.

I was told that Hand Ax Jack Atchinson and Crooked Neck Brown, two old liners around these parts and both scums, continued to line up to their tricks, and rattled around here during the Steel Strike.

The Illuminating Co. here have given their outfit an increase February 1st and now is a pretty fair job. They pay from 70 cents an hour to 90 cents an hour, of course you know who the 70c linemen are, but linemen are getting 90c, groundmen, 65c an hour, 8 hours is the day's work. Last time for bad weather, they paid three per cent of wages of actually working. This they paid quarterly and if you should quit and have worked two months you get three percent of what you earned in the two months. If called out on emergency, nights, Saturday afternoons, Sundays or holidays, you get a full day if you are only out two hours, but I guess you will deserve all you get. In addition to these, employees get benefits under the Company's Employee's fund, after a year's service. This is a bonus of eight percent of your years earnings. These are about the best conditions this company has ever given, and the boys sure are satisfied over there, a few traveling brothers now anchoring on said job. Well boys, I guess I'll drag in for this time, and say that there is plenty of work here at all the companies. Both light jobs are \$7.20 for 8 hours. Telephone jobs \$5.50. So long.

P. S.

L. U. NO. 44, ROCHESTER, N. Y.

Editor:

Well here goes for the time to let you know that Local No. 44 has moved to the Corner of Swan and E. Main Street. This is a nice hall. The boys were all up to the meeting. We are going to have our meetings the second and fourth Tuesday of each month and if any of the boys get into town drop in and see us. It is the best local I was ever in, if you want the floor it is easy to get and you can have it all night. If that Brother of No. 142 would come in to Local No. 44 just once, I think he would make some of them wake up, for there sure are some dead ones. There are good sitters around, but they won't get up and say anything. I haven't heard them even talk on Prohibition. We have one hundred members and not one of them drink. That is saying a lot for No. 44. There was some talk going over to No. 86 and then they came up to the meeting and Oh boy what a fight was on. They would not give up this old charter. I am wondering if we are going to get more money in the spring. May is on its way. Brother Warren is in the hospital and because of the quarantine we can't go in and see him. Brother Launer is home with the grippe, but expects to be back in a few days. I want to ask through the Worker who won the Dodge car that was to be raffled at the convention. If it has appeared in the Worker, please state which one.

This is all for this time. Regards to all the boys.

Dick Comins,

L. U. NO. 45, BUFFALO, N. Y.

Editor:

Though the war is ended, our country is not restored to its normal condition. On every side there is unrest and agitation.

The conflict of class with class makes progress impossible. It threatens to undo the splendid things which the Union of all our people accomplished. It is importing into our country the very evils which brought desertion on Europe.

If America is to be preserved for its own sake and for the sake of humanity, a remedy must be found for our present situation.

This is not a time for makeshifts. The facts are before us, plainly and roughly. They cannot be set aside with mere expedients or formalities that smooth the surface of things, but leave the virus beneath. Rightly or wrongly, the movements which are shaking the foundation of order came out of men's souls. They embody a demand for right. They may be stayed for a time or diverted, but if, in keeping with American principles order is to rest on the willingness of the people and there free cooperations, the men we send to public office to make up our government must be reached. They must be trained to think rightly and do as they think.

The disturbances from which our people are suffering bring home to all the toilers of industries, and the tillers of the soil, in a direct and practical form the need of a direct and thorough readjustment. In part, the present situation is due to the war, but it's real causes lie farther back in our industrial history.

It is an error to assume that issues involved by the members of the American Farm & Labor Unions are selfish. Their settlement calls for a clear perception of the obligations which justice impose. "The right of Labor to a Living Wage."

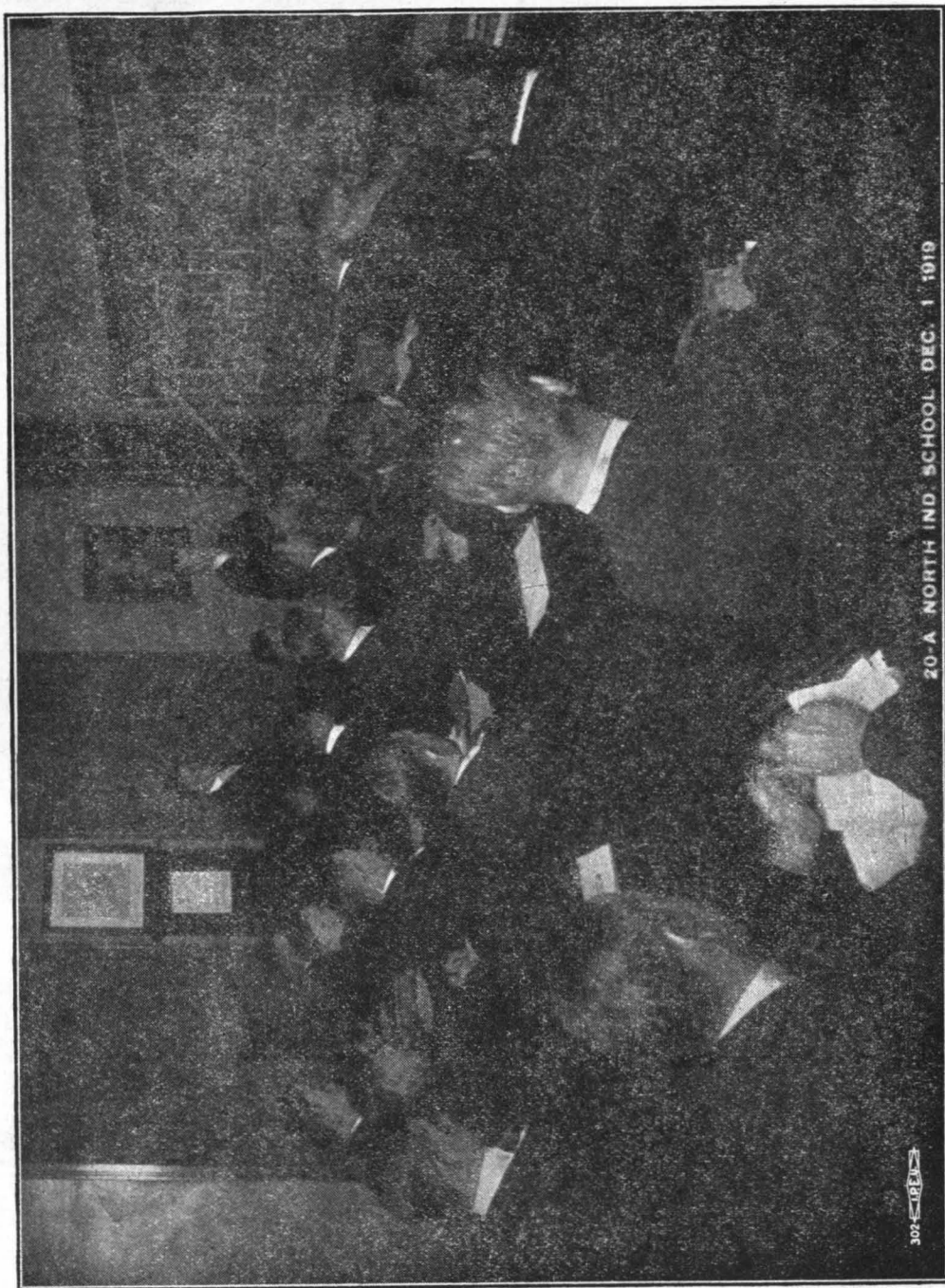
The capital in urging there respective claims, the parties, disregard the fact that the people as a whole have a prior claim. The first step, therefore towards correcting the evil is to elect our friends and defeat our enemies at the polls and the rights of the toilers shall prevail, and then the rights of the public shall not be made to suffer while the convention goes from one mistake to another.

Let us not deceive ourselves in this matter. Ignorance is an evil, as such it must be removed. But it is not the only evil. What we have chiefly to fear is educated intelligence devoid of principle, the man who uses his knowledge to destroy our rights. This is the dangerous type, therefore the Labor Movement should stamp out this brand of proclamation. Education however must be accomplished among the toilers the gradual development from the old to the new political and social development, and its guarantee against laws depriving its people of "life, liberty and property."

The declaration of Independence asserted that all men are endowed by their Creator with certain unalienable rights," including "life, liberty, and the pursuit of happiness."

The struggles in the settlement of the wilderness, against the aggressions of the officers of the Crown, and against the crown itself in its schemes of imperial control proposed in the latter half of the eighteenth century, created a spirit bold and self reliant, a caution that was more nearly suspicion, an awakened sense of rights and privileges, that protected against the interference, not only of governments abroad, but governments at home, and viewed liberty as designed also for others besides Kings, Aristocracies, and their servile agents.

Is this not a strange contract of the existing conditions of the day which is causing national wide unrest. We the disturbed people who are being gouged by the combination of profiteers, cold storage Kings, corporation magnets and servile agents of some holding public offices that are keeping the country in its un-



settled state. The sense of rights has awakened in the American Labor Movement, a caution that is more than suspicion that it must cart its lot in the elections of public office holders to protect its privileges and right to live for its people. When you shall have learned the lessons of the real struggle of Labor and the cause for which our movement stands with its years of experience you will agree, this is no time for experimenting with political theories which may not mean success. The toilers of America must use tactics of success. They must have results. Those results will best be obtained by electing our friends of the Labor Movement and defeating our enemies. Let us not be blind, by injecting a Labor Party so called into the struggle, those who are determined against facts of the present and past will rush on to disaster.

Undoubtedly there will be many different opinions of the way that this campaign should be instituted. Its policies and executives who shall dictate its success. We will find some State and Local bodies that will want to enclose plans that will be contrary to that already laid out by the A. F. of L. with the result of such actions will spell "failure". Let us all concentrate our efforts to the one plan of the A. F. of L. and we can have only one result success, life, liberty, prosperity and free speech, a larger and greater America, Laws by the people and for the people.

Now as to local conditions we as a local gradually have been slipping backward, not through any default of its faithful members and her sister L. U. 41, as I must say that both Local Unions have done their utmost to hold our ground, but Mother Bell's organization proved to be more powerful of the two, the operators the same as the men suffered the same result. The B. G. Electric Light men seem satisfied to work for 54c per hour and a few other concessions they are granted, so you can see why things are not so encouraging here with fifty revenue officers collecting up the remains of old John Barleycorn and all in all the faithful have not given up the struggle as I believe in the near future we will enjoy plenty of company in our efforts. Look back a glance the I. B. E. W. 35,000 strong L. U. 45, ten per cent organized in this city we look hence to 100 per cent, how shall this be done? Ask Miss Sullivan in New York City, with fifty field workers will organize 12,000 hello girls. Her efforts will show us how. The I. B. E. W. in the State of New York with 50 organizers will organize 50,000 electrical workers. Sounds a little insane don't it, but the war has taught us read in big figures and do big things. Let us hear from our Vice President and other Local Unions on same plan for the state and the corporation of the I. O. and I. B. will mean success. We have been successful in signing up the Dunlap Tire job and both 41 and 45 have their men to work.

The Building Trades Department are going to have a big affiliation of all crafts and will be a powerful unit of the Labor Movement in this section. Brother McLean is out in the country with the Postal. Some of the boys have been layed off at the railroad. Local Union No. 45 is trying to place them as some were sent to the Dunlap Tire job.

We are in snow up to our neck, but by the time this is in circulation we will be looking for dandelions. As is has been a long time since I have seen anything in the Worker from 45 and I was extended the honor of Press Secretary, I hope the editor will find space for my first attempt. Closing with best wishes for all brothers and a prosperous year for the I. B.

Fraternally yours,

B. Earl, Press Secy.

L. U. NO. 66, HOUSTON, TEXAS.

Editor:

Locals No. 66, No. 716 and No. 954 of Houston, Texas, entertained Vice-President Tracy at a farewell party February 1st. The party was attended by a large number of members and persons interested in the electrical industry in Houston, in which city Vice-President Tracy was business manager of the electrical workers union until he assumed the duties of Vice-President of the International Organization.

Prominent among those in attendance were: Judge C. A. Teagle; Messrs. E. T. Barden, leading Electrical Contractor of Houston; Chief Engineer McDonald of the Houston Light and Power Company; Frank McCurdy, President of the Houston Labor Council; W. E. Carroll, Secretary-Treasurer of the Labor Council; R. S. Smith, who succeeds Vice-President Tracy as business manager of Local No. 716, Henry Holmes, "Dad" Pearson, Nick Lindsey, Eddie Hall, Clarence Caywood, Russell Jacobe, Charles A. Leets, Fred Goodson, Tom Flavin, Ike Jacobs.

The sentiments expressed by the various speakers during the evening were a manifestation of the esteem Vice-President Tracy's fellow townsmen hold for him. In addition to the speeches, the occasion was livened up by a splendid vaudeville entertainment and badger fight, and as a fitting conclusion to the party Brother Tracy was tendered a beautiful gold watch, the presentation speech being made by Mr. Frank McCurdy.



It is the consensus of opinion of Brother Tracy's fellow townsmen that they have lost the services of one of their most able and highly respected citizens. However, the electrical workers of Houston are willing to make the sacrifice as they are well aware that Brother Tracy's abilities warrants him having a wider field of activities.

C. C. King,
Press Secretary.

L. U. NO 75, GRAND RAPIDS, MICH.

Editor:

I hope the brothers will pardon me for not having written in last month's issue,

as I was sick with the Flu, as were several other brothers and their families. The Flu got a lot of them here this year, that is, there were hundreds of cases. However, fatalities were small compared to the number of cases.

Although this is rather late I am pleased to report an election of officers. We re-elected our President, Recording Secretary and Financial Secretary; also First Inspector and Foreman. Brother Jack Winks was re-elected President unanimously and wisely so, as we pride ourselves on having a president, who is always one of the boys among us, but has an executive ability, which added to his good judgment and fair mind enables him to perform his duties to the benefit of all. A. A. Nelson and Chas. Anderson, recording and financial secretaries respectively; Dan Penny, foreman; Geo. Bostwick, vice-president; Pearle Hartman and Clyde Hoffman as first and second inspectors respectively. All deserve the appreciation and co-operation of the rest of the brothers in 75 for their efforts.

L. U. No. 75 has a delegate in Brother Pete Higgins to represent us in affiliation with the New National Labor party. Brother Higgins went to Detroit and attended the state convention there and reported very interesting events in a progressive way, which look as if this labor party was going to create quite a shape up in the old parties. At any rate 75 is going to support it and bids all other brothers to do likewise.

The negotiations with the Citizen's Telephone Co. came to an abrupt end Saturday night, February 28, when they granted half of the twenty per cent we were after. They tried to play us off our feet by jumping over our committees heads and talking to us collectively at the Union Hall Friday, which we consented to only after the chairman instructed all brothers not to answer questions directly or otherwise and the result was that after the general manager had addressed us for about half hour and had repeatedly appealed to us to ask him questions and see if we couldn't "get together" as he called it, he saw that someone had "trumped in" and his game was up, so he retired while we voted down unanimously his offer of 5 per cent and our committee went out and told him of the result and Saturday he came across with the other five per cent, which the boys thought was a good compromise and we signed an amendment to our agreement to that effort.

It was a game of matching wits all the way through, as they had refused the original ten per cent "request" a few weeks previous and when we appealed to them to do collective buying for us their directors refused. By that move they placed themselves in a position which justified us in making a demand. The scale for linemen is now \$5.50 for eight hours and inspectors and installers practically the same. Switchmen and cable splicers \$6.00 per day and practically all foremen including branch office men get \$50 above the scale. The City Light employees and the Consumers Power Co. employees are negotiating with their respective companies and reported progress at the last meeting.

The proposition of the Bell employees through the state is again in the lime light and needs the deepest consideration and the hearty co-operation of all of the Bell employees throughout the state as well as other Electrical Workers. I believe I am expressing the sentiment of L. U. No. 75 in stating that I believe that the proper course would be for all of the Bell men throughout the state who are organized to start a campaign to organize all Bell men in the state and at the same time they should have the moral and financial sup-

port of the rest of the Brothers. By so doing they will be formulating their own plans as I think they should, for no one knows how to organize a Bell man like some other man from the same Company. The reason is that they have the Bell organization to fight which is a hard proposition. However, I am of the impression that if they should start such a campaign and follow closely to the idea of simply organizing all Bell men then the matter of wage agreement would be easy, but should they attempt to force the Bell Co. with the men less than 90 per cent organized it would be extremely disastrous for the organization. I believe I am quoting the sentiment of L. U. No. 75 in saying that should the Bell men start the campaign above mentioned that we would support it whole heartedly to the extent of our means morally and financially.

Well Brothers, I have tried to write all the news of interest and I have written all I can think of at this time.

Yours for a larger better brotherhood,

F. E. Trafford,

P. S.

L. U. NO. 82, DAYTON, OHIO.

Editor:

I notice in the daily papers that President Wilson has done just what his friends—Morgan, Rockefeller, Vanderbilt, and numerous others had wished he would do, signed the Esch-Cummins Railroad Bill, which as you all know turns the railroads back to that same gang that had control of them prior to the war.

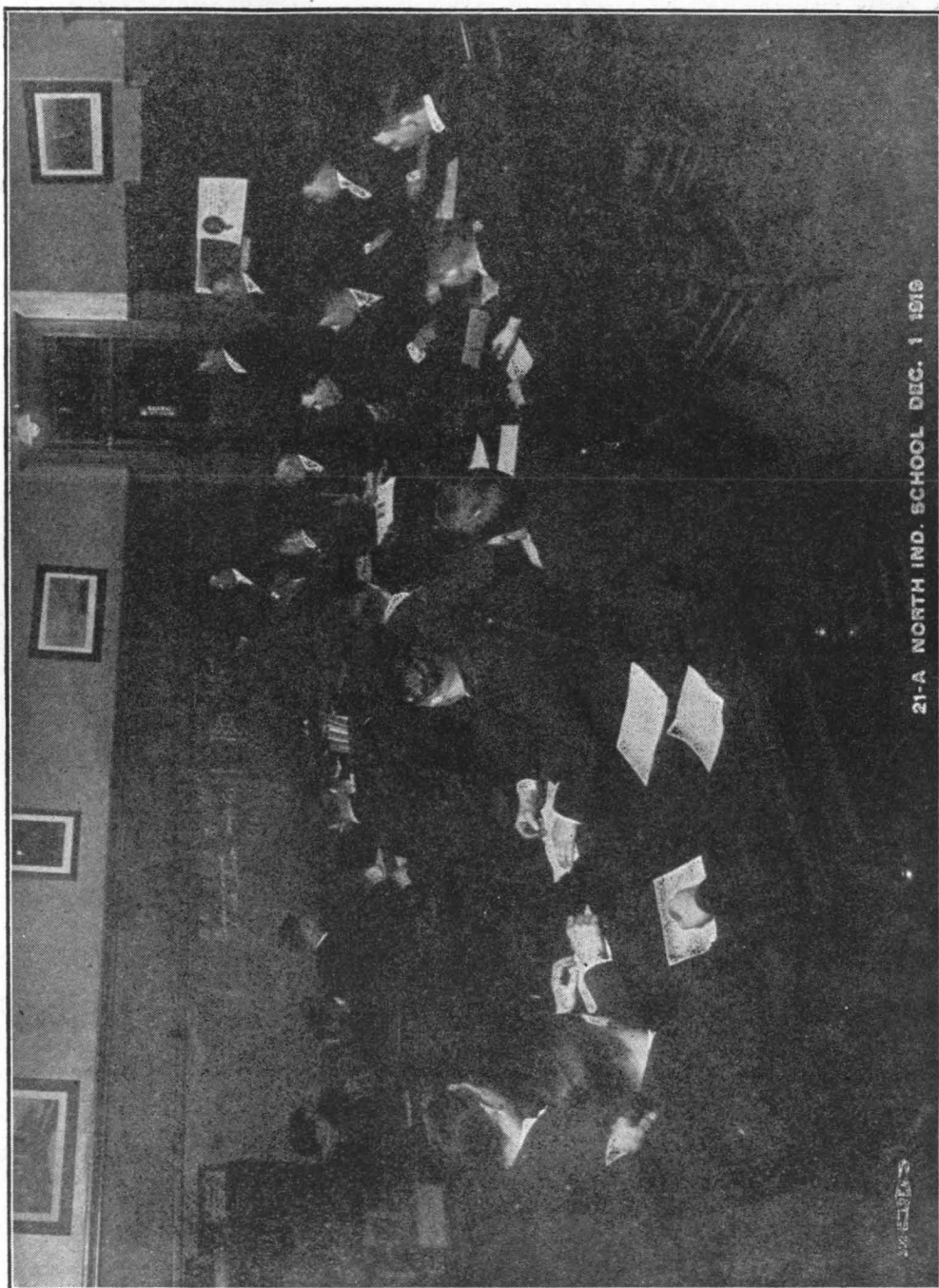
The American Railroads are in my judgment the very arteries of commerce with them in their control again to force the public to meet the ever increasing freight rates.

It is only another time the organized labor has had the buck passed to them. Personally I think that every Labor organization in these United States should indorse Samuel Gouyer's Labor Platform and start in right now through their central bodies sending out questionnaires to the various nominees, requesting them to state clearly their attitude toward organized labor. Then you can be qualified to go to the poles at the proper time and put our friends to this a just cause in office and defeat our enemies.

There is one thing that never cost the working man a cent and that is the ballot. But oh, how careless he has used it. The sooner the Worker uses his head as much as he does his hands and don't lose it at the right time the better it will be for all concerned.

Brothers the outlook in Dayton this spring is encouraging and our worthy business agent, Brother Breidenbach, is on the jump from morning until night. But Brother Breidenbach doesn't mind it he says, only poor people and mules have to work. So he should worry. The Dayton Metal Trades Council got under way last Wednesday night and hope by our next meeting night to have all the crafts in the Metal Trades in Dayton and vicinity affiliated.

We hope in the near future to break ground for our new Labor Temple to be erected and dedicated to the various Labor organizations of Dayton. The estimated cost of this building is in the neighborhood of \$150,000, which when completed, will mean a permanent home for organized labor in this city. At our last meeting we took action and enforced article 21 Section 4, which makes it compulsory for each member to take the Worker. We have been rapped pretty hard in our Local with sickness the past month. Among those sick were: Brothers Grant Fink, Peter Picgnot, John Breidenbach, John W. Howell,



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William Williamson, Frank Meyer, Paul Jordan and Louie Staton.

Last, but not least, don't forget Brothers, to give the A. T. of L. all the support you can on their Non-Partisan Labor Platform and we then can work in unity and harmony for years to come.

Thanking you for your kind attention, I remain,

Fraternally yours,

Earl A. Frederick, Press Sec.
L. U. No. 82, I. B. of E. W., Dayton, O.

L. U. NO. 92, SAN FRANCISCO, CALIF.

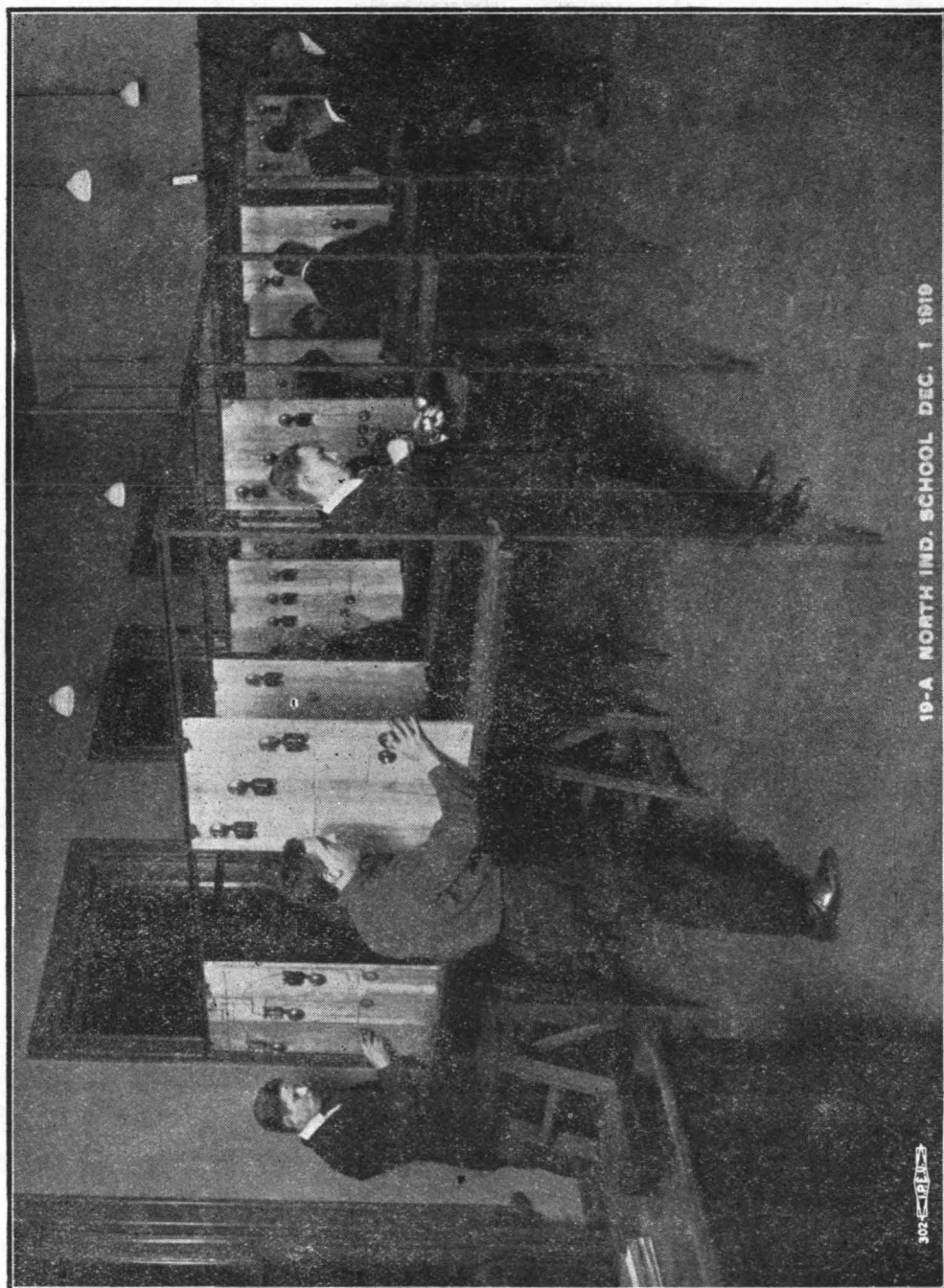
Editor:

History has again repeated itself. The organized telephone workers on the Pacific Coast have fallen for the Bell Telephone Company's plan of organization known as the American Plan. We have been working under an agreement negotiated through the I. B. E. W. since 1904 and up to the present time have been successful in securing for the workers each year an agreement that satisfied the majority. About the first of the year we again attempted to secure another agreement with the Pacific Telephone Co. After meeting the officials a number of times we found that the Company would not enter into an agreement as heretofore, but if the I. B. E. W. would agree to their plan we might be able to do business. The desire of the Company was as follows, that an agreement for each branch of the trade be entered into and each class be graded into an A. B. C. D. classification. The plan was put to a vote of the members to accept or pull the job. We have about Two Thousand members working for this company, of which Sixteen Hundred voted. The vote was the largest ever cast on any agreement that I know of, ninety per cent of the vote cast being in favor of strike to enforce original demands. The strike was called on February 14th and less than fifty per cent answered the call. Some locals claiming that they did not receive strike order, while other locals would not come off the job unless the strike call which was issued and signed by our International President, bore the impression of the seal of the Brotherhood which is kept in the I. O. at Springfield. I believe that a number of the secretaries have broken their obligation as an officer of their local and have members the information in the letters and telegrams sent out by the officers of this either destroyed or cancelled from their brotherhood.

Kindly publish the following names of men who think that a job with this company is more sacred than the obligation they took when entering the Brotherhood:

Name	Card No.
Abbott, Chas.	327570
Alford, D. M.	357643
Alford, John H.	357644
Allari, Louis G.	357666
Archambault, E. A.	388763
Argenti, Frank J.	388794
Aschmann, Wm. M.	388723
Asmann, Geo.	388761
Atkins, B. L.	388755
Baker, Wayne	357655
Beard, E. E.	357661
Blessing, James	265279
Blumenthal, Arthur	357636
Bowen, Geo.	228247
Bram, Wm.	388715
Brenan, Sidney	388800
Brown, Chas. A.	357630
Brown, Jos. A.	357632
Brown, Paul	352922
Brunswig, F. H.	357664
Bruse, Fred	357628
Burns, Thos. M.	327564
Blackford, Clyde R.	357672
Batkin, N. T.	388733
Balbontin, E. J.	388704

Callahan, Geo.	357602
Carr, John I.	347339
Chapin, Earl	228296
Christiansen, A. M.	357608
Church, S. A.	388792
Conn, Lester	357675
Connell, F.	388726
Connor, N. W.	347328
Conroy, Geo. E.	327562
Crayon, S. R.	106841
Cronin, Con.	347378
Coombs, L. C.	388757
Cox, Elmer	388739
Derham, C. H.	29708
Dingberg, J. J.	371676
Dolan, Walter L.	388756
Douglas, Walter L.	388719
Dunbar, Wm. H.	347348
Dykes, E. Frank	327598
Duste, Geo. H.	378968
Ewing, James I.	388771
Ewing, R. E.	357634
Elder, Benj. C.	371697
Eaton, S. H.	371662
Feehan, John A.	347385
Fitch, G. N.	388714
Flores	371675
Fogarty, J. J.	357668
Foot, Wm. H.	357604
Foye, Jos.	347352
Frank, Eldon R.	388710
Fogarty, Harold	388772
Garges, Carl	371682
Galliven, F. E.	388727
Gray, Leslie	388758
Hanlon, Wm. F.	347353
Hannon, A. P.	371692
Hansen, Harold K.	347347
Harding, E. E.	347372
Harlow, Walter J.	347369
Harvey, Geo.	327558
Harterey, Nick	388799
Helmle, E. W.	282933
Henry, Wm. C.	225452
Hilder, Henry D.	388728
Hock, Nick	347354
Holland, Chas.	347367
Hooper, H. C.	357603
Hottel, Jasper	357694
Housmann, C. E.	371671
Howell, W. E.	357697
Hutchings, Percy	371654
Hammond, Frank	347322
Johnson, A. E.	347364
Johnson, Wm. E.	259590
Johnston, Ed.	357670
Judson, C. E.	388743
Johnston, Walter	371609
Kennedy, Wm.	371617
Kenney, John	357665
Kenney, Thos.	347387
Kentzel, D. J.	248048
Keogh, Frank	388798
Kilmartin, Geo. B.	371618
Kimbark, Clinton	357660
Keever, J. W.	388781
Keizer, Walter M.	388717
Kelm, Chas.	371669
Lally, B. C.	347308
Lane, Geo.	388771
Lavelle, Wm. P.	347346
Lavin, J. J.	192212
Lawler, E. J.	357674
Lawrence, D. C.	347319
Lee, M. F.	357683
Leonard, Jos. B.	357620
Lercari, Jos.	388751
Levey, B. B.	357617
Lohmann, H. W.	327560
Losekan, H.	371655
Lynch, Chester	357648
Langford, C. I.	371660
McArdle, Frank	347303
McDonald, H. C.	347386
McDonald, John J.	137996
McDonnell, J. J.	347357
McKenna, Geo.	357621
McKinney, C. E.	371652
McBirney, Sam	357686
Macmillan, D. G.	347359
Martin, Harry	388742



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302-1011

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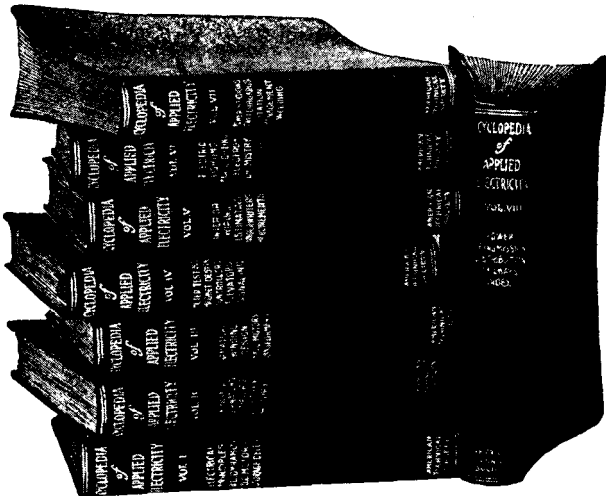
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Meddaugh, J. A.	290670
Meek, R. S.	256991
Mehring, John H.	388796
Merrill, Harry	371672
Merrill, Jos.	371684
Miller, J. W.	357690
Mohun, Jos.	357631
Moore, Lee J.	388703
Moose, Louis	357623
Moreno, Nick	371681
Morrison, Wm. H.	230528
Mulkey, C. A.	371700
Murphy, Geo.	371636
Morgan, B. W.	388705
Muller, Anthony	357624
O'Leary, Frank	357614
O'Keefe, Thos.	139913
Olsen, A. M.	371643
Petty, Wm. E.	388760
Pettygrove, Geo. L.	371661
Raetz, R. J.	347375
Raphael, Arthur	388762
Rasch, A. J.	347314
Redmond, M. F.	388752
Reeves, Carl	371621
Renton, H. T.	357657
Sage, d.	388767
Sawyer, A. L.	371613
Scaffre, Jos.	371687
Schmalling, Wm.	388740
Schurmann, Wm.	388785
Seright, Lloyd	371649
Shade, Harold	388759
Shaw, Harry G.	347338
Sheddy, Con.	388786
Smith, Earl	388736
Smyth, Jas. A.	371650
Spiller, Theo.	371625
Spowart, David	347366
Stafford, Geo.	29892
Stetter, Wm. A.	487002
Strugnell, C. T.	388728
Sullivan, Frank	347398
Sweeney, E. B.	347318
Swineford, C. W.	357626
Thompson, Geo.	327575
Travers, R.	388795
Tulloch, John	371659
Tulloch, Robt.	357612
Van Kirk, L. R.	388768
Viegas, H. M.	347306
Von Kinsky, C. H.	137888
Walsh, A. F.	388789
Welton, James	133242
Warner, Harold	259473
Watson, John M.	388747
Wulzen, E. F.	388746
Willis, Ed.	388722
Whitaker, Ray	371606
Wagner, R.	327593
Walkup, M. D.	327585
Walsh, Wm. K.	259541
Wanek, Otto	371631
Ward, Arthur	371603
Watkins, Everett	327600
Webster, Luther	388744
Welch, Thos.	192051
West, Thos.	388792
Whalen, A.	357654
Wheeler, Lester	248081
White, Fred	259555
Wilcox, H. L.	277292
Williams, Moreland	357681
Windrow, Frank	347492
Wiswell, Vernon	347307
Woodside, Walter	357663
Yates, Robt.	388790
Yetter, Merville	388712
Zwissig, Paul A.	371641
Zazzi, Wm.	357625
Straub, Al.	No Card
Corcoran, Tim	No Card
Cunningham, Walter	No Card
Bender, C. W.	No Card
Cooper, Sidney	No Card
Cribbons, Wm.	No Card
Flaherty, J. J.	No Card
Jetton, L. W.	No Card
Fetter, Ben	No Card
Marsili, Jos.	No Card

Rush, Wm. No Card

Arnold, E. E. 388732

Green, Sam 388779

All above members and non-members have been assessed the sum of One Thousand Dollars for working on an unfair job.

Fraternally,

O. H. McGillicuddy,

Press Sec'y.

L. U. NO. 100, FRESNO, CALIF.

Editor:

Not wishing to cause any undue excitement in the G. O., by having two communications come in, to be published in the "Worker," inside of one year from Local Union No. 100, I will apologize at the beginning of this little note and if I am forgiven to the extent of having same printed, will try to do it again.

But I suppose that, being used to reading the ravings of a few of the "Story Tellers" who contribute to the pages of the "Worker," you have come to the conclusion that there must be a reason, large or small, for most of the noise. The reason for this is the visit of our Grand President to what you might call, the "Wild West" where all the Indians grow.

Thursday, Jan. 29, 1920, President Noonan and I. V. P. Crasser arrived in Fresno and though I don't think any of the "Sparkling" was present in the way of refreshments, still there was plenty of it in the eyes of some of our worthy Brothers, who wanted to know a few of the whys.

A "Special" and joint meeting was held in the evening by all three of our Locals, namely, Nos. 100, 169 and 539.

Brother Noonan gave a very interesting talk, however, explaining all the said whys to such a degree that when he had finished, most of the questions seemed to have been answered.

While there was quite an antagonistic feeling against Past President McNulty on the Pacific Coast I don't think such a thing exists against our new president, everyone being willing to give him plenty of time to show some needed (?) changes in the operation of the G. O. and while they know that he has been filling the office of president for some few years, they also knew that he was only President Pro Tem and was not likely to go against the administration in the changing or creating of any rules.

The Linemen on the Coast are having quite a time with their old "Mother;" her latest move being the creating of an association of her own in which she hopes, as her first move, to get all the repeater men, because they are the "cream" of the Linemen's Locals and have no business associating with anything resembling a common lineman.

By the way, Mr. Editor, of all the Repeater Men on the coast I understand there is only one who had the nerve to tell them "Nix" when they came after him. He is still out, not of employment, but of their association, but they have put him on the worst shift they have.

Possibly the presence of our I. P. may have a strengthening effect upon the spines of some of these Brothers and really lead them to understand that there is only one place for the "Electrical Worker" after all, and that is not in any home-made organization of any one's but our own I. B. E. W.

I neglected to say that upon the arrival of our Worthy I. P., the chairman of the Conference Board of No. 100, A. A. Dorfmeier together with our Business Agent O. D. Tischer, and Brother G. M. De Vore of Local No. 169 acted as an entertainment committee until 6 P. M., at which time the officers of each Local gave a dinner in honor of the occasion.

We are glad of the visit of the I. P. for two reasons, first one is that it brings us to a realization of the fact that we really have a Grand President, and the second reason is, that to come into direct contact with a man and have direct communication with him, or meet him face to face, as you will, gives a person a chance to ask questions first hand, and get answers first hand, that never sound or look the same when they are in writing, or are learned through "Hand me down" sayings from A to Z.

So I know that a lot of the misunderstanding that has existed between the G. O. and the Pacific Coast will be eliminated, and a more harmonious feeling will be the result of this visit.

Again, we hope this will not be the last visit of President Noonan to the Coast. While we are aware of the fact that we are not in what you might call the "Center of Distribution," still we are not so awfully far away but what the trip can be made and it might be a good thing for each of us, to get better acquainted.

As my supply of paper seems to be running low I will close with best wishes for the new administration and the I. B. E. W. in particular, and faithfully promising that if this one gets by I will try to do it again.

P. S.

Local Union No. 100, Fresno.

L. U. NO. 108, TAMPA, FLORIDA.

Editor:

In accordance with the present situation here we feel that it is necessary to give a statement of same to our appreciated Worker. If you will favor us with the space and publicity of the following statement.

Brothers, our members together with other Metal Trades Crafts employed by the Oscar Daniel Shipyard of Tampa, Fla., on December 5, 1919 were forced out on strike by unfavorable attitude of the officials of the company.

This corporation refused to become a party to the agreement of the Atlantic Shipbuilders Association and the Metal Trades Department of the American Federation of Labor and have refused to meet or treat with representatives of Organized Labor. Committeemen who have shown any activities for Organized Labor have always gotten a raw deal.

This company even defied the United States Government during the life of the Macy Board by refusing to put many of the provisions of the award into effect. For patriotic reasons we refrained from taking any drastic action at that time. This company refuses to their employees any assurance of the future conditions under which they will have to work.

The City Officials, Board of Trade Merchants Association and others are bitter against us, however we know we are justifiable in our action. We have picketed the yard since the day of the strike and will continue to do so.

The Mechanics of all Crafts have stuck together fine considering all circumstances. The yard has been badly crippled for the want of mechanics since the day we came out. This has caused the company to adopt rough tactics.

On February 11th, Brother P. P. McCaskill and Bro. E. E. Hutchinson pickets were assaulted. On the 13th Bro. McCaskill and Randall were attacked and severely beaten. We had two of those scabs arrested on John Doe warrants the same day. They are out now on \$500.00 bonds which the company furnished. These tactics will convince you that the company is resorting to desperate methods to break the strike.

We have a board sign 12 by 18 feet, erected which is painted "All crafts on Strike, Daniel Shipyard, Stay Away, Don't Scab." This sign was destroyed several times until we stationed a picket to guard it with a gun. On February 15th we secured an injunction restraining Superintendent Allen and 18 others from molesting the sign and interfering with the pickets.

We believe this is a victory, knowing as we do the ones who are against us. If we continue these tactics and beat them at the hearing which will be held at an early date, we will be back where we started from at the beginning of the fight. We ask all locals to give our cause careful consideration and help us obtain good legal talent which is absolutely necessary. We are arrayed against the best corporation lawyer the State has.

We appreciate the assistance rendered so far, but a fight of this duration requires considerable money. We believe a good fight on the part of our Local here means respect for our members everywhere. We are on the grounds and promise a good account of ourselves. Brothers we need assistance to carry this fight to a successful conclusion.

Including list of donations up to present date:

L. U.	
323	West Palm Beach, Fla.....\$50.00
84	Atlanta, Ga.....12.50
409	Washington, D. C.....5.00
321	LaSalle, Ill.....2.00
822	Chicago, Ill.....1.00
216	Steubenville, Ohio.....5.00
462	Waycross, Ga.....2.00
485	Rock Island, Ill.....2.00
601	Champaign and Urbana, Ill.....5.00
247	Schenectady, N. Y.....5.00
515	Newport News, Va.....5.00
267	Schenectady, N. Y.....5.00
32	Lima, Ohio.....5.00
664	Brooklyn, N. Y.....25.00
150	Waukegan, Ill.....2.00
109	Rock Island, Ill.....5.00
461	Aurora, Ill.....5.00
286	St. Augustine, Fla.....3.00
3	New York, N. Y.....25.00
368	Indianapolis, Ind.....5.00
873	Kokomo, Ind.....5.00
549	Huntington, W. Va.....1.00
635	Davenport, Iowa.....1.00

Total\$181.50

R. L. Carpenter,
T. G. Sanford,
J. J. G. Blake,
J. F. McGahy,
Relief Committee.

L. U. NO. 120, LONDON, ONT.

Editor:

Well as I have just had this job handed to me I might as well drop a line or so to let you all know we are still doing business, even if we did not have a press secretary for some time. We just had a new lot of the brothers installed as officers and I hope that they have it as long as the other officers did as they were in for two years. For president we have Leonard Smith of Mother Bell; Vice President, James Keron of the Hydro; Recording Secretary, Willie Cook of the Rack Room of the Old Bell, J. A. Woodley of the Inside or Narrowbacks. Also Israel Leff which is a very good man for the job of treasurer as he sure hates to spend a jit without he gets about 95 per cent on it. For foreman we have the general rain in the face, and the best bull shooter, Samuel Vicary. Inspectors, Brothers Ballantine who was a good boy once but he is being led astray by a Brother inspector by the name of Gus Johnson which we all know for what a cuss he is. On the sick committee we have Brothers W. Jarvis, Tom Barret and Schott and I hope they do as well as the other sick committee did. For

trustees we have Brothers Woodley of the inside men, dear little Freddie De Groat, the biggest beeper of the Bell and the regular old standby Mr. Walter Costello of the Hydro Electric.

Well as I have let you all know who are in office here I will drop a line or so as we are all working here and getting along good. We have a few good conditions and a few bad ones, but the eats sure goes and cops all of our cream. We are just starting our regular canvas of the bosses to see if we can get a jit or so more to help buy a loaf of bread and etc., as they do not know just how much to ask you for eats now. We have just appointed Bro. Arther Bryse of the Inside Men for our Business Agent and he sure is the boy for that job as he sure is a hustler and a go get 'em, and I sure hope the boys will help him all they can. Well some of our boys are off on the sick list and grabbing all of per's they can get and get them filled as a little liquor sure helps to kill that Flu. Well I think I had better close up for this time as I have run out of dope so look out for me the next time.

Fraternally yours,

Roy Servis, P. S.

L. U. NO. 136, BIRMINGHAM, ALA.

Editor:

We have been having some lively times the last month getting the boys all lined up with that Poll Tax receipt that you have to have to vote in this State and 136 is one hundred per cent for those that have been in the State long enough to vote and it's just two years not long is it?

There is one thing that we intend to do is to pay our respect to some of the gentlemen that we have in public office at the present time especially those that have tried to slip the Cummins bill through and then come home and boast about it.

We were glad to have I. V. P. A. M. Hull with us for a few days. He's on the job all the time and is a hard worker. While here he got the jurisdictional dispute settled between 136 and 84 very satisfactory to us. He was unable to get the boys on the Government By Product Plant here an increase. He also assisted the inside men in presenting a contract to the contractors from which we expect an increase this week.

Brother C. B. Skelton is improving from the injuries that he received last month very slow but we hope to see him out soon.

There is no rush on here at present but most of the boys are working.

Fraternally yours,

D. S. L., Press Secy.

L. U. NO. 146, DECATUR, ILL.

Editor:

"I have seen the light" as the booze says when he shakes hands with the Evangelist, the millenium has come, another miracle has happened. For the first time since I was a small pup I've seen a real down right cheerful letter and an invitation to "drop in" from a Southern Local. I'm from "Old Kaintuck" myself and my heart kinda leans to the South anyway, especially in the winter. All the time I read the Southern news first and most of the time it leaves a bad taste in my mouth and a blue moon before my eyes, then I have to look up a letter from some little one horse local in the west and read it to get cheered up again. But as the poets say, "It all comes to those who wait, if they live long enough," and the chance has finally come for me to read a long looked for letter.

Mr. Bill Bailey of L. U. No. 84, I want to thank you for the great pleasure and happiness you have afforded me, and I have a big notion to chuck up my job, lock my tool box, and set sail for Atlanta, just to

smoke up some of your Camels. Because I know its Camels you smoke or you wouldn't talk like you do, I smoke Camels myself.

Bill I hope you and No. 84 never have any troubles but if you do for the Lord's sake don't put it in the Worker. Just kinda drop us floatin' brethern a little hint and we'll layoff Atlanta till the clouds roll by. "From now on," as St. Peter will say when he makes you P. E. of Heaven, I'm going to look for a word of cheer from Atlanta. We are going to get a dollar and a 44 hour week the first of April and I'll say right back at you that if any of you fellows think that Decatur owes you a living why as soon as Spring opens just kinda mosey up this way and ask for "Kentuck" and I'll give you the glad mitt. You can at least get makin's here. And say Bill I don't know whether you read the letter from 398 of Lexington, Ky., or not; but you might write them a word of cheer for they sure are a great bunch of fellows. And listen Bill you ought to be d—m glad that you didn't have to buy but two tons of coal this winter. We buy about two tons a month and if a guy here was to offer a ton of coal here in the coal mining district for as low as \$10.45 the people would erect a monument to his memory and class him with such great men as Stonewall Jackson, Robert E. Lee and Bill Bailey. Well I'm going to stub out here and let her go or my friend, the Editor, will think I'm trying to write a novel and won't print it, so here's looking at you.

J. Ralph Smith, P. S.

L. U. No. 146, Decatur, Ill.

L. U. NO. 184, GALESBURG, ILL.

Editor:

As this is the shortest month in the year will try and make my correspondence the same. About the only thing that has happened here since my last article is that Representative Rohde from I. O. paid us a visit to wait upon the telephone company and tell them what they had to do and iron out some of the grievances that existed. I did not admire him, as his task for the telephone job has been a joke for year so they tell me but from reports I get, guess he made out all right. It is hard to make something out of nothing, so I for one and the local I think, as a whole, thank him for what he accomplished. Brother Wolfe has quit the telephone company, but at present is undecided which way he will blow from here. Good luck Brother in your journey to another part. Now for a backfire at Local No. 142. "Pardon me Brother, not trying to steal your stuff", you say, the Brotherhood have our wishes for a Happy and Prosperous New Year. What kind of wishes Brother? There are several different kind you know.

What do you mean Brother by this, as we are a strictly telephone local. I don't suppose the West cares to hear anything about our doings. Do you mean to insinuate that there are no telephone brother workers except in Boston. Yes we have one or two out West if you want to know.

Your backfires have been good up to this issue, but why not lay off of Bro. Wright of Little Rock and give us something new for a change. As this last month is all "Wright", but still it is all "wrong" as there is to much "wright" in it, but you need not take offense at this little bit of criticism for it is well meant. Come again Brother we really enjoy your ravings. So Bon yours for this time,

Yours fraternally,

A. W. Maze, P. S.

L. U. NO. 188, CHARLESTON, S. C.

Editor:

Being newly elected Press Secretary of L. U. 188, I wish to state I am no orator, but will make a riffle getting some few

lines in the Worker each month.

I have often heard some of the Brothers say "nothing in the Worker this month." What is the matter (Windy)? Meaning Brother Samuel Hutson. It is true Brother Hutson has an automobile, and of course we all know it takes time to care for one, but nevertheless he is a union man and that is what counts.

Brothers L. U. 188 is still coming to the front. On the first meeting night of this month, being Friday, January 2nd, Installation of officers, the members all enjoyed a real nice Smoker in the Hall, after our meeting. Plenty of good eats and plenty of smokes, and must say all enjoyed a very pleasant evening. Despite old man H. C. L. he seems to be here to stay, but we all hope living facilities and wages will be better this year. There is nothing new in Charleston at present, excepting the Standard Oil Co. seems to be boosting their new plant here that is now under construction.

Well Mr. Editor I will not take up any more space in your print this time, but wishing all the Brothers a prosperous New Year, I am

Fraternally, J. J. Webb, P. S.

L. U. NO. 196, ROCKFORD, ILL.

Editor:

I guess it has been some time since you heard from our Local 196, so here it goes.

Orleans showed the visiting Brothers a good time. Every thing went on smoothly. The convention never came to a roll call note. Wish to congratulate the newly elected grand officers and we will try to assist grand officers in every way we can. Hope by the next convention they will have 300-000 strong. Organizer James Slattery visited us last week for a few days. Ninety per cent of the Bell men are organized. I remain, Fraternally yours,

M. D. Corcoran,
Rec. Sec.

L. U. NO. 202, BOSTON, MASS.

Editor:

Just a few lines from Local 202 as you will know that we are still on the map. Do not think we have not written that we are not progressing. The past year has been the biggest and best yet and led by the officers who have done so much to make our Local a success we are full of confidence for the coming year.

We held a very successful dance in January and this week we are going to give a reception and banquet at the Boston City Club to our returned Service Men.

Although we have not written very often do not think we are not interested in the Worker for it is read from cover to cover every month by all hands and the cook and we are also glad to see our



Left—G. R. Moffat, B. A. Painters and Decorators Local Union No. 164.

Right—E. C. Valentine, B. A. I. B. E. W. Local Union No. 177.
308 Masonic Temple, Jacksonville, Fla.

The boys are all working, but the wages are not the very best according to the living conditions. The Telephone Co. are paying \$5.25 for eight hours, and the Light Co. pay \$6.30 for nine hours. We hope to have better conditions in a short time. There seems to be plenty of work. The Light Co. is wanting men all the time and there is a demand for inside men. The wages are 87½ cents per hour for 8 hours. We have had several Brothers take out traveling cards and gone to other places. Some of the boys have quit line work and are doing inside work. When any of the boys come this way they want to carry a paid up ticket. Local 196 has a pie ticket. We give the Brothers three meals and lodging.

I was a delegate to the convention at New Orleans. The Brother Locals of New

Orleans showed the visiting Brothers a good time. Every thing went on smoothly. The convention never came to a roll call note. Wish to congratulate the newly elected grand officers and we will try to assist grand officers in every way we can. Hope by the next convention they will have 300-000 strong. Organizer James Slattery visited us last week for a few days. Ninety per cent of the Bell men are organized. I remain, Fraternally yours,

George S. Drew,
Press Secretary.

L. U. NO. 207, STOCKTON, CALIF.

Editor:

As this is the New Year and we have installed new officers and job of Press Secretary was wished back on me, will try to get a few words in the Worker for February.

The following are the newly elected officials of Local 207, I. B. E. W.: C. L. Harris, Pres.; W. P. Hall, Vice Pres.; C. E. Shultes, Rec. Sec.; D. J. Fouch, Treas.; R. A. Driver, Financial Sec.; Edward Hansel, First Insp's.; N. A. Mathews, Foreman; O.

F. Swan, Second Insp's. and Press Sec. Delegates to Central Labor Council, N. A. Mathews, C. L. Harris, W. P. Hail and T. B. Webb.

We are presenting an agreement through the International Organizer Robbins to the Western States Gas & Electric Co., which we hope to see satisfactorily settled within the next few days with a general increase to linemen, operators and other men affected. Also as International President Noonan has arrived on the coast, we hope to see our long delayed telephone controversy brought to a successful settlement.

We hope before Brother Noonan returns to his home in the middle west, he makes our small town a visit.

At the present time as we have several agreements before the membership, there isn't much news to write so will close, hoping the Editor sees fit to place this in the Worker.

With best wishes to all and a prosperous and happy new year, I am,

O. F. Swan,
Press Sec.

L. U. NO. 220, AKRON, OHIO.

Editor:

From time to time within the past three years this Local has sent out appeals through The Worker and other channels, asking that the members from other localities stay away from Akron, Ohio, but for some reason unbeknown to us our requests have been ignored, and we have been troubled with an influx of members from all over the country who have listened to the pitiful wail of the rubber barons of this city for help, help, help, and have answered the call, to the entire satisfaction of these barons.

By saying, to the entire satisfaction of the rubber barons, we mean that their call has been heard, and this city is always flooded with electricians, and then, as they have more men than they need, they always have a couple of hundred of men on their waiting list. Naturally, where there is a surplus of men they are in a position to get them cheap, and if you do not want to work for the money they are offering they can always get someone else, for, as we stated before, they always have a waiting list of several hundred, and can pick out what they want at their price.

And remember, it costs you ten times as much to live in Akron, Ohio, as it does anywhere else, for the simple reason that it makes no difference what you buy the rubber barons come in for their liberal share. They own everything here, and will own you if they get you here, so stay away, we are in trouble. We are in trouble, and can only get out of it with your moral co-operation. We are not accepting traveling cards, and will not until we have our troubles adjusted to our entire satisfaction, and anyone coming in here that carries a card and tries to hide the same will be punished to the full extent of the laws of our International Constitution governing these cases.

We ask that you read this letter before your body at three regular meetings and post the same in some prominent place in your hall.

Thanking you for this favor to yourselves, as well as us, we beg to be,

Fraternally yours,
Jos. M. Shepherd,
Business Agent.

L. U. NO. 222, MEDICINE HAT, ALBERTA.

Editor:

Just a few lines from the burg that makes the weather. We lined up the pawn house here at last and now have 100 per

cent. Local work has been good this winter, all hands working steady and if our Speedy Mayor succeeds in what he is after we will want some more men in this town with all hell for a cellar (Kystory). We have our new wage schedule before the city fathers asking for 7½c per hour increase, making 87½c for Journeymen. Expect to have it passed this week if the Dominion Labor Party don't put up too much holler.

We are having quite a bit of trouble over money exchange here. The Canadian Local are paying from 10 to 15 per cent more per capita than the Locals across the line which is causing the O. B. U. movement to start again. So the G. O. better get busy and get a Canadian exchange office started.

Most of the other Trade locals here have quit the Internationals so the trades council is almost a wreck, but hope to get a-going again soon.

What has happened to Brother B. Veckera, did he get married or deserted. Lost track of him last year.

We still have any brand of refreshments at the bars here for 25c a drink to \$6.00 a quart. So you thirsty Brothers will know where to come.

Well Brothers this is plenty for this time. Lets hear from some of the Canadian local.

Fraternally yours,
F. L. McComb, P. S.

L. U. NO. 225, NORWICH, CONN.

Editor:

As usual a word from L. U. No. 225. It does seem good to read some things about our own Local in the Worker and hope that it will keep up.

Heads up boys. (Congratulations.) Brother A. R. Pierce was married at Foxcroft, Me. on Feb. 16th. As usual may his trouble be very little troubles, and again you hear a whisper awh leave the troubles out.

Brother Wm. Caysenter is still patrolling the city with dry cells under his arm and we wonder why there is no snow on the sidewalks. Take a look at his snow shoes and that will tell the story.

Brother Bill Weld was recently promoted for his good service in every manner, and am sure that we are all glad to see that it comes his way for he is a union man at heart. All Brothers will support him and wish him more success.

Did you hear some one in the crowd singing (Oh, How I Hate to Get up in the Morning)? Report him. Of course we realize that some persons never appreciate some thing good when they have it, but when they leave it, sweet memories come back.

Did you know that we are ninety-nine per cent organized on the inside and ninety-eight per cent organized on the outside?

Nothing to do with Ma Bell as yet. Did you know that our L. U. No. 225 organized and initiated 140 new members in the year 1919?

Obtained a good increase for inside men and linemen in London, the largest city in the world which was surely organized a very long time before there was any L. U. 225 from a personal conversation with our Brothers across the Atlantic, Oct. 12, 1918, which were members of the London Local of the E. R. W.

London Brothers were then working 9 hours per day for 1 pound (\$4.80) and 1 shilling (.24) cents per day, and a 48 hour week. Knock off for tea at 10:30 A. M. for fifteen minutes and again at 2:30 P. M.

The principle locals were London, Liverpool, and Birmingham, each of these had a very large jurisdiction and in said jurisdiction were small locals which would

abide to the Master Local for certain decisions.

Wiring systems or distributions are the same that we have, but quite a difference in material and apparatus used. Our conduit is used very much at the present time.

In Birmingham you will find a large G. E. Factory and Bosch Magneto Factory.

Now Brothers appreciate what we have got and let us keep going for better. In a hit slow but sure old way. Avoid the blind moves. Think first and then move and not move first and then think for it may be too late to think and the cost will be all you have got.

L. U. No. 225 is still doing business in Carpenters Hall. About all the members are working, although there is not much going on, but we have very good prospects for the year if these snow drifts ever leave us.

L. U. 142 who started the commotion in Windy City and left us, keep on, we miss you.

The matter of affiliating with the State Federation of Labor is to come up at our next meeting and no doubt it will materialize in favor of organized labor.

Another move that will soon come up and that is falling in line (all Building Trades) like Boston and Springfield recently done.

Well Brothers will fall off for now and will have more next time.

Fraternally yours, Bernier, P. S.

P. S.—Jack Rosmond are you snow bound?

L. U. NO. 271, WICHITA, KANSAS.

Editor:

At our semi-annual election of officers, W. H. Dunham was elected President; A. G. McDougal was elected Vice-President; R. G. Miller, Financial Secretary; Len Waggoner, Recording Secretary; H. A. Nelson, Treasurer, and O'Mann, Press Secretary.

Along with all our other business we received notice that Henry Allen's Industrial Court Bill because a law. We are glad that labor is to have a party of its own, so we can defeat such men as Henry Allen, who is playing politics to a frazzle. We must have concerted action to keep such men as he from a seat at Washington, D. C., either as a senator or president as we are informed he intends to try for. Don't be fooled by his literature and press stuff. He is fighting labor and remember him if you have a chance at the polls, if he runs for office of any kind.

He is mistaken if he thinks organized labor is on his side, for we are opposed to any such laws as the Industrial court. Two lawyers and a newspaper man were appointed the Judges of this court. Crawford seems to be easily moulded into whatever Henry Allen wants. A bill was up. I don't know whether it passed or not to keep labor from saying what they think about public officers who work against them. I hope not. They are too anxious to antagonize labor from all sides. We are going to have our own press as sure as we have a labor party, or we won't get proper treatment from that source.

We are not in the least to blame for H. C. L. for the increase in labor is small to compare with building materials we use. 'Tis time to show the public we are not the cause and have our Public officials investigate the business end of things where figures will tell the truth, instead of antagonizing the honest laborer who is trying to earn enough money to keep his wife and children as they deserve to live.

Ftu is in town, but up to date none of our men have been victims. He is not an Electrician so we don't need him in our local 271.

Our scale will be \$1.00 per hour after March 1. Agreement has already been reached with the contractors.

Southwestern Electric Co. is still unfair to us and are making their own wiremen.

Our men are on Power house job, but the work is going rather slow because of shortage of material.

Fraternally,

O'Mann,
Press Secretary.

L. U. No. 271, Wichita, Kans.

L. U. NO. 281, ANDERSON, INDIANA.

Editor:

Here goes to let our Brothers know that L. U. No. 281 is still on the map; also will try and help our regular P. S. out of the hole as we are beginning to think he is a little bashful in boasting about our local, as we have a 100 per cent organization.

Work here for the next year looks very good, and it is going to keep the B. A. busy keeping the contractors supplied with men, but with the new prospective members in sight I think we can keep them supplied, as our new wage scale and working conditions are going to make them set up and take notice.

Would like to know if our Brothers of 855 have forgotten they are on the map, as we would like to hear from them once in a while, for I don't think they ever let anyone know what they are doing, and I know they have some wide awake members that are workers, especially the Haineys.

We have a fine bunch of fellows here with the Municipal Light and Power plant who are union men from head to foot, and who can be relied upon for the good of the local, am also sorry to state that we have one of our good members, Brother Clifford Hilligoss that was very badly hurt when a bad pole gave way that he was on and threw him to the ground breaking his arm in six places and hurting him internally, and through our sick benefit fund we have taken good care that he has received his benefits, which has been more than enough to buy his smoking tobacco.

We have had some trouble here with the curbstone contractors but we hope to be rid of them before long, as some of them here don't know how to wire up a door bell. We are going to try and get some of the city dads to pass an ordinance whereby they must pass an examination before they can get a license to do wiring, and that will hit the majority of them, we hope.

Well I will let up on this stuff and see if we can't talk the regular P. S. to send in a little nonsense now and then of which he is good at, for that is all he talks anyway.

We elected new officers that are good ones and that take an active part in everything for the good of the local, especially our F. S. of whom we can boast of as being full of life and pep for the betterment of our organization. The lineup for this year is as follows: President, Henry Schmidt; Vice-President, John Parkinson; Recording Secretary, H. C. Whitley; Financial Secretary, E. D. Thompon; 1st Inspector, V. L. Voke; 2nd Inspector, L. O. Murray; Press Secretary, E. Fowler; Business Agent, H. C. Whitley.

Yours fraternally,

H. C. Whitley.

L. U. NO. 296, BERLIN, N. H.

Editor:

Believe me our First Annual Ball was some success. We have broken all records of this city for a crowd at a time of that kind. We packed the balcony and before intermission the crowd standing took up more than half the floor space.

The pictures show some of the decorations. Everything was on a flasher. The wheels shown in the pictures were run off from a high-speed four brush flasher. A huge waterfall (not shown) was run on the same flasher. The main sign over the stage was run off from a six-brush spelling type flasher. The hall lights were on a thermo-flasher.

The world in the Edison sign revolved slowly and the lights in the circle were on a thermo. For the moon light dances, all the light that was used was the moon and a dozen twinkling stars.

We certainly put Local 296 on the map, and opened the eyes of some of the non-union men in the city. The inside of the hall had been gorgeously decorated for **L. B. of E. W. CONCERT AND BALL.**

The Hall was Gorgeously Decorated for the Occasion—Electrical Effects Were Wonderful.

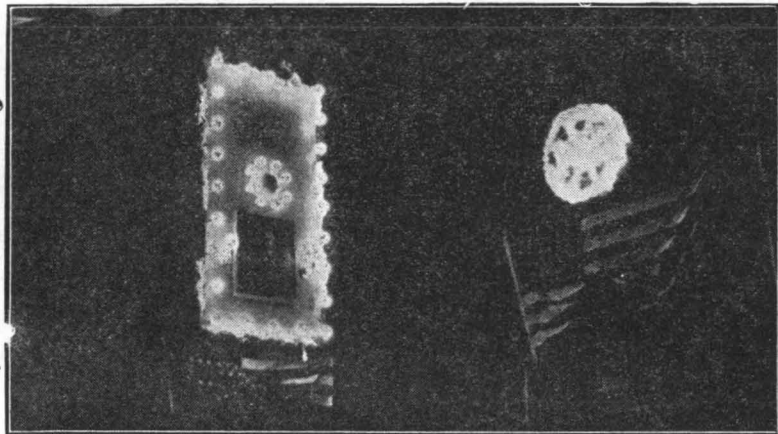
The first annual ball given by the International Brotherhood of Electrical Workers at Gem Theatre on Thursday evening was a grand success and was one of the most brilliant events of the season. The hall had been gorgeously decorated for the occasion and the electrical effects were

wonderful and showed much careful work and brought forth a great deal of well-deserved compliments. Elaborate displays were shown by the different concerns of the city, including the Twin State, G. O. Holt and Henry Oleson.

The attendance was one of the largest ever and long before the opening time a large crowd had gathered in front of the Gem. The balcony was packed and the lower floor was filled with a jolly crowd of dancers. From beginning to end every thing went smoothly and pleasure reigned from the opening strains of the first number of the concert number to the last dance on the program.

The concert program was especially good. The music by the Liberty Orchestra was in its usual fine manner. Vocal solos by Ollie Shields and John McGivney were heartily encored and both were in excellent voice.

The exhibition of modern dancing by Berlin's two well known young artists, Miss Eleanor Hinchey and John McGivney, was well received; their presentation of the modern fox trot was splendid and called forth well-deserved applause. Miss Hinchey was charming in a pretty gown of American beauty tulle and silver.



The hit of the evening was the dancing exhibition by little Miss Gertrude Mallefant of Lewistown, Me. This tiny miss has just passed her seventh birthday and her appearance brought forth rounds of applause. Her numbers included Valse Petite, toe dance and character dance, "The Newsboy." This charming little miss gave a clever interpretation of both numbers and showed excellent training. Those present hope to have the pleasure of witnessing another performance by this talented little artist. Miss Mallefant is a pupil of Mrs. Fannie Heth of Lewiston, well known in Berlin, where she has staged several operas and other performances.

At the close of the concert the grand march began and this was participated in by nearly all the dancers. This was led by Mr. and Mrs. J. B. Casey of Gorham through a maize of intricate figures. Many handsome costumes were worn by the ladies, which added much to the prettiness of the scene.

Much of the credit for the brilliant success of the affair was due to the efforts of Chairman John Finkle and President Mortenson of the local, who were assisted by the members of the brotherhood who looked carefully after the details and acted as committee of introduc-

tion and succeeded in making everyone present have an enjoyable time. Here's hoping the local makes this affair an annual event.

State Organizer John J Coine, attended our last meeting and gave us a fine spell on legislative matters and the fundamental principles of organization. Come's the goods, that's sure.

Brothers, for the betterment and education of the masses we should endeavor to give Samuel Gompers' Non-Partisan political plan all the publicity we can. Brothers the times are mighty serious. Think before you cast that ballot.

Concentrated effort is what is needed. The time to apply it is present.

There is always something taking the joy out of life, what do you say. Twit-chell and Haywood?

Brother C. Rix who has been sick for some time is off from the list again.

Fraternally,

Press Secretary.

L. U. NO. 317, HUNTINGTON, W. VA.

Editor:

Local Union No. 317 of Huntington, W. Va., extends its thanks to Brother G. L. Hawes, for his time spent as president and we are sorry to have him to resign,

but hope to have him with us as often as when he was president. We have elected D. A. Dean as president, and we believe that he will make a good one for he has the pep to do the work as it should be done. We are having a little trouble with some of the small contractors but hope to have them signed up, and let their men enjoy the benefits of the union.

We are getting some new members which we are glad to see them come up and get their names on the Financial Secretary Books. Work is not very good here but hope that it will be better in the Spring.

We have had Brother Bob Fuller as business agent and he sure did get them straightened out.

Faternally yours,

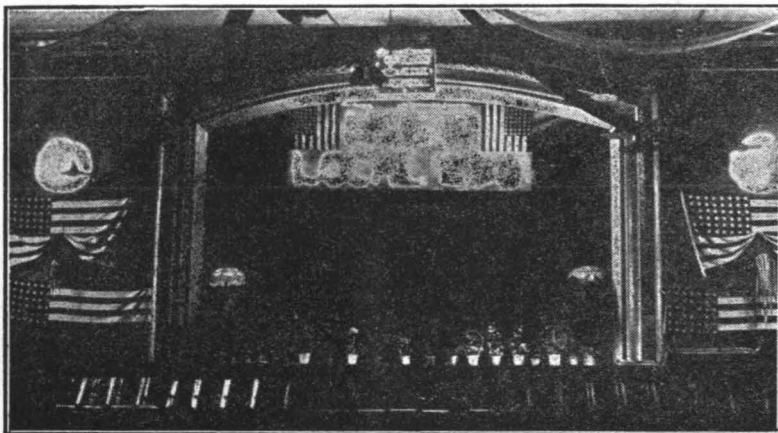
C. Atkinson,
Recording Secretary.

L. U. NO. 358, PERTH AMBOY, N. J.

Editor:

The Co-operative movement in America has begun to grow, and it won't be long before it begins to show its teeth. It is far different than the birth of the co-operative movement in Great Britain three quarters of a century ago, when a score of poor weavers ground down by the brutal conditions of the factory, gathered together in a small slum room to put a few shillings into a common purse to buy a little more flour than they were able to buy from a "pluck me" store.

Here in America the Co-operative movement has been met by big business and has several times nearly took the count from the unfair methods that have been resorted to, but the Co-operative movement keeps gathering more momentum.



All opposition must give away to force. There are between six and seven million people in this country now in the Co-operative movement, and these millions have a purchasing power of many billions. Think what this means.

Let yourself drift to Chicago during the three-day session Saturday, February 14, of the Farmer-Labor Congress. There the Co-operative Movement was taken up, and a powerful organization formed. For several generations the farmers and organized labor have been kept apart by mere suspicion and the capitalist press. There still exists a wide misunderstanding but the Chicago Congress I think brought about a better understanding. There were between 400 and 600 accredited representatives in attendance. They told how they had organized daily papers, laundries, a slaughterhouse, stores, lumber mills and creameries, and were doing a business running into the millions.

C. H. Gustafson of Nebraska, described the movement in his state. They have their own warehouses, milling, do their own buying and selling, and their business runs into the millions. Then followed the Non-partisan League report from North Dakota. The railroad employees representative gave an excellent talk. Everyone seemed to be of the same opinion that: The congress was one of the most important in the recent history of America. The Co-operative movement is going to sweep the country. Every worker is determined to come into his own. In time the workers will operate their own factories. They will have their own newspapers, stores, labor halls, in fact everything that man has been kept from.

Three months ago the Railroad Brotherhood of Perth Amboy sent to the National Co-operative Association for an organizer, to come and have our grocery store in operation. We have 650 members with approximately \$9000 paid in. All the trade unions pushed the movement day and night. We carried on an aggressive organizing campaign until we have succeeded in getting our store. The first week we did a business of between \$3,000 and \$4,000.

We have now under foot the establishing of a meat store and a coal yard. We are not going to be satisfied until we control and operate every thing that man today operates for the capitalist class. There are three factions in society and they are the useful, useless and idler, and the last two are about to receive the knockout blow by the Co-operative movement. Let every man shout Co-operative.

Geo. H. Grimm.

L. U. NO. 369, LOUISVILLE, KY.

Editor:

A few lines to be put in the Worker to let the Brothers know that No 369 is still on the map and progressing rapidly. Our goat gets a workout almost every meeting night. It only takes a little time for tradesman to get wise to the fact that organized labor means something to them.

We have been bringing them over very rapidly here of late. We still have a lot of competition in this town, but expect to swing it all our way in the near future. All we need is the aid and good will of our worthy members.

We will soon be up with our new agreement and every member feels confident that

it will be satisfactory to our fair contractors. The Public in general feels that the on-coming spring will open our prosperous year. This town as far back as I can remember has never been much to brag on regarding working conditions, but better times can be seen approaching fast.

Builders and manufacturers are beginning to stir around and contracts are being let lavishly. There is an immense job going on not far from here, at Dawson, Ky., and am in hopes that some fair contractor of this vicinity gets it or some fair contractor matters where he is located. The Electrical work alone will amount to about eighteen months steady work for a number of men.

Mr. Alfred Struck, one of our largest and most prominent general contractors has just recently died. His death has caused some of the members of 369 to lose a few days seeing as how he has lots of work going on and most of it being done by fair labor.

We have just granted our worthy business agent, W. H. Blume, an increase in salary. We feel that he is well worth the increase and only wish we were in the position to give him more. He has been doing a great work and has never ceased while holding the office to be loyal to the organization.

Have been up in the "sticks" for some time, so have very little to write about. I wasn't able to attend last meeting. We all learn a lot from our meetings. Luck to all other organizations. I am,

Ike Hudson,
Press Sec.

Local Union No. 369, Louisville, Ky.

L. U. NO. 378, SAN FRANCISCO, CALIF.

Editor:

Int. Pres. Jas. P. Noonan, paid us a visit on February 3rd. at a well attended meeting. He talked along the lines of our present difficulty and the new work the Brotherhood had outlined at our last convention, which the membership adopted by referendum vote.

In speaking about the Metal Trades and Shipyard strike in the San Francisco Bay District he stated that the International Brotherhood was back of us to help win and had good reason to believe from his observation while here on the scene of battle that we would win. While here he conferred with our officers and executive board; also, the Bay Cities Metal Trades Council, which we are affiliated with. The whole situation was explained from the time we had went out on strike since the first day of last October. His presence and material help of the Brotherhood with a word of encouragement has moved us to greater effort to see this fight brought to a successful conclusion and an honorable settlement for all.

President Noonan praised our local for the stand and fight they had put in this four month's struggle, adding that we had only been organized but a short time and that our membership composed of men taken in during the war and some that had never been in the Brotherhood before. Here we might say that our boys are holding their own with the rest of the Metal Trades men and that we did not loose more than two of our members during the month of January. Quite a few electricians have went to work in the yards, who have come in from the outside. As a rule they are poor mechanics. At this time the Marine shops and shipyards are crying for marine electricians. This is also a fact with all the other trades. Brother Noonan was well received and we thank him very much for his call.

At this time I wish to correct a typographical error in my letter in the January number of the Journal which read:

"some 50 of the Marine Electricians came out on strike". This should have read: "some 550" came out. Up to the first February we have not lost more than sixty members, who have returned to the shipyards. A few have traveled and better than four hundred still remain in good standing.

Some new developments have come up in the Metal Trades strike here in the past month. The strike is now four month's old and all are just as determined to stay out as on the first day of the lockout. The injunction process is now in operation on two shipyards and another pending. On January 19th, Federal Judge Van Fleet, granted an injunction against the shipyard workers, restraining them from picketing or fearing with the men now scabbing in the Union Iron Work, (Potrero plant of the Bethlehem Steel Corporation). One week later this same corporation Judge bowed to the will of his Master and issued another injunction in favor of the Schaw-Batcher Shipyard in South City, San Francisco. Another is now up for hearing before the same judge by the Moore Shipyard, of Oakland. So we are becoming pretty well injunctionized.

Here is what our attorney, John L. McNab, had to say about the dear Judge's decision: "These injunctions were applied for under a wartime status. The federal courts in this circuit have been held that technically the war has not ended, and on that theory the courts have been issuing injunctions in labor disputes. Unfortunately I have been unable to find the slightest disposition, except in a single instance, on the part of the shipbuilders, to meet me on any common ground."

The Metal Trades Council on January 21st asked for an official conference with the California Metal Trades Association to consider the settlement of the strike. They declined this offer and gave much publicity in large paid "ads" that their new adopted policy on the "American Plan," (open shop) was the only "fair and just means in dealing with men in the shipyards and shops."

In a later paid advertisement to the shipyard workers the employers made a definite statement in which showed that they were out to crush Organized Labor and here is where it is to be fought out to the finish. They went on to state that upon investigation of large industrial plants in the East it was demonstrated that the "American Plan" was the best and that this plan of operation was rapidly gaining favor in the United States. They further end it all by a set of resolutions, adopted in a meeting of their association on January 28th, to declare for the policy and shop rules laid down in their so-called "American Plan."

Thus we now have a full confession on their part that it was not the small increase in pay that was agreed to pay the men on the first day of last October, but at the outset of this whole struggle, was a campaign to defeat the organized workers of the Metal Trades Union in the San Francisco Bay District. In this the Bethlehem and Steel Trust are the backers.

So far as the effect the injunctions will have on us I give you the statement of one of labors' best fighter and adviser in the metal trades movement here which wisdom has taught: "The injunction did not dig any coal nor will it build any ships."

Not one complete ship has been finished here since the strike with all the thousands of unskilled men the shipyards have employed. An admission of this fact to finish some of the hulls now in the water, the Schaw-Batcher Company towed two hulls to the Southwestern Shipbuilding Company, at Los Angeles. The men in this yard refused to work on same and went out on strike. The yards in the Bay District

are being operated at a loss and work is daily being condemned by the Government inspectors.

We are now confronted with the latest move of the employers and some paid "plants" in the unions to foster propaganda doped up by the shipyards, which will stampede the men back to work. This will fail and the sentiment of the men is, forward! That we are "all for one and one for all" to win or go down in defeat together.

We feel here on this "Western Front" where the battle rages for industrial freedom and industrial Democracy that this is a just fight, one in which we can not afford to lose, for if we do, it will weaken the cause of all of Organized Labor. We believe the labor movement throughout the Country is with us and expect their support; in fact, we have been assured of support to carry on this fight indefinitely. Co-operation means success and let us get wise! Stand together on the industrial field and at the ballot box. As labor is the creation of all wealth, then labor should have some say in its distribution. Forward All!

Fraternally yours,

Al. E. Danielson,
Press Secretary.

Oakland, Calif., February 6, 1920.

L. U. NO. 382, COLUMBIA, S. C.

Editor:

L. U. No. 382 has concluded a new agreement with the Columbia Railway Gas & Electric Co. The scale for 1920 is as follows:

Line foreman 95c per hour; Lineman, 85c; motor repair men 95c; lamp trimmers, 85c; Station Mechanics 85c; Station Operators 70c; Head Meterman 85c; Meter Tester 75c; Meter Setter 60c and Assistant Meter Tester 40c.

I notice in the February issue under the heading "Around the Circuit" you give us only 80c per hour and nothing was said of station operators or meter men. I would like you to please correct the error.

Our new agreement has several new clauses which I need not mention here. Of course we have 8 hours per day, time and one-half for overtime and double time for Sunday and all holidays and two ways on Company's time.

This contract was very easy to get as we had a gentleman to deal with. We made only two visits to see Uncle Ed, The President of Columbia Railway Gas & Electric Co. He wanted to give us the money the first time, but had us meet him again, just so he could kid us, and tell us of the good jokes he knew. Now for the benefit of those who don't know who Uncle Ed is, I will tell you he is just commonly called Uncle Ed, but he is the He Horse daddy of the Columbia Railway Gas & Electric Co. His name is Edwin W. Robertson. Just recently a Mr. Knox was elected president of the Company, but Uncle Ed wants it known that he will always deal with the Electric employees of said Company. You see Brothers this new wage scale and other good features of our new contract was the result of patience, loyalty and good feeling that exist between the officials of the Company and the electric employees. Now I am not boosting Mr. Robertson, but I have to praise the bridge that carries me over safe. No matter what the other branches of employees may say. A couple of months ago Uncle Ed put into operation a Co-Operative Store where we can buy anything to eat and wear at a reasonable price. This store is known as the Rochedale Plan, and all who take a share (\$10.00 per share) can buy. Now some may say the employees put up the money—that's a mis-

take Brother—Uncle Ed put up \$10,000.00. Ten thousand cash and the \$10.00 share holders have a vote and run the business as they please. The Gibbes Machinery employees are all in this store but have no vote and many others of the city have a share.

A few old sore-headed grocery merchants have predicted failure for our store, but there is no such thing as failure known to us. We have our shoulders to the wheel 100 per cent strong and how does that spell failure. Go on sore head and tie your Bull.

Brothers you will now find Brother James Shull in that new Ford. He has waited for six months. No excuse now Brother Shull for not attending the meetings. Your Ford can wade old Congaree river if the bridge washes away any time.

We all opened our eyes the other day when Brother M. W. Keels bought that old trusty Franklin Touring car, but it must have hurt Brother Keels to turn loose of the money. But Brother C. W. Spence the tight wad of us all. He lets his Velie stand in front of the Sub-Station door, refusing to help John D. raise the price of gasoline any more. For three long years this car has stood and now you can see the weather beaten hood. Bro. Spence has plenty of rusty dollars, just like we see his dusty collars.

But now for Brother G. O. Craps, the spendthrift of us all. He has converted a Ford in a dollarmake them all. A convertible Fordon now he has two, by taking out a bolt and putting in a screw.

The Street Carmen's strike has now been settled. They got two cents less per hour than they asked for, but instead they got twelve days vacation a year with pay and vacation days to be taken at will—a day each month or 12 days in any one month.

The Electric employees are going in for this twelve-day vacation with pay for the 1921 contract, and Uncle Ed will give it to us. In the next issue I hope to be able to tell you of our taking stock or shares in the Co-operative and the insurance feature of it, etc. There is always something going on around here which everybody doesn't know about. Some of you Press Secretaries look as if you are afraid to use a little space. I have no regard for space when I want to turn the Bull loose, and if you don't want to know what 382 is doing you are not compelled to read this.

The following brothers have been on the sick list for several weeks each, with Influenza. W. G. Gardner, Heyward Green, L. A. Smith, J. C. Dent and others.

The following officers were duly elected to serve L. U. No. 382 for the year 1920:

President—W. B. Wells.
Vice President—C. F. K. Briard.
Treasurer—C. H. Arndt.
Financial Secretary—M. C. White.
Recording Secretary—J. A. Featherston.
First Inspector—W. T. Varnadore.
Second Inspector—Z. T. Livingston.
Ex. Council—W. T. Varnadore, C. F. K. Briard, H. G. Morgan, J. S. A. Doyle.
Business Agent—T. B. Cooper.
Trustee—C. C. Ware, J. W. Druning, W. L. Odom. (One year term).
Press Secretary—L. A. Smith.
Foreman—C. B. Adair.

The writer considers this an excellent set of officers and know they will discharge their duties as they should. I also want to take this opportunity to thank the Brothers for electing me as their press secretary. I admit I wanted it and nothing else gives me more pleasure than shooting the Bull for L. U. 382. Last night, Feb. 3rd we had one of the most pleasant meetings I ever attended and I truly hope the Brothers keep it up.

The inside wireman have not completed their new contract to be presented to the contractor's now real soon. Notice will be taken that this will be the second raise asked for in the 1920 contract, the present scale being 75 cents, but most of the Journeymen are receiving 85 cents per hour, but as th Old H. C. L. has them by the tail the boys say it must be made \$1.00 per hour. Linemen or inside wiremen may land here if they write our Business Agent first, but don't come unless you first write him. His address is T. B. Cooper, 612 Main St. Phone 3158 if you are in a nearby town.

If this happens to come to the attention of Brother Charlesworth, drop your old friend a card and let us know where you are, etc.

This being all the news around here, will close the circuit. Another long letter next month.

Fraternally,

L. A. Smith,
Press Secretary.

L. U. NO. 440, RIVERSIDE, CALIFORNIA.

Editor:

It has been so long since the Worker has had any information from Local 440 that we will consider ourselves "in luck" if we get this published at all.

No. 440 is still on the map and able to hold regular meetings in the country where Sam Gompers says a man deserves a gold medal for carrying a card. We have got a few new members, and they are lining up a few more.

Business is fair and about all the Brothers are working, but speaking of Gold Medals. Well!

The following, No I won't say Brothers that's No Bueno. Since they have traded their souls and hearts from a good, no apparently good union man to Mother Bell for "six bits" a day and a steady job. Well here are the names and card members of these "Christian Science" Union Men. They just thought they were read 'em and cheer Brothers to think that the I. B. E. W. is rid of such as these.

Switchboard men—L. H. Angell, (No wings though), Card No. 265478; August Benning, Card No. 265470; Homer Robinson, Card No. 381407; F. J. Mathis, Card No. 271032. Lineman, Walter Phelps, Card No. 265488; Brothers V. T. Pratt, Card No. 144769; E. Middoughs, Card No. 320668; E. R. Johnson, Card No. 141921; Philip Filkins, Card No. 265456; Leon R. Curtes, Card No. 265491; Lineman, J. W. McConkay, (Shame for the Irish), Card No. 265486; P. A. Martin, Card No. 265460; and F. M. Labodie, Card No. 50845.

The last man on this list has or did have six tickets that was twenty years old, and to sell a card like that for 75c is pretty cheap.

This local was a mixed local and since the last discard it will not be quite so mixed, it cut our membership down quite a little, but the readers may have noticed it in his or her life time. Yes I expect it will not hurt the sisters to read it. That when a tree is in the woods and has rotten limbs on it it don't take much wind to blow 'em off. And any kind will do. But in this case it was hot wind that did the trick.

And another thing if you go to band practice and blow your horn good, what would the fellows think. When in concert you did not have nothing but wind left. Well that is how it effects some of our ex-members.

Yes to some people's judgment it was a case of get a little doing in the I. B. E. W. or get under the roof of Mother Bell's umbrella. But just bear in mind that umbrellas and people that hold them, sometimes get tired of holding them, and also the best

of umbrellas rot. And eventually they shall get wet even in so dry a place as California. I have often heard the criticism made that Southern California had no union from some of our rambling Brothers, but California is not my motive state but adopted one, and I can assure you that some in California have their hearts right side up and can be depended on when the time comes even though it costs us "75c a day to live." And 440 has a clean bunch left.

As this is about all the news for this time and apologizing to the editor for trying to make out this scratching, I will close. Thanking you in advance,

Fraternally yours,

W. V. Pittman, P. S.

L. U. NO. 446, MONROE, LA.

Editor:

As it has been some time since Local No. 446 has had a letter in the Worker, I thought it about time to butt in and say a few words. Old 446 is still in existence and doing very well with a membership of about twenty members, having been organized five years on the 20th of January, 1920.

On the 16th of January we had a banquet at Leans Cafe. Nearly all members present to celebrate our 5th anniversary and all brothers enjoyed themselves. So we all thank Leon for the nice table, the service, for Leon knows how to put the finishing touch to anything to eat or look at. Thanks to Leon.

As to condition of Monroe, prospects look encouraging for the year. Light Co. to build a new light plant. Two new bank buildings, one to be a 10-story building and one 10-story hotel building, and several large improvements, as well as repairs and remodeling. Also street paving so they say.

By the way I forgot to mention we had the pleasure of having Brother Guy Cowin's presence at our banquet on Jan. 16. Well Brothers, I will bring this to a close, but will try to have 446 represented in next issue.

Yours fraternally,
C. C. Sutherein.

L. U. NO. 455, MIAMI, FLORIDA.

Editor:

Unfortunately this is the first communication from 455 for quite a while. The labor situation in Miami during the past six months has been deserving of all possible publication. This city has always been a closed shop town of the first order until about six months ago at which time an organization of employers came into being embodying almost all classes of contractors and builders merchants and bankers. Public sentiment was also against us. Thanks to propaganda of this Association. As a result of advertisements scattered country wide, there was an influx of labor, mostly of a low grade. Labor men of this city worked very hard to stern this tide and did good work. There are still enough of the imported kind here to make the importers rather sick of their bargain. We have had no trouble although several big jobs have remained unfair and are being completed with non-union men. The situation is now being handled by several I. O. representatives, led by our Brother Pollard, who is hopeful of satisfactory agreements that will restore confidence in organized labor and put Miami back on the 100 per cent list. So much for the general situation.

L. U. No. 455 itself has prospered. We have not felt the effects of this labor importation, which speaks well for our members for we had a great number of inquiries regarding advertisements in northern pap-

ers. We have negotiated a satisfactory agreement with the Light and Power Co. wages. \$7.50, 44 hour week with double time for overtime. We are negotiating with the Telephone Company who are opposing us with the inherent obstinacy of Mother Bell, but we are still hopeful. Conditions on that job have much to be desired.

We advise all brothers heading this way to write us first as the situation here is still unsettled. The weather is fine boys but you can't eat it so let us hear from you before you come this way.

Fraternally yours,

P. J. S.,

Press Secretary.

L. U. No. 455.

L. U. NO. 474, MEMPHIS, TENN.

Editor:

For the past three weeks nearly all lines of business in Memphis, have suffered from a grave influenza situation which has caused the city officials to close all picture theaters and prohibit all public meetings. The effect of the ban, however, has not interfered to any great extent with the electrical business, except to prevent meetings of Local 474. All of our members have been constantly employed and work continues as brisk as ever.

The "Flu" in its gigantic sweep has so far left the members of Local 474 practically unscathed; but six of them were attacked, and they have fully recovered. The entire family of our ex-president Hopper was stricken, but I am glad to report that their present condition indicates a speedy recovery.

Several former members, who now are members of the St. Louis local have again felt the call of the Southland and are now working in this vicinity.

Our 1920 agreement calling for a wage of \$10 a day has been presented to the contractors of the city. The new scale will mean an increase of \$20 a week. The grievance committee has been appointed; but as yet has not been called upon to act, and we anticipate no serious difficulty in getting the new contracts signed.

Prospects for the coming year look very good. We expect soon to sign two shops which have never before entered into an agreement with any union. Several new manufacturing plants are now under construction. Each of these will require the service of fifteen or twenty electricians on jobs that will last approximately eighteen months.

Despite the closing orders, our examining board managed to hold a meeting last Sunday and pass on five applicants for membership.

Harry Watson, P. S.

L. U. NO. 475, FAYETTEVILLE, N. C.

Editor:

L. U. 475, is making preparation to present its wage agreement to the contractors of its jurisdiction and is expecting opposition. Little old 475 however is composed of members who have a good stiff backbone and knows no failure. No. 475 is asking for closed shop, nine hours and 80c base and with the corporation of the Brotherhood expects to carry the fight to a successful termination.

So Brothers if you are thinking of Fayetteville, find out how the weather is first.

I am inclined to think that Article 14, Section 8 of the Constitution will be in force, however I will promise to report the progress of 475 from time to time if it comes to a real show down. So here goes and hoping,

Fraternally,

H. A. Beard,

P. S. and R. S.

L. U. NO. 494, MILWAUKEE, WIS.

Editor:

The City of Milwaukee has under construction a municipal street lighting system which, when completed will rank second to none.

The entire job consists of sixteen transformer stations and over 90 circuits of 16.5 K. V. A. each. These sub-stations are built in fire department houses, schools or any other public building that may be in the district that requires a station.

The one regretful feature is that the current must be purchased from the Electric Co. as the municipal plant is still a topic for the antediluvian to argue against.

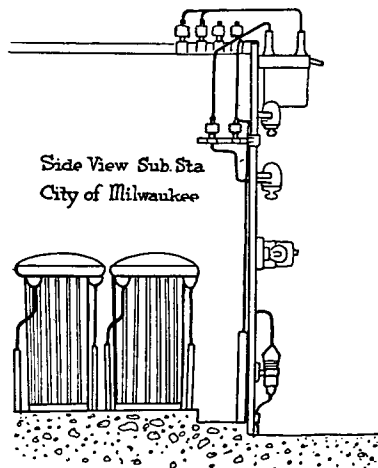
The operating of the circuits are controlled by a 4,000 volt oil insulated three wire twice switch installed in each station. The circuits working are left in normal position.

A set of disconnects are provided so that the clock may be cut out of service at any time that may be necessary.

Two transformers and two circuits operate in parallel as shown in the diagram at the point shown on ground, a test pedestal is provided with three cut outs, so any side can be cleared from each other or ground or both work in series.

In case of a ground on either side the lower cut out is plugged and the good circuit is cut in and by noticing the last lamp burning the fault can be located between the two units.

The circuits operate at 6.6 amp. on primary and the voltage depends on the K. V. A. load of the circuit. The station transformers are 1 to 1 ratio with variable taps and are connected across 2300 volts.



Each unit has its individual amp transformer whose primary is in series with the line and a done lamp across the secondary. As the 100, 250, and 400 candle-power lamps are 6.6 amp. and the 600 and 1,000 c.p. lamps are 20 amps the secondary voltage on closed circuit is low.

With the exception of the circuit unit the lamp transformer is set about 30 inches from base of pole, 24 inches in park way and under gutter when cable lies in gutter.

These transformers are assembled in a fibre case with heads provided to receive the sleeve in which the splice is made and the case filled with compound similar to ozite.

The cable used is a No. 8 single steel tape park cable 5,000 volt insulation. As I feel that I have taken too much space in this issue, I will try and get a letter in next months issue further explaining the job.

M. E. Custin, P. S.

P.S.—Don't forget that The H. P. Andrae Co. is unfair to the I. B. E. W. Wire us if you catch them in your jurisdiction.

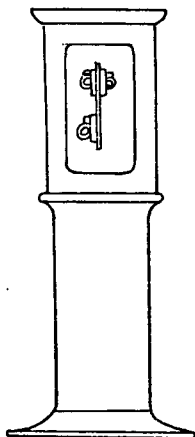
L. U. NO. 523, YAKIMA, WASHINGTON.

Editor:

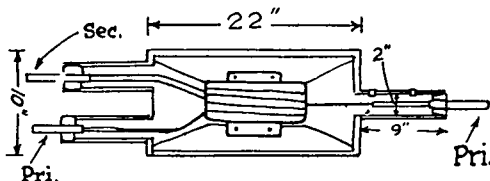
I will try and state conditions in Yakima as they now stand.

First the business men and master builders have started the associated industries with the main view of breaking up unions. The motto is the Good Old Open Shop. So far the wiremen have not been hit but one of the Electrical Contractors who has an agreement with us, is one of the Associated Industry trustees.

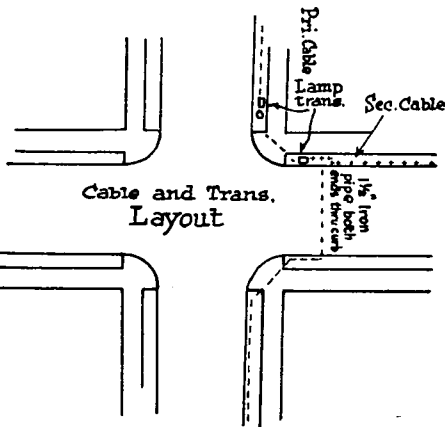
The plumbers are all out, as the master plumbers have declared open shop on them. The carpenters at present are making good. The brick layers have gone on record and published same in the paper that they will work with scabs of other crafts. For this



Test and Gr. Pedestal



400 c.p. trans.



Cable and Trans. Layout

the Master Builders have raised them to \$11.00 per day.

All other crafts are remaining solid. Work is fair and weather conditions fine.

The phone boys and Mother Bell are having the regular fight and they are on strike.

We are trying to get an agreement with the Power Company and need I. O. help bad as this Company is sure a hard nut to crack.

The Flu is again in our midst but so far has done us no harm. I will close hoping that the I. O. will get Mother Bell straightened out once and for all and give the Power Company boys all the support needed.

Fraternally yours,

W. S. Gallant,
Press Secy., L. U. 523.

L. U. NO. 558, FLORENCE, ALA.

Editor:

Just a few words to let you know that Local No. 558, formerly of Sheffield, now of Florence and vicinity is still in existence. I, having been elected as press secretary, will try and let you hear from us once in awhile. A few words to fellow members. Don't come this way as the Government job of building the dam and power house is no good. If you come here you stand a good chance of getting 55c an hour as a helper as that is the way they do things out on this job. They don't want journeymen. They want helpers. We are getting 90c in Florence, Sheffield and Tusculumbia in the contract shops and are going after \$1.00 on March 1st. All contract shops are closed shops, and I don't think

we will have much trouble getting \$1.00 an hour.

Now we agree with Brother Bailey in his letter in the December Worker, that there are only two linemen that we know of who have "retired" on their "earnings." They are "Slim" Pettit and "Red" Lovett.

Now boys don't come this way because if you stay away we may be able to get the aforesaid job on a better paying basis as they will need some real station construction men in the near future.

The Sheffield Co. is still unfair to the Linemen and the D. F. Sipperly case has been appealed to the I. E. B. since V. P. Smith's decision in his favor.

Yours for 100 per cent organization,
A. W. Kruge,
Press Sec.

Local 558, Florence, Ala.

L. U. NO. 590, NEW LONDON, CONN.

Editor:

A line from 590 to let you know we are still on the map here in the Whaling City.

For the benefit of any brothers who do not know will say that this local is an Inside Wiremen's Local, having been granted jurisdiction from the I. O. On the north, covering Montville; east, Groton and Mystic; on the west as far as Saybrook. Kindly take notice of this No. 225 and cut out correspondence about our members working in your territory.

When the I. O. ruled that under the conditions that the linemen were working at the Submarine Base, it was really Inside men that should lay the duct. Did they just do their climbing and give some of the Inside men a chance to get a few days in.

We want to all pull together so this Base job can be straightened out.

one by one the helpers try and do the work for a helpers pay. We are getting wise to them one by one though. Juice is a bad thing to fool with if you don't know what you are doing.

With best regards to all Brothers.

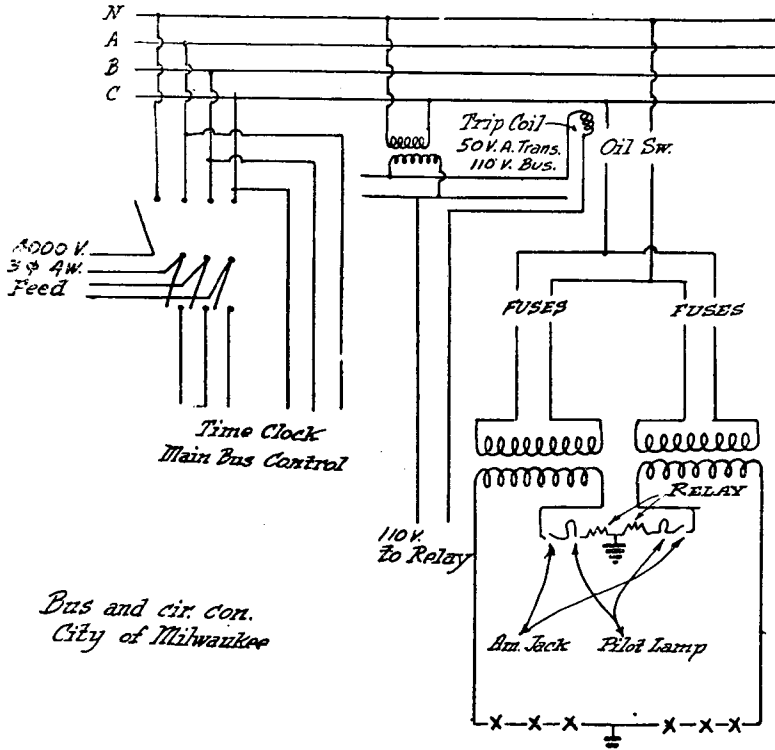
Fred'k. C. Rathbun,
Press Sec.

Local No. 590.

L. U. NO. 608, FT. WAYNE, IND.

Editor:

A few more lines from 608. Everybody is over the Flu and back to work again and we sure have some gang. On Feb. 9th, our local put on a boxing match which was a big success. The affair financially and socially was handled by a committee of five, G. M. Daley, G. F. Bushkirk, G. H. Hughes, O. G. Groneau, and C. T. "Bat-tling Praig," who deserve the hearty thanks of the local for their work. The card consisted of three bouts and a "Battle Royal." Brother Craig was one of the participants in one bout and although the brothers who saw it report that Brother Craig had the best of it. The Brother wasn't able to work for over two weeks, and the inves-



*Bus and cir. con.
City of Milwaukee*

We did not know Scoplen was working up at the Power Station. Anyway there is nothing to stop him working as first class helper up there as I can see, unless we come to some satisfactory agreement one way or the other in the Power Co's. case.

Quite a few of the boys are taking the green pasteboard and heading for Jersey City. Good luck to you all.

Brother Scaplin was injured by a flash at the Montville Station of the Eastern Conn. Power Co. It is a case of a helper trying to do a journeyman's work. About fifteen journeymen loafing around New London. Work is scarce and if there is a job

titigating committee hasn't reported as yet whether it was from the effects of the battle or some other cause. After our last meeting there was a mighty fine vaudeville entertainment put on by Brother "Cuckoo." King of the Hockey Shifters "and without a peer among the "Shimmy Shakers," boys he sure shakes a wicked hoof, but his stunt this time was connected with the great "American Indoor Sport," and it was certainly worth the small price of admission to all who "staid," for as Brother "Cuckoo" says "What's a pair of aces, I've got a pair of nines." Well brothers the weather the last few

days has started some of the disciples of "Isaac Walton" looking over lines and tackle for they'll soon be biting. I guess some are wondering if I will ever quit and give them a chance, so with best wishes to all Brothers, I am

Fraternally yours,
T. J. O'Brien,
Press Secretary.

L. U. NO. 658, LITTLE ROCK, ARK.

Conditions in Little Rock have not changed any since last writing, all unions are standing firm and we are succeeding in sending practically all mechanics of all trades back out of town as fast as the Chamber of Commerce sends them in. We let them keep the dubs and the contractors are getting very sick over the deal. Bro. D. L. Goble is still with us and is Chairman of the board of International representatives that are here. There are three or four International representatives here all the time. Brother Goble and Brother Maloney of the Carpenters are the only International men who have stayed continually on the job and they are doing us a world of good by being with us.

I have been quite busy trying to help out the boys and trying to help myself at the same time. I am launching a new magazine into the literary world and it keeps me hustling. This magazine is the official publication of the Authors and Composers Society of Arkansas but I have taken over the management of it and have changed it from a little bulletin to a real magazine and will increase its pages and improve on it in every way with each issue. It is now and will continue to be strictly a literary publication. I will appreciate the co-operation of my fellow workers, the subscription price is one dollar a year and if any brother subscribes for it and is not satisfied that he or she is getting full value for their money I will return the dollar. How is that for meeting you half way and over.

I notice my friend from Boston was pleased to refer a number of questions to me. I will not answer them fully, but regarding his comment on the press secretary of No. 9 not knowing what he had said when he finished writing, I will say, it is true that "It is a wise man that knows his own faults," but it is a still wiser man that knows that after talking or writing at length he has not said anything.

Relative to Brother Trafford of Grand Rapids and the Federal Judge, I will only say that there is always a chance for a misunderstanding and I have found that even a Federal Judge is not immune from misinterpretations.

Why refer L. U. 125 to my article in the September Worker? Why not give him the answer yourself? You seem to consider yourself authority on all matters.

You misunderstand or misread my letter. I did not say the Chamber of Commerce was trying to make an open town of Little Rock, but that they were trying to make an open-shop town of it, however they will find the Little Rock as hard to crush as a bean is to mash.

Thank you for delivering my message to Brother Hession. I did not want him to think that I was trying to work you and he in the same harness.

I am patiently awaiting your criticism and your name by direct mail friend Boston.

Thanks Brother Cogburn for coming to my rescue with our Boston brother, but confidently I will tell you this, if he had been dangerous they would not have turned him loose, 'tis true he raves a great deal but then he is harmless.

A. W. Wright.

L. U. NO. 723, FORT WAYNE, IND.

Editor:

As it is about time for L. U. 723 to make appearance in the "Worker" will try to tell what little news there is. Everything with 723 is fine, plenty of work for everyone all winter and more than enough for all of us this summer. Telephone Company is hiring all linemen they can get but the trouble is they are not getting very many. Don't think City, Light and Power, also Traction Co. are turning any away if they happen to "hit" there for a job. But I guess conditions are about the same all over the country. Men and material seems to be the cry, so I guess the Electrical Worker is in for a season of prosperity if he can keep up with old H. C. L. Spring will soon be with us and that will help some.

I am glad to say the Brothers are showing more "pep" on meeting nights than they were at my last writing. Here's hoping they keep up the good work same as last year. Some non-attendance can be layed on the shoulders of old man "Flu" but I guess (and hope) he has about run his race for this year and several years to come. Say Brothers when you get a letter from a Brother Local under Seal of I. B. E. W. asking for information, why not answer? It only takes a little time and a 2 cent stamp and perhaps requested information will save some one time and trouble. Let's have harmony among ourselves if we don't pull together. No one will pull for us. Well Brother what do you think about the new Labor Party by this time? It seems to be quite a lusty "kid" around this town and growing bigger every day. No. 723 held the Annual Rabbit Supper some time ago on account of sickness yours truly could not be on hand, but from what the boys told me it was some feed and some time. As I have run down will cut out till I get a new charge, fraternally,

R. Rex, Press Secy.

L. U. NO. 755, CLARKSBURG, W. VA.

Editor:

Just a line or two from this neck of the big woods. This month we are having all kinds of weather for winter, but the Influenza has not hit the Electrical Workers very hard here this winter. The same old work is going on as usual. There is room for some good signal man here now. L. U. 755 has got all of the Clarksburg Light and Heat Co. lined up but the company don't want to get in contract with their men. We are waiting for a man from the I. O. to help us out, but the Bell Telephone men seem to keep away from us as far as they can. We have given them all kinds of chances and worked with them but it has not done any good. We had four or five of the linemen in, but they soon dropped out. Well it won't be long until contract time again, so we must not forget the high cost of living. Well hoping to see this brief little note in the Worker, I will close,

Fraternally yours,

L. U. 755.

L. B. S.

L. U. NO. 817, NEW YORK.

Editor:

The wonderful results that co-operative action brings repays one for the hard work expended in bringing it about. The proof of this was seen in the success of our first annual ball which was held on the night of February 6, 1920 at Ebling's Casino. The ball-room was beautifully decorated, and at one end of the hall was placed an electrical display in large letters, "I. B. E. W., Local 817." It truly presented a

wonderful spectacle. As you looked up it gave you a thrill and appreciation could be felt down in your heart that to be connected with an organization which stood for right, and not might, was something that everyone could scarce help from feeling proud.

The guests left dull care behind and joined in the merrymaking, and some of the old timers danced as they did twenty years ago. They fox-trotted and one-stepped to "Dardanella" and "I used to call her Baby", and to use a slang expression "They shook a mean hoof." The merriment continued from the first note sounded until they reluctantly heard "Home Sweet Home."

The grand march was led by our worthy and esteemed President Charles Thomson, who fulfilled the duties of floor manager. His partner was Mrs. Chas. Thomson, his wife. Then came Assistant Floor Manager, Daniel Spillane and his wife. Next in line came the officers and members of the Reception and Entertainment Committees. When finally formed and marching sixteen abreast down the ball-room floor, a tremendous cheer was set up. The march was then halted, and bouquets of flowers were presented to the first eight couple. Directly, the band struck up a lively tune and soon the marches were transformed into dancers, gliding joyously about. Thus, it continued until the end.

Great thanks are due the entertainment committee who worked hard, and with the faithful co-operation of the members achieved the wonderful results they did. It only goes to prove that great things are accomplished only with the aid of pluck and perseverance, and with this spirit the committee was abundantly supplied.

The benefits derived by bringing the members of an organization together, which an affair of this kind does, are extremely helpful, and greatly assists in welding the links of friendship and brotherhood. These are the two great factors of successful organization, and without them it is almost impossible for an organization to exist. Everyone must look at his fellow-members as brothers, and must always hold themselves in readiness to extend to them a helping hand as you would your own brother in flesh and blood. You must not only consider yourself and the personal benefits which you may derive, but also must you look to your brother and endeavor to assist him to win the battles which he may be fighting. It may be that his mind is being poisoned by seditious utterances poured into his ears by people who cloak themselves in the raiment of a sheep, posing as his friends, but who are in reality worse than a skulking wolf, who would destroy him as they are working to destroy the organization to which he belongs. Those are the brothers we must particularly help, and when this is accomplished then can we say, our work is done.

With best wishes and continued success for the Brotherhood, I am,

Fraternally yours,

C. H. DeSanto, Press Secy.

Local 817, New York.

I. U. NO. 849, SYRACUSE, N. Y.

Editor:

As I have been appointed press secretary I will drop a line for the first time for Local 849. Things have not been going very good here as the Company has laid off about 75 men. As this is a Railroad Local, things have been very hard to get. The fellows have not been very prompt in attending meetings but the president has got after them and he hopes to have a better attendance. Well as this is my first letter I will close, wishing all Brothers good luck.

William Peck, P. S.

I. U. NO. 858, Somerset, Ky.

Editor:

The growth of the Electrical Department, on the various steam railroads under the supervision of the United States Railroad Administration, has been so steady and rapid in the past two years that it has been brought to the attention of the various Railroad Officials, and Union Organizers in general.

Although we have expanded wonderfully in this very special class of work, the field of promise, has not been given the attention that it deserves. The possibilities are, far reaching and numerous, and after studying this special field from all angles, I find that we, the Brothers of The International Brotherhood of Electrical Workers have been slow in realizing, the great field that lies before us in this special field of endeavor.

The field for electrical workers, on steam railroads is far from being fully worked, it is going to require a few years of hard work, on the part of our organizers, and is also going to require the very special skill of our Grand Lodge Officers, and membership, to see that nothing is left undone to see that, an Electrical Worker is placed at every job, that is his, and to lend him all the possible assistance to the end, that he may carry on his special part, to a successful and beneficial conclusion.

Our various District Councils, that have charge of the Electrical Workers on the railroads, are achieving wonders by continually watching and checking up our expansion and possibilities.

The path the organization has to travel on the railroads, is an unusual one because of the various views, held by the officials in regards to the requirements of a railroad electrical worker. As the condition remains at the present time, there are more positions remaining unfilled, and more in sight, than we can expect to handle unless we make special concessions.

Because of a shortage of skilled R. R. officials to look outside for men capable of Electrical Workers, it is causing the R. R. time, to train men in this special field, a limited amount of time.

As it requires a considerable amount of filling the positions remaining open, after which takes in all branches of electrical work, that necessitates an unusual amount of skill, it has turned the thoughts, of our membership to the very special responsibility, that falls on each and every Journeyman to see that our future Brothers, our present apprentices are given all the possible attention we can afford them.

The schedule as laid out by the R. R. Administration for apprentices and helper apprentices, is very good but will fall short of the requirements if they are not administered with the right spirit.

There is one thing that has been omitted. There has been no provisions made for technical instruction which should be given in a class room on company time. If there should be any provisions made for class room work it should be simple, practical and designed, especially for Electrical Workers on Steam Railroads.

In order to attract the attention of the apprentice, the theoretical problems must relate to the practical work, which confronts the boy in his daily work.

Too little attention has been given the apprentice problem in the electrical department on steam railroads, but the future growth of the department will find us a little more prepared than we have been in the past.

If this railroad problem is given the attention it deserves from all the Brothers

in the International Brotherhood of Electrical Workers, there is no question as to our craft leadership, on all the steam railroads of the United States.

J. F. Coen.

THE HISTORY OF L. U. NO. 860.

We have passed the first year in our organization. A great deal has been accomplished as all who have benefited can testify. A great deal more can, and will be accomplished in the future, and it will come about with closer cooperation, and better understanding than we have had heretofore.

It is to be regretted the complaints that have come to the parent local, regarding the laxity and inefficiency of its officers who have ceased to function, and dropped out one by one leaving unanswered correspondence causing us complaints from our sub-locals.

What we needed was the steady hand of someone used to **Unionism** in everything it stands for. Something had to be done immediately. At our meeting in December we elected a new set of officers, men who have taken an interest in the organization. Put it on a running basis and are now handling matters to the satisfaction of our sub-locals.

Thanking the members for their hearty cooperation.

Fraternally yours,

Wm. Hunerfauth, F. S.

L. U. NO. 865, BALTIMORE, MD.

Editor:

Just at this time as the writer is trying to get his thoughts together to write a few lines, it makes me stop and think of the good old summer times, and the lovely weather that we had while we were at the convention in New Orleans last September. Those days will not soon be forgotten. If we only had a few of the good old days here in Baltimore it would help take these cold wrinkles out of our faces. For right at this time our dear old town is struggling to get a peep of sun through the snow.

We wish to thank the editor for the fine edition of the Worker of January. It was one of the best. And also the P. S. of the Locals who help make it so by writing a letter for the same.

No. 865 is passing through a series of the old flu at this time. There was about twenty members reported at the last meeting, but so thankful that no case has caused death. But we have a great big broad shouldered chairman of the sick committee who is right on his job, and with that smile of Billie Taft, we are sure that all will be looked after. But please don't get sick to see that smile. Just call around on Friday nights and take a good look at him.

Our Local has lost one of our best active members, in Brother Frank Wright. He has left the R. R. and gone to take up other work. We wish him God speed and all success.

Being in a great hurry, as our executive meeting is tonight, we will write more next time. Good luck to all the Locals and best wishes. We remain

Yours in the great cause of organized labor,
Jas. Gardiner,

L. U. NO. 895, OAKLAND, CAL.

Editor:

Local No. 895 is still doing business at the same old place, Pythian Castle, 12th and Alice Streets, and we are taking in new members at nearly every meeting.

Some of the boys who work in the Pullman Shops were so foolish as to try to start another local here, but our worthy

President, James A. Himmel, took issue with them and informed them that not only would such a procedure not be advisable considering their best interests, but that it would not be legal.

President Himmel is now following instructions of the Local to make an appeal to the International Office with the view of ascertaining if it is true that these Pullman employees can secure a charter which would be in violation of the I. B. E. W. Constitution.

Brothers we should uphold the I. B. E. W. Constitution at all times because it has stood all tests.

When any officer or member attempts to violate it, we should correct him at once. "What blesses one, blesses all."

International President Noonan was here but failed to pay us a visit. We are sorry in more ways than one. We wanted to show him how we do business. We are proud of our local. We wanted also to ask him a few pertinent questions which puzzle some of us.

On March 1st, 1920, our new by-laws went into effect. We are proud of our by-laws. We feel that here is a set of by-laws worthy to be set up as a pattern for other locals of the Brotherhood.

From somewhere in the realm of ideas certain members seem to have come to the conclusion that now, since the railroads are under private ownership, they need not pay their dues. To these members I would say, Read the new By-Laws, and they will enlighten you.

At the next meeting, President Himmel will appoint a "Law and Legislation Committee." We want all locals to know that this local will be at the next session of the California State Legislature fighting to get an "Electrician's License Law." The need of such a law is obvious not only to all electricians but to all thinking people.

Why not all locals of the I. B. E. W. unite in an effort to further improve the conditions of the whole people by securing this much needed legislation, not only in California but in every State? Let us hear from you the "The Electrical Worker."

What is the matter with you Railroad Locals of the Southern Pacific System, that you do not have a letter in the Worker? We want to get your ideas, your thoughts, and your inspirations. So why not let us think, hand in hand, as it were, among the pages of our Electrical Worker.

Local No. 895 now meets on the first and third Tuesdays and the executive board thereof meets on the second and fourth Tuesdays of each month.

M. R. Winsatt, P. S.
L. U. No. 895, Oakland, Cal.

L. U. NO. 898, HUNTINGTON, W. VA.

Editor:

As this is my first letter to the Journal, I will make it short. It has been some long time since I have seen anything about our Local published. I don't believe some of our members can really write a letter—just like myself, but any way will make a try if I fail. We are having lots of trouble over here with the O. V. E. R. R. Co., the foreman trying to find out who has joined the I. B. E. W. If he ever happens to ask me, which I hope he will, I am going to tell him to come up and put up \$25 and give us an assurance that he will be a good true member and abide by our constitution and by-laws, that he may know who all is members and officers of our L. U. Old Mother Bell has got a long face any more.

We had a little meeting the other day on the wage question. The Div. Plant Supt. E. F. Hill gave us a talk, telling us of the financial standing of the C. & P. Tel. Co. of West Virginia, giving us a promise

of more money, all that is entitled to it.

At the present work around Huntington is pretty dull, but we are looking forward to see better days and a good job. So let us all pull together and make it a good job. Remember, united we stand divided we fall. I am

Yours fraternally,

J. J. Gallagher,

L. U. No. 898.

L. U. NO. 1023, CANTON, OHIO.

Editor:

This is to let the membership know that Local 1023 is still growing, which some of the Locals can't brag of, but then there is a reason, and you loyal sports that would like to brag a little will have to get busy with those applications and give them a good stiff whirl before you can make the dust fly, or puff out your chests and say, "Watch our smoke."

But laying all jokes aside it is the bounded duty of each and every member to do at least a little organizing on the side by getting the applications of six or eight each year at least. It can be done except where they are well organized and those places are few and far between. Don't wait for the other fellow. Go after them yourself. Don't be a slacker. Local 1023 meets every Friday, 307 S. Market.

And its speciality is maintainance at Canton Round House and Shops P. R. R. Come and see us. We are always at home to visiting brothers. Will close the switch as the editor may not like my style.

G. A. S.

L. U. NO. 1043, RANGER, TEXAS.

Editor:

L. U. 1043 was installed Friday 13th, 1920. The following named officers were elected:

W. F. Connel, Pres., T. P. Coal & Oil Co., Ranger; A. E. Stevens, Vice Pres., Ranger; Recording Secretary, C. E. Gifford, T. P. Coal & Oil Co., Ranger; Steve McClellan, Fin. Sec. and Treas., Box 327, Sinclair Oil Co., Ranger; Steve McClellan, Press Sec.,

Box 327, Sinclair Oil Co., Ranger; J. C. Whistler, 1st Inspector, T. P. Coal & Oil Co., Ranger; J. Burrows, 2d Inspector, Tex. Pipe Line Co., Ranger; J. B. Ford, Foreman, Texas Pipe Line Co., Ranger; Executive Board, A. E. Stevens, C. E. Gifford, S. McClellan, W. H. Rigny, H. Warrington; Trustees, H. Warrington, J. E. Whistler, A. E. Stevens.

We have a membership of 35 at present, a gain of 15 since Friday, February 13, 1920.

Our meeting date is every Sunday at 2 p. m. at New Painters Hall.

In my February letter from L. U. 905 I was instructed to include Brother Ben Palmers (of Brownwood) name in the list of scabs working for the T. P. & L. in this district. Ben was left on the job, by permission of L. U. 905, for the guard of the union, and he did good; he was left in the employ of T. P. & L. until a few days ago, then was called off by Bro. H. R. Anson of 69 who we have had in this dist, doing some good work for the past two months. I will take this opportunity of correcting a mistake I made in my last letter in regard to the L. U. that W. E. Nichols (who is scabbing for T. P. & L. in Ranger, Tex.) card was out of. I stated that it was from Muskogee, Okla., which was wrong. He was initiated by L. U. 69 of Dallas, Texas, October 27, 1913; traveling card out of L. U. 681, Wichita Falls, Tex., deposited in L. U. 905 of Ranger, Tex., Aug. 1919.

The strike is still on against the Texas Power and Light Co., no one is suffering except the T. P. & L.; the linemen are all working in this district for companies that do realize (or own up rather) that they can get better results by employing union men. The T. P. & L. realizes the fact but hate to own up. Well, Bro. Jas. E. Gardner please let me have his address. (provided he has quenched his thirst by the time he reads this) I can tell him something to his advantage.

Fraternally yours,

Steve McClellan,
Press Sec., L. U. 1043
Box 327, Ranger, Tex.

THE MONTH OF FEBRUARY AND LABOR.

(By Laurence Todd.)

Washington, D. C., Feb. 27.

Political history has been made in this second month of 1920.

Organized labor has stepped forth, officially, through the executive council of the American Federation of Labor, upon an ambitious and significant program of political self-defense. The American Federation of Labor National Non-Partisan Political Campaign Committee has been born, and is now at work in every voting precinct in the United States.

Its formation was preceded by the issuance of a statement by Samuel Gompers, chairman of the Committee, reviewing the hostile attitude and the numerous acts of aggression of the present Congress against the men and women who work for wages. In the name of the A. F. of L. he declared war against every anti-labor politician in the Congress, and called upon the voters to see that these reactionaries were not sent back in November to continue their betrayal of the cause of democracy in this country.

His statement was the signal for outbursts from the recognized junker mouthpieces in the House and Senate—Myers, Sterling, Poindexter, Blanton, etc. It was resented even more keenly by the Republican and Democratic leaders who had in charge the railroad and military and anti-strike legislation, because they saw their program endangered. They had dared openly to denounce the labor movements of Chicago, Detroit, Seattle, Minneapolis and other cities when those bodies had spoken out from time to time, but they had hoped, by calling these localities "red" and "bolshheviki", to keep the executives of the A. F. of L. from speaking out in the same strain.

However, the development of the conference draft of the railroad bill, with its virtual denial of the right of collective bargaining for the 2,000,000 railroad employees, and its grant of special class advantage for railroad investors, drew the issue. This bill endangered every right for which organized labor had struggled and sacrificed for half a century. It was a challenge which could not be ignored. The A. F. of L. went into battle.

As a special stimulus to combat, there appeared in the Senate Post Office Committee a proposal that the annual appropriation bill should contain a rider forbidding the affiliation of any organization of postal employees with outside labor unions. The plan was put up to a subcommittee consisting of Senators Townsend of Michigan, Phipps of Colorado, Dial of South Carolina and two others. They looked it over carefully, and after getting some encouragement from the lawyer who guides the independent association of

rural carriers they began to think that they might "slip it through."

Of course, if the postal employees could be driven out of the A. F. of L., the entire program of forbidding Government employees from joining labor unions would rapidly follow. Postal employees' organizations took up the alarm; their legislative representatives protested to the subcommittee, and to Rep. Steenerson of Minnesota, chairman of the House Post Office Committee. Steenerson, whose seat is threatened this year by a combination of the Minnesota State Federation of Labor, the Minnesota Society of Equity and the Minnesota Nonpartisan League, was willing to veto the scheme. He knew that he was going to be fought by the railroad men because of his promised support of the Esch-Cummins railroad bill, and he was glad of the chance to vote with the postal workers on their own bills, hoping thereby to cast a rough balance between two labor interests.

The A. F. of L., however, took no chances. It knew that even if the program of driving half a million Government employees from affiliation with the labor movement were dropped for the present, it would be resumed after election if the same old crowd of politicians came back. There must be new faces in Congress, and labor must be known to every voter to be chiefly responsible for the change.

So, early in this month of February, there was held a conference of the executive council with the presidents and secretaries of all the departments of the Federation, and these officials voted in accordance with a resolution adopted at the Atlantic City convention last June—to go into the political field with a non-partisan organization. Samuel Gompers was elected chairman, Frank Morrison secretary and James O'Connell the third member of the executive committee of the general committee. It was specifically declared, in the manifesto which accompanied the announcement of the committee that the fight must be made in the primaries, for the nomination and election of friends, and for the defeat of enemies of the cause of labor, whether it be for executive, legislative or judicial offices, and from President down.

On Feb. 24 the Committee issued this letter to all central labor bodies in the United States:

"Dear Sirs and Brothers: The American Federation of Labor, complying with the direction of the Atlantic City convention, has launched labor's non-partisan political campaign. The movement has been welcomed with enthusiasm everywhere.

"Labor must make this campaign memorable. It must strain its every fibre to achieve success. Your organization has

a place in the ranks; it has a responsibility which must be met, in order that there might be nationwide action at the earliest possible moment. Labor's National Non-Partisan Political Campaign Committee requests that every central body call a meeting to be held on March 22, at which a committee of five of your able and devoted members should be appointed, their names and addresses to be written on the accompanying card and the card mailed at once in the enclosed addressed envelope.

"Some literature already published by the Committee has already been sent out to all organized labor.

"Your committee will manage the local non-partisan political campaign in your district in accord with the National Committee.

"Issued by authority of the Executive Council and A. F. of L. National Non-Partisan Political Campaign Committee.

Yours fraternally,

Samuel Gompers,
Frank Morrison,
Jas. O'Connell."

Meantime there has been a nationwide growth of interest in every possible mode of repelling the invasion of labor's rights by the war-fattened profiteers. The railroad workers, the clothing workers, the progressive organizations of farmers, and the cooperative societies joined in a first annual All American Farmer Labor Cooperative Congress, held in Chicago on Feb. 12-14. Three days of hard work by 300 delegates, among whom C. H. Gustafson, president of the Nebraska Farmers' Union, Warren S. Stone, grand chief of the Brotherhood of Locomotive Engineers, and William H. Johnston, president of the International Association of Machinists, were prominent, led to these results.

1. Decision of farmers and labor to pull together in a national, State and local program of political and economic betterments, through a permanent organization and annual meetings of the Cooperative Congress.

2. Direct trading between cooperative societies of farmers and cooperative stores and factories owned by wage-workers.

3. Formation of local credit unions, labor and cooperative banks, in order to finance the cooperative production and exchange of goods, and to finance any economic battles that may come along.

4. Decision to establish, as soon as possible, a string of daily labor papers, to be owned by local trade unions, in industrial cities, as a weapon of defense and a means of building up sound public opinion behind the labor movement.

The event in Congress in February has been the passage of the railroad bill of the 21st through the House and on the 23d through the Senate. The vote in the

House was 250 in favor and 150 against. In the Senate it was 47 in favor to 17 against. The Plumb Plan League announces that it will make this roll call, with the paired votes and the absent votes that went along with it, the test of fitness for defeat in the elections of this year. Two million railroad employees will take off their coats to punish this set of public enemies and to elect such a Congress as will restore to them the right of collective bargaining and a "health and comfort" standard of living for their families.

Military training has been dropped, chiefly because labor and the farmers were opposed to it. During passage of the railroad bill Rep. Esch of Wisconsin, in charge of the job, said "We have not universal military service—yet". He gave this as the reason why we could not break a railroad strike in the French fashion, by calling the strikers to the colors. His hint that military service would end strikes was applauded by the House.

As the month closes, The House Agricultural Committee is again hearing testimony on the meat packing combine, and Warren Stone has urged it to help wages to catch up with food prices by turning over the stockyards and refrigerator cars to the railroads, and make the railroads a Government-operated utility. Senators are quoting the wage demands of building trades mechanics, and angrily calling them profiteers. Attorney General Palmer pauses in his daily raids upon "reds" to announce that the cost of living will come down—at a date postponed.

BRITISH LABOR MOVEMENT GATHERS MOMENTUM.

Important Developments amongst Organized Electricians.

(From our own correspondent.)

London, February, 12th, 1920.

The tremendous momentum, the British trade union movement acquired last year is continuing to increase. On all sides organization is spreading and the number of organized trade unionists, male and female, in these islands is now estimated to well exceed six millions—and this out of a population of 45,000,000 of men, women and children. By another calculation it can be shown that in this country now two families out of every three have a trade unionist in their midst.

These figures refer almost entirely to what are called manual workers. In recent months, however, there has been a distinct stimulus also towards the protective organization of what are called brain workers, and on February 7th an outward and visible sign of this took shape in the form of the establishment

of the National Federation of Professional, Technical, Administrative and Managerial Associations. All sorts of non-manual workers, some pretty far removed from the ordinary trade union ranks, are found in this new body, which includes bookkeepers and accountants, draughtsmen, foremen, journalists, and others. The federation is by no means complete owing to the fact that the number of more or less professional associations invited to the conference on February 7th declared they were not going to ally themselves with the ordinary labor party in this country.

It may be said that the above-mentioned federation did not ostentatiously set out to do this, but it is pretty clear that the movement is—if perhaps only half consciously—the beginning of a great attempt to unite into more or less trade unionist organization every class of active participator in industry, whether he be workman, foreman, technical assistant, or expert manager.

Still further behind this it may be presumed the conception is forming of the time not so far distant when the whole face of industry in this country will change. There will be something like nationalization or the extinction of the private capitalist and a method of organization built up whereby all these workers, whether by hand or head, join together in conducting and controlling industry, with, of course, always participation by the State as representative of the general public or consumer.

It is perhaps too much to presume this at the moment, but these things must not be regarded as being too imaginative.

Somewhat along these lines, the British coal miners have got a wonderful cut and dried scheme which they have endeavored to force through against a most unwilling body of colliery owners and an equally antagonistic Government. Last year the coal miners managed to secure the appointment of a Government Commission to look into the whole of the coal industry both from the employers and the employees' sides. Presided over by Judge Sankey, this commission is generally known as the Sankey Commission and reported practically in favor of the miners' own scheme of nationalizing the coal mines. The Government has refused to carry out the recommendations of its own commission, and as I write the coal miners are arranging to call together, as per previous arrangement, a special convention of all the British trade unions with a view to compelling the Government to take steps in the direction that the miners want.

The miners' own present scheme is perhaps a little in advance of even the one the Sankey Commission advocated.

Briefly, they desire the extinction of private property in the British coal mines. The nation shall own the nation's coal mines. The scheme for operating the mines after this has been well worked out. In supreme control there will be a national mining council composed of delegates of the trade unions, of the managerial associations, and of the central government. This will deal with national questions. Below this for each coal field there will be district mining councils formed in the same way for district mining matters. Finally, the basis of the whole system will be the pit or colliery committees, where every man employed in the coal pit or colliery will be able to attend the meetings that will set going all matters of management, control, merchandising, and the rest in so far as each particular pit or colliery is concerned.

The miners' idea is, as far as possible, to get away from the eternal delegation of authority to somebody else. That is why they lay particular stress upon the importance of these pit committees where every coal worker can attend and make his voice heard, if necessary. It is claimed that by this method of organization all the present waste and overlapping will be avoided, the miners will get a real living wage, and the consumer will be no longer plundered. The miners propose to embody the scheme in a bill which they will seek to carry through the House of Parliament. If they meet with absolutely implacable opposition there they will take "other steps," although their leaders declare that they are not direct actionists.

In every other branch of the trade union world here activity is reported. Turning to the union in which perhaps readers of this journal will be most interested, I find that the Electrical Trades Union, which has grown from a pre-war membership of about 10,000 to nearly 50,000 at the present time, is able to report a wonderfully cheery story of progress. In the engineering and shipyard sections wages have increased by about 100 per cent during the war or considerably less than the increased cost of living. The view expressed in the union's report is that "unfortunately the molders' strike has placed us in an unfavorable position for further negotiation at the moment, but as soon as the position again becomes normal a determined and concerted effort is necessary to raise the standard of life." In the electrical contracting section stress is laid on the advances secured under agreements made through the National Joint Industrial Council; but it is mentioned that there are differences of opinion in the union on the merits of this body, although the agreement of December, 1919, "has placed the workers in this

section in a more favorable position than the engineering or shipbuilding sections."

Very great progress has been made in the section organizing workers engaged in the generation and distribution of electricity, where organization has, until recently, been very weak, and standard rates of payment have only now been established and are not yet universal. Separate negotiations have been proceeding with the railway companies for standard conditions throughout all the companies. In the entertainment industry the Electrical Trades Union is actively organizing kinema electrician operators, and has come to an agreement for joint working with the National Association of Theatrical Employees.

Other sections in which important new agreements have been reached include sea-going electricians, electricians in the printing trades, on tramway systems, and in steel works.

The most vexed question at the moment is that of the relations between the E. T. U. and the more recently formed Electrical Power Engineers' Association, which it refuses to recognize. The latter body organizes men of the technical classes, whom the E. T. U. desire to compel to become its members. There is a similar dispute in respect of supervisors between the E. T. U. and the Association of Supervising Electricians. This is at present the subject of an action in the courts.

A curious situation has arisen in connection with the working of the Electrical Contracting Industrial Council, and has resulted in the withdrawal of the trade union representatives from an important subordinate body of the above national body, the Liverpool District Council of the industry. Last fall the employers and trade unions in the Mersey area came to an agreement through

the District Industrial Council, on the future rates and conditions. This agreement was then submitted to the National Joint Industrial Council, which, under its constitution can veto any clause in a district agreement.

Another vital clause of the constitution of the National Council prevents any resolution from taking effect unless it is approved by a majority on each side of the Council, and clearly this applies to a resolution to veto a district agreement equally with any other resolution. When the Liverpool agreement came up for consideration a majority of the employers desired to veto it, but the trade unions refused, and the resolution therefore fell to the ground. Under the constitution of the Council the district decision, not having been vetoed, was therefore operative.

The Liverpool employers, however, then stated that, although they wished to abide by their agreement, they had been prohibited from doing so by the National Employers' Federation, on whose behalf it is now contended that, although the constitution gives only the power of veto, no district decision ought to become operative until it has been ratified by the National Industrial Council—a very different matter. The Liverpool trade union representatives have therefore withdrawn from the District Council, and have, in their own phrase, "put the new rules into force themselves" by refusing to work except under the new and improved conditions. Clearly the point at issue is one of very considerable importance, and is likely to affect other industrial councils besides that whose existence is now threatened. The London electricians having throughout refused to participate in the Council, the withdrawal of the Mersey District leaves its position very precarious.

LOCAL UNION DIRECTORY

(m) Mixed.
(l) Lineman.

(i) Insidemen.
(t) Trimmers.

(c) Craneman.
(c.s.) Cable Splicers.

(mt.) Maintenance.
(s) Shopmen.
(f) Fixture Hangers.

(t.o.) Telephone.
(r.r.) Railroad Men.

(b.o.) Bridge Operators.
(p.o.) Picture Operators.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(i)1	St. Louis, Mo.	Walt O'Shea.	4454 Natural Bridge Ave.	Jno. Mackay.	2629a Cass Ave.	2631 Locust St.	Every Tuesday.
(l)2	St. Louis, Mo.	W. H. Howell.	5935 Cateer Brillante.	Dan Knoll.	3090 Easton Ave.	3000 Easton Ave.	Every Friday.
(i)3	New York, N. Y.	Geo. W. Whitford.	214 Reliance Bldg. 32 Union Sq.	W. A. Hogan.	214 Reliance Bldg. 32 Union Sq.	Labor Temple.	Every Thurs.
(m)4	New Orleans, La.	J. Rosenthal.	438 S. Hennessey.	H. J. Lagarde.	527 S. Rocheblare St.	715 Union St.	2d & 4th Wed.
(i)5	Pittsburgh, Pa.	F. J. Morris.	607 Webster Ave.	S. D. Young.	607 Webster Ave.	McGeagh Bldg.	Every Friday.
(i)6	San Francisco.	Jas. McKnight.	200 Guerrero St.	J. H. Clover.	200 Guerrero St.	Bldg. Tr'des Temp.	Every Wed.
(i)7	Springfield, Mass.	M. L. Schmitt.	222 Pearl St.	J. A. Beauchemin.	21 Sanford St.	Moose Hall, 19 Lyman St.	Every Monday.
(i)8	Toledo, O.	Chas. Potts.	1055 Orchard St.	R. W. Fisher.	1205 Collingwood Ave.	Kapp's Hall.	Every Monday.
(l)9	Chicago, Ill.	Harry Slater.	5 S. Sangamon St.	L. M. Fee.	5 S. Sangamon St.	5 S. Sangamon St.	Every Friday.
(m)10	Butler, Pa.	R. F. Knittle.	144 N. Main St.	R.E. Forsythe.	317 Elm St.	Unt'd Lab. C'n Hall	2d & 4th Tues.
(e)11	Paterson, N. J.	Otto Breitenkamm.	348 Grand St.	Chas. Phalen.	215 Godwin St.	Labor Lyceum.	Tuesday.
(m)12	Pueblo, Colo.	H. Richardson.	Box 70.	Ed Carlson.	Box 70.	Labor Temple.	Every Thurs.
(m)13	Dover, N. J.	Carl Newman.	22 Central Ave.	M. M. Cumono.	Mine Hill, N. J.	Bldg. Trades Tem.	2d & 4th Fri.
(l)14	Pittsburgh, Pa.	E. L. Huey.	1223 Reddour St.	L. W. McCleanhan.	607 Webster Ave.	3d Floor, 605 Webster Ave.	1st & 3d Fri.
(l)15	Jersey City, N. J.	Barton Dovanan.	242 Grove St.	Wm. H. Bowers.	242 Grove St.	642 Newark Ave.	Tues..
(l)16	Evansville, Ind.	Frank Smith.	1300 E. Oregon.	E. E. Hoskinson.	4 Hose House.	315½ S. 1st St.	Every Sunday.
(l)17	Detroit, Mich.	F. Westlake.	333 Cass Ave.	Wm. Frost.	333 Cass Ave.	Bricklayers' Hall.	Every Thurs.
(l)18	Los Angeles, Calif.	M. C. Mohen.	Labor Temple	W. A. Peasley.	Labor Temple	Labor Temple.	Thurs.
(m)19	Concord, N. H.	Archie McNelis.	47 N. Main St.	E. B. Frost.	27 Fayette St. ....	.....	.....
(l)20	New York, N. Y.	P. L. Reeves.	21 Granite St.	W. F. Young.	229 E. 117th St.	Centr'l Opera House	Tuesday.
(l)21	Philadelphia, Pa.	H. Weber.	2545 Turner St.	W. T. McKinney.	Westville, N. J.	Bricklayers' Hall.	Friday.
(l)22	Omaha, Nebr.	Sidney Slaven.	1069 Dorcas St.	J. M. Gibb.	4732 N. 36th St.	Labor Temple.	Tuesday.
(l)23	St. Paul, Minn.	P. G. Lawson.	212 Dakota Bldg.	Leo Mitchell.	2014 E. 5th St.	75 W. 7th St.	1st & 3d Thurs.
(m)24	Minne. & St. Paul. Minn.	Ed. M. Share.	235 Oak Grove St.	E. M. Stanchfield.	404 Kasota Bldg. Minneap., Minn.	A. O. U. W. Hall.	1st & 3d Tues.
(l)25	Terre Haute, Ind.	Geo. Thomas.	125 S. 13½ St.	J. D. Akers.	234 N. 15th St.	624½ Main St.	1st & 3d Wed.
(l)26	Washington, D. C.	Wm. F. Kelly.	122 Raleigh St. Congress Heights D. C.	B. A. O'Leary.	1204 Penn Ave.	624½ Wabash.	1st & 3d Wed.
(e)27	Baltimore, Md.	A. J. Murphy.	1021 N. Eden St.	Irving Morgan.	2731 Fernwick Ave.	Old Town Bank.	Friday.
(l)28	Baltimore, Md.	F. J. Meeder.	20 N. East Ave.	T. J. Fagan.	1222 St. Paul St.	715 N. Eutaw Ave.	Friday.
(l)29	Trenton, N. J.	Jack Sullivan.	128 Burton Ave.	T. A. Toomey.	52 W. End Av.	Broad and Front.	Wednesday.
(e)30	Erie, Pa.	W. C. McEnteer.	133 E. 10th St.	Leroy Cross.	1153 Buffalo Rd.	C. L. U. Hall.	2d & 4th Fri.
(m)31	Duluth, Minn.	G. Hartmann.	705½ E. 2nd St.	Wm. Murnian.	915 E. 4th St.	Eagles Hall.	1st & 3d Fri.
(m)32	Lima, Ohio.	W. E. Barger.	211½ S. UUnion St.	W. R. Morris.	512 W. McKibben St.	219½ S. Main St.	Monday.
(m)33	New Castle, Pa.	Weslie Luikart.	Meyer Ave.	J. P. Merrilees.	430 Laurel Blvd.	Trades Assembly.	Every Friday.
(l)34	Peoria, Ill.	Wm. Burns.	207 Clark Ave.	Frances Roche.	114 Greenleaf St.	Labor Temple.	2d & 4th Thurs.
(i&t)35	Hartford, Conn.	Walt G. Cramer.	104 Asylum St.	Chas. H. Hall.	104 Asylum St.	104 Asylum St.	Every Friday.
(m)36	Sacramento, Cal.	E. J. Berrigan.	3124 X St.	J. Noonan.	120 20th St.	Labor Temple.	Every Thurs.
(l)37	New Britain, Conn.	Edw. Lawrence.	Plainville, Conn.	Thos. F. Stanton.	352 N. Burrett St.	Machinists Hall.	2d & 4th Thurs.
(w)38	Cleveland, Ohio.	Clarence Sickman.	2182 E. 9th St. Browning Bldg.	J. A. Groves.	2182 E. 9th St. Browning Bldg.	2182 E. 9th St.	Every Tues.
(m)39	Cleveland, Ohio.	Jos. Lynch.	1708 Willey Ave.	H. J. Sutherland.	2476 E. 79th St.	2182 E. 9th St., 3d Floor.	Every Thurs.
(l)41	Buffalo, N. Y.	H. C. Thompson.	548 Fargo Ave.	G. C. King.	732 Glenwood Ave.	270 Broadway.	Tuesday.
(l)42	Utica, N. Y.	W. T. Gardiner.	1025 Mohawk St.	Theo. Rose.	305 Spring St.	Labor Temple.	1st & 3d Friday.
(l)43	Syracuse, N. Y.	T. J. O'Brien.	Box 416.	J. D. Stockam.	Box 46, Liverpool, N. Y.	316 James St.	Friday.
(l)44	Rochester, N. Y.	R. Miller.	236 Garson Ave.	R. Tanner.	262 Ravenwood Ave.	Flower City Bldg.	2d & 4th Tues.
(l)45	Buffalo, N. Y.	P. B. Kennedy.	5 Sycamore St.	F. H. Lamme.	4 Gelston Hall.	Keystone Hall.	2d & 4th Wed.
(i)46	Seattle, Wash.	G. W. Johnson.	Rm. 317 Lab. Temp Box 102.	G. W. Johnson.	Rm. 317 Lab. Temp Box 102.	Labor Temple.	Thursday.
(m)47	Sioux City, Ia.	C. R. Woolhiser.	319 Lumber Ex. Bldg.	Walt S. Boular.	319 Lumber Ex. Bldg.	Labor Temple.	1st & 3d Tues.
(l)48	Portland, Ore.	W. A. Hammond. ....	.....	J. D. M. Crockwell. ....	.....	386½ Wash St.	Wednesday.
(l)51	Peoria, Ill.	F. Burrell.	100 Groveland St.	Fred V. Klooz.	316 Pope St.	Labor Temple.	1st & 3d Mon.
(l)52	Newark, N. J.	Daniel Borgstrom.	4 Hawthorne Ave.	F. J. Letzelter.	233 Garside St.	262 Washington St.	Every Tuesday.
(l)53	Kansas City, Mo.	Oscar C. Hull.	2106 E. 42nd St.	Jos. Cloughley.	1311 Waverly Av. Kas. City, Kas.	Labor Temple.	Tuesday.
(m)54	Columbus, O.	Walt D. Gaver.	455 S. Warren Ave.	A. M. Slouge.	2855 Skidmore St.	21½ N. Front St.	2d & 4th Tues.
(l)55	Des Moines, Ia.	C. A. Sherman.	823 Walnut St.	Jas. Harvey.	2813 Capitol Ave.	Labor Temple Assembly Hall.	Friday.
(i)56	Erie, Pa.	E. H. Brooks.	2503 Cascade St.	F. W. Rathbun.	1701 State St.	17th and State.	2d & 4th Wed.
(l)57	Salt Lake City, Utah.	Fred Taylor.	P. O. Box 402.	B. Aldrich.	P. O. Box 402.	Labor Temple.	Every Thurs.
(l)58	Detroit, Mich.	H. E. Watson.	333 Cass Ave.	F. K. Harris.	333 Cass Ave.	333 Cass Ave.	Tuesday.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(w)59	Dallas, Tex.	W. L. Kelsey	8 Labor Temple	J. A. Hooper	Rm. 8 Lab. Temp.	Labor Temple	Every Monday.
(i)60	San Antonio, Tex.	J. H. Brown	1008 Montana St.	J. L. Berry	322 S. Presa St.	Trade Council Hall	Every Wed.
(i)62	Youngstown, O.	E. Hughes	150 E. Marion Ave.	W. J. Fitch	133 Wellendorf Ave.	223 W. Federal St.	1st & 3rd Thurs.
(m)63	Warren, Pa.	F. M. Scheaffer	6 W. Wayne St.	A. A. Keller	116 Main Ave.	Bartenders' Hall	1st & 3rd Mon.
(i)64	Youngstown O.	Bert Walsh	P. O. Box 195	Lee Steuermwald	P. O. Box 195	Reisch Hall	Tuesday.
(o)55	Butte, Mont.	Wm. Foley	Box 846	L. O. Medhurst	Box 846	K. of P. Hall	Every Friday.
(m)66	Houston Tex.	E. C. McQuillan	4816 Caroline St.	J. P. Willson	5902 Sherman St.	Labor Temple	Every Wed., 8 p. m.
(m)67	Quincy, Ill.	Earl Corse	1923 State	E. O. Smith	205 Sycamore St.	Quincy Lbr. T'mple	2d & 4th Mon.
(i)68	Denver, Colo.	W. J. Hackett	1517 Larimer St.	F. J. Kelly	3301 Tennyson St.	1517 Larimer St.	Every Monday.
(i)69	Dallas, Tex.	G. H. Cogburn	P. O. Box 827	D. A. Jones	P. O. Box 827	Labor Temple	Every Monday.
(o)70	Donora, Pa.	Michael Budzilka	574 Thompson Ave.	L. O. Hartman	901 4th St.	Slavak Hall	Saturday.
(i)71	Columbus, O.	Geo. Bartley	Box 1082	R. J. Nolan	Box 1082	177½ N. High St.	Every Mon.
(i)72	Waco, Tex.	T. S. Cox	Box 418	Claud Doyle	P. O. Box 814	Labor Hall	2d & 4th Mon.
(i)73	Spokane, Wash.	C. G. Law		N. Silsbee	4418 N. Madison St.	Carpenters' Hall	Every Tuesday.
(rr)74	Danville, Ill.	Leslie Cunningham	722 Bryan Ave.	E. F. Truby	927 N. Franklin St.	15 Illinois Ave.	2d & 4th Wed.
(i)75	Gr'd Rapids, Mich.	A. A. Nelson	1027 Dorchester Ave	Chas. Anderson	536 Oakdale St.	Eagle Hall	Tuesday.
(w)76	Tacoma, Wash.	Fred Askew	Labor Temple	Bert Noll	5027 S. Yakima Av.	Cent. Labor Coun.	Tuesday.
(cs)78	Cleveland, O.	W. J. Montague	13023 Ramona Blvd.	Leo A. Conners	14016 Castalia Ave N. E.	2132 E. 9th St.	Friday.
(i)79	Syracuse, N. Y.	J. E. Dibble	319 Craddock St.	Robt. Taylor	1121 3rd North St.	Myers Hall	Friday.
(m)80	Norfolk, Va.	G. G. Roberts	Gordon's Hotel	T. J. Gates	846 41st W.	Brewer Hall	Wednesdays.
(m)81	Scranton, Pa.	Wm. R. Weir	2505 Prospect Ave.	Wm. Dailey	822 Prospect Ave.	117 Wyoming Ave.	1st & 3d Thurs.
(i)82	Dayton, O.	J. W. Howell	122 Stillwater Ave.	Geo. Congdon	121 Horace Ave.	Labor Temple	Every Monday.
(i)83	Los Angeles, Cal.	F. D. Ferguson	540 Maple Ave.	J. Fjerdjengstad	540 Maple Ave.	Labor Temple	Every Wed.
(m)84	Atlanta, Ga.	F. I. Sewell	Box 669	J. F. Harwell	Box 669	Labor Temple	Every Thurs.
(i)85	Schenectady, N. Y.	Fred E. Schudt	405 Pleasant St.	C. V. Platto	32 Front St.	246 State St.	3d Friday.
(w)86	Rochester, N. Y.	Geo. Ballinger	44 Wilmington St.	A. L. Knauf	34 Wilmington St.	32 South Ave., Rm. 2.	Ev. other Wed.
(rr)87	Newark, Ohio	Fred D. Haynes	45 N. Arch St.	J. L. Livensperger	237 N. 11th St.	Engineers Hall	2d & 4th Tues.
(m)88	Chillicothe, O.	J. V. Brooks	236 Hirn St.	C. B. Maddox	233 Eastern Ave.	E. Church St.	2d & 4th Tues.
(m)89	Crawf'dsville, Ind.			W. V. Symmes	1210 S. Elm St.	Rm. 13, K. of P. Bldg., Market & Washington.	1st & 3d Thurs.
(i)90	New Haven, Conn.	Wm. Dedrick	215 Meadow St.	Eric Dohna	215 Meadow St.	215 Meadows St.	1st & 3d Tues.
(to)92	San Francisco, Cal.	Frank J. Kane	436 Guerrero St.	O. H. McGillicuddy	112 Valencia St.	112 Valencia St.	Every Wed.
(m)93	E. Liverpool, O.	Dallas Clapsadel	Cook St.	Joe Hayes	413 Monroe St.	Fowler Bldg.	1st & 3d Fri.
(m)94	Kewanee, Ill.	J. E. Pettingill	716 Pleasant St.	O. G. Smith	852 Pine St.	Taylor Hall	2d & 4th Fri.
(m)95	Joplin, Mo.	N. Graham	713 Moffett Ave.	W. E. Hough	2222 Connor Ave.	112½ W. 6th St.	Every Friday.
(m)96	Worcester, Mass.	J. J. Rice	228 Day Bldg.	O. R. Rackliffe	228 Day Bldg.	Royal Hall	1st & 3rd Mon.
(i)97	Waco, Tex.	L. O. Niles	Box 1128	A. A. Roberts	103 Lella St.	102½ S. 4th St.	1st & 3d Fri.
(i)98	Philadelphia, Pa.	J. S. Meade	123 N. 15th St.	W. S. Godshall	123 N. 15th St.	Broad & Cherry	Every Tues.
(i)99	Providence, R. I.	Chas. F. Smith	72 Weybosset St.	Frank P. Maguire	72 Weybosset St.	72 Weybosset	Every Monday.
(i)100	Fresno, Cal.	O. D. Fincher	1139 Eye St.	O. R. Russell	213 Theata	1139 Eye St.	Every Tues.
(i)101	Cincinnati, O.	Ben Lloyd	86 W. McMillan St.	A. J. Stayton	1629 Herbert Ave.	1313 Vine St.	Wednesday.
(i)102	Paterson, N. J.	Robt. Sigler	154 Straight St.	Arthur Rockwell	94 Lincoln Ave.	359 VanHouten St.	Every Thurs.
(i)103	Boston, Mass.	Frank R. Sheehan	30 Fapon St. E. Boton.	J. T. Fennell	967 Washington St.	987 Washington St.	Every Wed.
(m)104	Boston, Mass.	H. W. Shivers	10 Ashland St. Malden, Mass.	J. H. Mahoney	18 Woodbridge St. Cambridge, Mass.	514 Tremont St.	Every Wed.
(i)105	Hamilton, Ont., N. Y.	H. W. Mitchell	68 Campbell Ave.	J. Crawford	57 Cheever St.	Orange Hall	1st & 3rd Mon.
(i)110	Jamestown, N. Y.	E. L. Hurley	19 W. 8th St.	F. J. Kruger	869 Spring St.	9 W. 3rd St.	Alternate Mon.
(i)107	Gr'd Rapids, Mich.	A. A. Lawton	731 Atwood St. NE.	Roy Carley	1721 Francis, Ave., SE.	329 Monroe Ave.	Tuesday.
(m)108	Tampa, Fla.	J. A. Arnold	Box 662	R. L. Carpenter	Box 662	Ross & Nebr. Ave.	Friday.
(i)109	Rock Island, Ill.	W. J. Frank	20th Ave & 25th St.	A. Asplund	807 29th St.	21st & 3rd Ave.	2d & 4th Mon.
(i)110	St. Paul, Minn.	M. Voelavek	1902 Carroll Ave.	R. W. Holmes	537 Gaultire	75 W. 7th St.	1st & 3rd Thurs.
(i)111	Denver, Colo.	Frank Anderson	3556 Clay St.	W. A. Fitzgerald	204 R. R. Bldg.	1517 Larimer St.	Every Thurs.
(i)112	Louisville, Ky.	J. H. Chope	1101 Mulberry	H. Henderson	1642 Hale Av.	Karl Marx Hall	Monday.
(m)113	Colo. Spgs., Colo.	H. H. Pinnock	323 E. Cucharas	Tom Mackey	605 E. Willameth Ave.	313 Hagerman Bldg.	Every Friday.
(m)114	Fort Dodge, Ia.	Jas. Eychaner	716 N. 16th St.	W. Sanford	716 6th Ave., N.	Moose Hall	1st & 3d Tues.
(m)115	Amherst, N. S., Can.			W. H. Dance	35 Robie St.		.....
(i)116	Ft. Worth, Tex.	R. A. Hartman	3426 Ave. I. Polytechnic, Tex.	H. S. Broiles	1901 6th Ave.	Labor Temple	Every Wed.
(m)117	Elgin, Ill.	J. Costello	723 Cedar Ave.	R. W. Pinkerton	Box 135	168 Chicago St.	1st & 3d Thurs.
(m)119	Temple, Tex.	A. C. Hornmuth	Temple Elec. Co.	H. S. Newland	506 S. 11th	Over Busy Bee	Sun. morn.
(m)120	London, Ont., O.	W. Cook	97 Edward St.	J. A. Woodley	151 Delaware St.	Richmond St.	2d & 4th Thurs.
(m)121	Augusta, Ga.	L. D. Rehberg	Box 385	F. A. Schueler	323 Walker St.	Labor Hall	Every Tuesday.
(m)122	Great Falls, Mont.	C. W. Sprague	Box 385	C. E. Scott	2009 1st Ave. No.	I. O. O. F. Hall	Every Tuesday.
(m)123	Wilmington, N. O.	M. J. Crumpler	814 Orange St.	C. H. McAllister	515 S. 4th St.	I. O. O. F. Hall	Friday.
(i)124	Kansas City, Mo.	Arthur Erickson	2610 Cleveland Ave.	G. W. Slade	2923 Walnut St.	Labor Temple	Every Tuesday.
(i)125	Pertland, Oreg.	V. H. Needows	Box 644	E. F. Dodson	Box 644	386½ Wash. St.	Every Friday.
(rr)126	Manchester, N. Y.	Arthur Penny	75 State St.	Howard Sprague	16 Howard St.	Bairds Hall	2d & 4th Fri.
(m)127	Kenosha, Wis.	Thos. O'Connor	1055 Pickwick Pl.	Thos O'Connor	1055 Pickwick Pl.	Howland & Elizab'h	2d & 4th Wed.
(to)128	Portland, Me.	Ralph M. West	339 Cumberland Ave	Earl G. Bean	339 Cumberland	509 Pythian Temple	1st & 3rd Mon.
(m)129	Elyria, O.	Gaylord Tucker	Oberlin Rd.	H. A. Saner	218 8th St.	Painters Hall	1st & 3d Tues.
(i)130	New Orleans, La.	D. J. Byrne	715 Union St.	H. M. Muller	715 Union St.	715 Union St.	Friday.
(m)131	Kalamazoo, Mich.	H. T. McCaul	715 S. Rose St.	R. Oakwood	825 East Ave.	Moose Hall	Tuesday.
(m)132	Clifton, Ariz.	E. P. Calhoun	Morenci, Ariz., Box 721.	Paul G. Coates	Box 1045	Mechanics Hall	1st Wed.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting	Meeting Date.
(i)133	Middletown, N. Y.	Wm. Jas. Snell, Jr.	53 Watkins Ave.	T. E. Hodge.	10 Watkins Ave.	Gunther Bldg.	1st Thurs.
(i)134	Chicago, Ill.	Robert Brooks.	500 S. State St.	Syl. Williams.	500 S. State St.	520 S. State St.	Every Thurs.
(m)135	La Crosse, Wis.	A. E. Gibbons.	L Box 410.	Theo. Strauss.	526 N. 9th St.	402 Jay St.	1st & 3d Tues.
(i)136	Birmingham, Ala.	J. A. Braun.	2200 7th Ave. No.	S. L. Whitehead.	Box 205.	Ben Hur Temple.	Tuesday.
(i)137	Albany, N. Y.	Jno. Chickering.	44 Morton Ave.	O. L. Johnson.	34 Delaware Ave.	S. Pearl St.	4th Monday.
(m)139	Elmira, N. Y.	Geo. E. Turner.	717 Walnut.	L. G. Crum.	219 Chestnut St.	200 E. Water St.	2d & 4th Wed.
(i)140	Schenectady, N. Y.	H. A. Roink.	620 Smith St.	F. A. Hatrick.	1 Linden St.	246 State St.	1st & 3d Wed.
(i)141	Wheeling, W. Va.	E. H. Hagan.	648 Market St.	S. S. Gould.	228 29th St.	Odd Fellows Hall.	Thursday.
(i)142	Boston, Mass.	G. J. Hutchinson.	294 Washington St.	John A. Donoghue.	294 Washington St.	987 Washington St.	Friday.
(i)143	Harrisburg, Pa.	Geo. Miller.	709 N. 6th St.	J. J. Kaufhold.	1522 N. 5th St.	211 Locust St.	2d & 4th Mon.
(to)144	New Bedford, Mass.	Frank Crabtree.	74 Parker St.	Robt. S. Greenya.	7 S. Chestnut St.	Cornell Bldg.	Last Wed.
(m)145	New Ulm, Minn.				Fairhaven, Mass.		
(i)146	Decatur, Ill.	R. E. Heise.	Box 431.	F. W. Knause.	Box 431.	Carpenter's Hall.	2d & 4th Thurs.
(i)147	Chicago, Ill.	Mack L. H. Larsen.	175 W. Wash. St.	Jas. McAndrews.	175 W. Wash. St.	412 Masonic Temple.	1st & 3d Tues.
(rr)148	Washington, D. C.	Thos. E. Wheeler.		Jno. McGuire.	25 Chestnut St.	Northeast Temple.	Every Wed.
(i)149	Aurora, Ill.	Edw. E. Green.	618 Benton St.	John Smith.	302 Oak Ave.	Schalerlium Hall.	2d & 4th Wed.
(i)150	Waukegan, Ill.	W. F. Vetter.	401 McDaniel Av.	D. R. Ames.	828 Grand Ave.	Fox St.	1st & 3d Wed.
(i)151	San Francisco, Cal.	H. S. Walker.	Highland Park, Ill.	W. F. Coyle.	1726 1/2 LaSalle Ave.	112 Valeria St.	Every Thurs.
(rr)152	Deer Lodge, Mont.	J. V. Steinberger.	Box 220.	John Ward.	Box 220.	I. O. O. F. Hall.	1st & 3d Fri.
(i)153	South Bend, Ind.	B. J. Brehmer.	804 N. Notre Dame Ave.	O. W. Davis.	726 W. Oak St.	C. L. O. Hall.	2d & 4th Thurs.
(i)154	Davenport, Ia.	Wm. Thompson.	621 E. 6th St.	E. E. Koontz.	1206 W. 14th.	5th & Brady Sts.	2d & 4th Wed.
(m)155	Oklahoma City, Okla.	R. R. Million.	24 W. 8th St.	O. A. Waller.	1841 W. 11th St.	Carpenter's Hall.	Tuesday.
(i)156	Ft. Worth, Texas.	J. P. Roberts.	Box 251.	J. W. Dawson.	Box 251.	Labor Temple.	Every Thurs.
(m)157	DuQuoin, Ill.	Jno. Davison.		Lester B. Howell.	E. Main St.	E. Main St.	1st & 3d Mon.
(m)158	Green Bay, Wisc.	A. J. Verheyden.	712 S. Jeff. St.	J. C. Gerhard.	1254 Crooks St.	Bldg. Trades Hall.	1st & 3d Thurs.
(m)159	Madison, Wis.	James L. Barry.	1625 Madison St.	W. C. Fieldman.	113 S. Carroll St.	27 N. Pickney St.	2d & 4th Thurs.
(to)160	Springfield, Mass.	Chas. J. Dion.	56 Vermont St.	Jas. Macdougall.	252 Walnut St.	Moose Hall.	2d & 4th Tues.
(m)161	Greenfield, Mass.	Arthur Beaubien.	5 M. St. Turners Falls.	Jas. W. Holligan.	50 Chapman St.	Commonwealth Hall	1st Thurs.
(rr)162	Kansas City, Mo.	L. B. White.	2539 Gilliam rd.	F. S. Eldred.	1334 The Pasco.	813 Walnut St.	2d & 4th Mon.
(i)163	Wilkes-Barre, Pa.	Stephen Patrick.		Chas. Betzler.	20 Columbus Ave.	24 Simon Long bldg	Every Thurs.
(i)164	Jersey City, N. J.	Frank X. Belanger.	1089 Summit Ave.	Art. Wichman.	176 Hopkins St.	583 Summit Ave.	Every Friday.
(e)165	Superior, Wis.	Wm. Tuttle.	1405 Cummings Av.	Jos. Hennessy.	Flat 308, Broadway Apts.	Moose Hall.	1st & 3d Tues.
(to)167	Bangor, Me.	W. T. Hinckley.		L. J. Shaw.	43 Holland St.	57 Main St.	1st & 3d Fri.
(i)168	Topeka, Kas.						
(i)169	Fresno, Calif.	I. E. Bartlett.	Box 153.	G. M. DeVore.	Box 153.	I. O. O. F. Hall.	2d & 4th Tues.
(rr)171	Watertown, N. Y.	H. F. Love.	385 Moffet St.	R. P. Wiley.	333 Logan Ave.	800 Rothstock Bldg.	Sunday.
(m)172	Newark, Ohio.	Ralph Bradley.	573 Maple Ave.	S. C. Alsford.	115 Ash St.	3 1/2 N. 3d St.	1st & 3d Thurs.
(m)173	Ottumwa, Ia.	C. E. Nichols.	Box 158.	L. C. Stiles.	Box 158.	Labor Temple.	1st & 3d Tues.
(m)174	Chattanooga, Tenn.	J. A. Stegall.	East Lake, Tenn.	L. A. Hall.	1205 Duncan Ave.	Central Labor Hall.	Every Tuesday.
(m)175	Joliet, Ill.	B. T. Carlson.	520 Cass St.	R. G. Worley.	104 Cogwin Ave.	Labor Hall.	1st & 3d Tues.
(m)177	Jacksonville, Fla.	Wm. Secrest.	215 Newman St.	E. C. Valentine.	303 Masonic Temple	Labor Temple.	Wednesday.
(i)178	Canton, O.	Wm. Weida.	8 Verna Ct.	Jas. Strow.	1038 Spring Ave.	Moose Hall.	1st & 3d Mon.
(i)179	Norristown, Pa.	E. L. Whitman.	704 Stambidge St.	Jas. Deckner.	1030 W. Airy St.	Norristown Trust Bldg.	1st & 3d Tues.
(m)180	Vallejo, Cal.	A. C. Gilkey.	Box 251.	C. H. Conner.	Box 251.	Labor Temple.	Every Wed.
(i)181	Utica, N. Y.	R. R. McGarry.	1130 Conkling Ave.	B. Quinn.	206 James St.	Labor Temple.	2d & 4th Fri.
(b)182	Chicago, Ill.	Robt. W. Du Mais.	2567 Emerald Ave.	John Evoy.	1514 N. Fairfield Ave.	128 W. Randolph.	2d & 4th Fri.
(i)183	Lexington, Ky.	C. J. Stallard.	323 Columbia Ave.	C. J. McCullough.	636 W. Main St.	Tr'd's Assem. Hall.	2d & 4th Mon.
(m)184	Galesburg, Ill.	Geo. Johnson.	773 E. 3d St.	Harry S. Griffee.	Y. M. C. A. Bldg.	Labor Temple.	1st & 3d Tues.
(m)185	Helena, Mont.	S. L. Beckwith.	Box 267.	S. L. Beckwith.	Box 267.	Labor Temple.	1st & 3d Tues.
(i)186	Gary, Ind.	John Rogena.		R. J. Gilfoy.	808 Virginia St.	Labor Hall.	1st & 3d Tues.
(m)187	Oshkosh, Wis.	Ellis Nichols.	582 High St.	Patk Joy.	41 Oakland Ave.	Labor Hall.	1st & 3d Tues.
(i)188	Charleston, S. C.	T. A. Corby.	Box 914.	J. W. Bense.	52 N. Alexander St.	9 Wolfe St.	Every Friday.
(m)191	Everett, Wash.	J. B. Hann.	Labor Temple.	J. M. Gibbs.	Labor Temple.	Labor Temple.	Every Monday.
(i)192	Pawtucket, R. I.	James Brophy.	98 Page Ave.	Andrew Thompson.	38 South St.	21 N. Main St.	1st & 3d Tues.
(i)193	Springfield, Ill.	C. E. Golden.	605 W. Calhoun Ave	W. H. Sammons.	1018 W. Edwards St	Painters Hall.	2d & 4th Wed.
(i)194	Shreveport, La.	H. C. Rogers.	517 Milam St.	Chas. Serwich.	517 Milam St.	Majestic Bldg.	Mon. night.
(bo)195	Milwaukee, Wis.	Jos. B. Veit.	479 14th Ave.	Louis Brandes.	405 Albion St.	300 4th St.	2d Wed 8 p. m.
(i)196	Rockford, Ill.	M. D. Corcoran.	405 1/2 So. Court St.	Henry Fortune.	914 Elm St.	304 E. State St.	Every Friday.
(i)197	Bloomington, Ill.	Maurice Kalohar.	1521 S. Main St.	L. E. Reed.	620 S. Clinton.	208 W. Front St.	2d & 4th Wed.
(i)198	Albany, N. Y.	H. J. Levy.	28 Magnolia Ter.	W. J. Hanaway.	42 Elizabeth St.	91 N. Pearl St.	1st & 3d Friday.
(m)200	Anaconda, Mont.	T. F. Walsh.	Box 483.	Phil Barkley.	Box 483.	I. O. O. F. Hall.	Every Friday.
(m)201	Connersville, Ind.	Clyde Webster.	209 E. 2nd St.	L. B. Lucas.	1301 Eastern Ave.	Bricklayers Hall.	Thursday.
202	Boston, Mass.	Wm. Crane.	57 Mt. Vernon St.	John T. Danehy.	46 Adams St., Dorchester, Mass.	Ancient Landmark Hall.	1st & 3d Wed.
(i)204	Springfield, O.			Jos. Perry.	149 Fostone Ave.	Labor Temple.	1st & 3d Mon.
(rr)205	Omaha, Nebr.	K. E. Riley.	325 Glen Ave.	John E. Lane.	4418 N. 22d St.	Eagles Hall.	1st & 3d Wed.
206	Jackson, Mich.	Ben Hawley.	313 W. Mason.	G. B. Salsgaber.	716 Francis.	Labor Hall.	Thursday.
(i)207	Stockton, Cal.	O. F. Swan.	Box 141.	Ed. I. Cail.	Manteca, Calif.	Cent. Lab. Council.	Fridays.
(m)209	Logansport, Ind.	C. R. Norfolk.	828 W. Broadway.	W. Wildrick.	2015 North St.	Trades Assem Hall.	1st & 3d Fri.
(i)210	Atlantic City, N. J.	Chas. Forsling.	2428 Floriad Terr.	R. L. Stafford.	2501 Pacific Ave.	1620 Atlantic Ave.	Tuesdays.
(i)211	Atlantic City, N. J.	H. H. Freed.	2225 1/2 Atlantic Ave.	J. S. Bennett.	1602 Pacific Ave.	1620 Atlantic Ave.	Mondays.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(i) 212	Cincinnati O.....	W. B. Slate.....	1718 Denham St..... N. Fairmont, Minn.	Arthur Liebenrood.....	1313 Vine St.....	1313 Vine St.....	2d & 4th Wed.
(rr) 214	Chicago, Ill.....	J. A. Wright.....	3251 W. Madison.....	J. A. Cruise.....	642 N. Troy St.....	Redman Hall.....	1st & 3d Fri.
(i) 215	Poughkeepsie, N. Y.	Clarence Fay.....	16 Lagrange Ave..... Arlington, N. Y.	Chas. Smith.....	74 Delafeld St.....	Bricklayer's Hall.....	2d & 4th Mon.
(i) 216	Owensboro, Ky.....			E. L. Mitchell.....	16 Sycamore St.....	Leahman's Hall.....	1st & 3d Tues.
(rr) 217	Trenton, N. J.....	N. J. Geary.....	531 Nottingham Way.....	Jas. McKeon.....	R. F. D. 3.....	Broad and Front.....	1st & 3d Fri.
(m) 218	Sharon, Pa.....	G. C. Gardner.....	656 Cedar.....	Percy L. Hutley.....	121 1st St.....	Carpenters' Hall.....	2d & 4th Fri.
(i) 219	Ottawa, Ill.....	J. W. Mercer.....	915 Illinois Ave.....	R. E. Richardson.....	United Tel. Co.....	K. of P. Hall.....	1st & 3d Wed.
(i) 220	Akron, O.....	R. P. Adams.....	22 S. 10th St..... Kenmore, O.	S. P. Morgan.....	5 E. Buchtel.....	C. L. U. Hall.....	Every Monday.
(i) 221	Beaumont, Tex.....			John Southwell.....	Box 524.....	I. O. O. F. Hall.....	2d & 4th Wed.
(m) 222	Medicine Hat, Alta., Can.	F. J. McComb.....	Box 342.....	F. J. McComb.....	Box 342.....	Becker Hall.....	2d Wed.
(i) 223	Brockton, Mass.....	Ernest Bridgewood	424 Prospect St.....	A. B. Spencer.....	Crescent St., West. Bridgewater, Mass.	Rm. 26, 126 Main.....	Every Wed.
(i) 224	New Bedford, Mass	G. A. Winterburn.....		J. H. Griffin.....	171 Summer St.....	Theatre Bldg.....	Mondays.
(m) 225	Norwich, Conn.....	Ed. Shannon.....	Taftville, Conn.....	H. H. Bernier.....	70 Norwisch Ave..... Taftville, Conn.	Carpenters' Hall.....	1st Monday. N. London. 3rd Monday. Norwich.
(i) 226	Topeka, Kan.....	Frank Sager.....	1508 Tyler St.....	J. L. Lewis.....	315 Park Ave.....	418 Kansas Ave.....	1st & 3d Wed.
(m) 227	Sapulpa, Okla.....	Wm. Rogers.....	P. O. Box 981.....	J. P. Schiffbauer.....	1010 E. Lee Ave.....	Labor Hall.....	Sunday.
(i) 228	St. Albans, Vt.....	Jos. White.....	Lake St.....	D. R. Smith.....	183 N. Main St.....	Union Hall.....	1st & 3d Mon.
(c) 229	York, Pa.....	A. C. Lyons.....	221 Rockdale Ave.....	H. A. Landis.....	1108 W. King St.....	45 E. Market St.....	1st & 3d Thurs.
(m) 230	Victoria, B. C.....	E. Shapland.....	828 Broughton St.....	W. Reid.....	2736 Asquith St.....	I. O. O. F. Hall.....	Every Monday.
(i) 231	Sioux City, Ia.....	C. S. Lassen.....	Box 557.....	S. R. Wetson.....	Box 557.....	6th & Nebraska.....	Tues.
(m) 232	Kaukauna, Wis.....	Lloyd T. Ball.....	Rox 565.....	Ray Fancher.....		Corcoran Hall.....	2d & 4th Mon.
(i) 233	Newark, N. J.....	Max Beratz.....	379 6th Ave.....	F. H. Converse.....	96 Bleeker St.....	262 Wash. St.....	Wed.
(m) 234	Brainard, Minn.....	Roy Sanders.....	718½ Laurel St.....	E. L. Dahl.....	302 1st Ave.....	Tr'd's & Labor Hall	1st Tues.
(m) 235	Taunton, Mass.....	H. S. Janes.....	22 Newcomb Pl.....	F. C. Sartoris.....	41 Clinton St.....	Bartender's Hall.....	1st & 3d Fri.
(i) 236	Streator, Ill.....	J. C. Hillier.....	c/o Hoabler Elec.				
(i) 237	Niagara Falls, N. Y.	O. V. Barber.....	750 16th St.....	C. A. Weber.....	729 Willow Ave.....	Eagles Hall.....	2d & 4th Wed.
(i) 238	Asheville, N. C.....	J. M. Barber.....	2 Battery Pk. Pl.....	G. W. Webb.....	Box 911.....	Elks Club Bldg.....	1st & last Mon.
(e) 239	Williamsport, Pa.....	I. I. Gottschall.....	907 Park Ave.....	A. M. Schlick.....	1110 W. SonAv. So.	Labor Temple.....	Wednesday.
(m) 240	Muscatine, Iowa.....	C. Stevens.....	407 Van Horne.....	Max Oldenburg.....	892 Newell Ave.....	Labor Assem. Hall.....	2d & 4th Thurs.
(m) 242	Pittsfield, Mass.....	F. J. Russell.....	206 Woodlawn Ave.....	Gustave Reiff.....	24 Harold St.....	Pittsfield Veteran..... Fireman's Hall.	1st & 3d Tues.
(o) 243	Savannah, Ga.....	L. L. McWatty.....	127 Abercorn.....	G. T. Roberson.....	416 Macon St. E.....	DeKalb Hall.....	Friday.
(to) 244	Lynn and Salem, Mass.	W. J. Williamson.....	8 Wellman St..... Beverly, Mass.	Ralph Johnson.....	32 Hollingsworth St. Lynn, Mass.	Eagle Hall.....	1st Friday.
(i) 245	Toledo, Ohio.....	D. N. Matheson.....	1206 Front St.....	Oliver Myers.....	314 Cherry St.....	Moose Temple.....	Friday.
(m) 246	Steubenville, Ohio.	H. Watt.....	211 Slack St.....	J. H. Gerard.....	2237 Main St.....		Every other Mon.
(e) 247-b	Schenectady, N. Y.	Herbert M. Merrill.....	228 Liberty St.....	Jas. Cameron.....	213 4th St., Scotia, N. Y.	5th & Market..... Elec. Wkrs. Hall.....	1st & 3d Thurs.
(m) 248	Gulf Port, Miss.....	W. E. Garrett.....	Box 290.....	W. E. Garrett.....	Box 290.....	City Hall.....	1st & 3d Thurs.
249	Buffalo, N. Y.....						
(m) 250	San Jose, Cal.....	A. Z. Dawley.....	Box 577.....	J. J. Rector.....	Box 577.....	Labor Temple.....	Every Friday.
(m) 251	Pine Bluff, Ark.....	T. White.....	1416 W. 5th St.....	J. L. Roynnton.....	1221 E. 2nd Ave.....	Build. Trade Hall.....	2d & 4th Tues.
(i) 252	Ann Arbor, Mich.....	Clifford Wood.....	1103 E. Wash. St.....	Frank Beardsley.....	325 Braun Ct.....	Trade Council..... Hall, Main St.	2d & 4th Wed.
(m) 254	Schenectady, N. Y.	M. T. Northup.....	6 Forest Rd.....	J. J. Callahan.....	720 Hattie St.....	246 State St.....	1st & 3d Mon.
(e) 255	Ashland, Wis.....	S. J. Talaska.....	R. No. 1.....	C. Mangenau.....	Badger Elec. Co.....	Eagles' Hall.....	2d Wed.
(i) 256	Fitchburg, Mass.....	Everett Lacey.....	14 Mt. Vernon St.....	Harry Frye.....	1 Oakland St.....	C. L. U. Hall.....	1st & 3d Tues.
(i) 258	Providence, R. I.....	Fred J. Bayha.....	89 James St., East. Prov., R. I.	Jas. Harrigan.....	52 Zone St..... Providence, R. I.	153 Weybossett St.....	1st & 3d Fri.
(i) 259	Salem, Mass.....	R. W. Conney.....	Box 251.....	E. L. Sargent.....	Box 251.....	53 Wash St.....	1st & 3d Mondays.
(rr) 260	Baltimore, Md.....	Carl Heller.....	117 Freda Ave..... Lauraville, Md.	R. B. Evans.....	1117 W. 37th St.....		
(i) 261	Petersboro, Ont., C.	H. Jeffery.....	Albertus St., Claradav, P. O.	A. Alexander.....	557 Patterson St.....	Labor Hall.....	2d & 4th Wed.
(m) 262	Plainfield, N. J.....	Ralph Eatz.....	751 Midway Ave.....	Russell Hann.....	115 Johnston Ave.....	Bldg. Trades Hall.....	2d & 4th Mon.
(i) 263	Dubuque, Ia.....	H. F. Pfeiffer.....	1363 Lincoln Ave.....	M. W. Berg.....	1472 Locust St.....	Carpenters' Hall.....	2d & 4th Thurs.
(i) 264	Decatur, Ill.....	J. C. Bradshaw.....	125 E. Grand Ave.....	Ben Ernst.....	1389 N. Chas. St.....	Carpenter's Hall.....	1st & 3d Fri.
(m) 265	Lincoln, Nebr.....	R. H. Cruse.....	2314 Randolph St.....	Oscar Schon.....	Labor Temple.....	Labor Temple.....	1st & 2d Thurs.
(e) 266	Sedalia, Mo.....	J. T. Phillips.....	801 E. 11th St.....	F. B. Miley.....	20th and Wash. St.....	Labor Temple.....	2d & 4th Fri.
(c) 267	Schenectady, N. Y.	A. V. Gould.....	521 Christer Ave.....	J. W. Cain.....	Route No. 6.....	246 State St.....	1st & 3d Sat.
(m) 268	Newport, R. I.....	H. F. Buzby.....	9 Willow St.....	F. C. Gunnett.....	70 Third St.....	Music Hall.....	1st & 3d Fri.
(i) 269	Trenton, N. J.....	Rupert Jahn.....	121 Park Lane.....	Jos. Powers.....	153 S. Broad St.....	112 S. Broad.....	Tuesday.
(m) 271	Wichita, Kan.....	G. B. Conwell.....	Box 458.....	R. G. Miller.....	1345 So. Waco.....	122 S. Market St.....	Every Mon.
(m) 272	Sherman, Tex.....	Roy Smith.....		E. F. Jurgas.....	127 Lee St.....	Labor Hall.....	2d & 4th Tues.
(m) 273	Clinton, Iowa.....	Olaf Carlsen.....	225 Maple Ave.....	Paul J. Clark.....	704 6th Ave.....	Moose Hall.....	2d & 4th Wed.
(r) 274	Columbus, O.....	C. B. Jackson.....	173 N. 20th St.....	L. E. Bukey.....	884 E. Fulton St.....	199½ S. High St.....	1st & 3d Wed.
(m) 275	Muskegon, Mich.....	W. E. Gerst.....	72 Octarius St..... 2d floor.	H. Danninge.....	43 Jiroch St.....	Trds. & Labor Hall.....	1st & 3d Thurs.
(m) 276	Superior, Wis.....	H. E. Tilton.....	1920 Tower Ave.....	C. O. Boswell.....	1915 15th St.....	Labor Hall.....	1st & 3d Tues.
(i) 277	Wheeling, W. Va.....	Earl Tuttle.....	1033 Lind St.....	I. E. Hunt.....	Box 453..... Bridgeport, O.	1405 Market St.....	Every Friday.
278	Paris, Texas.....	W. C. Welch.....		Thos. G. Martin.....	Box 496.....	Moose Hall.....	Friday Night.
(to) 279	Fitchburg, Mass.....	Arthur Swindlehurst.	53 Water St.....	F. V. Gale.....	315 Blossom St.....	304 Main St.....	1st & 3d Tues. Thursday.
(m) 281	Anderson, Ind.....	H. C. Whitley.....	929 W. 2nd St.....	Ed. Thompson.....	1916 Jeff St.....	Carpenters' Hall.....	1st & 3d Fri.
(m) 282	Chicago, Ill.....	John McGeever.....	5415 S. May St.....	Robt. Ryan.....	425 Winneconna Ave.	5445 S. Ashland Av.	

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)283	Oakland, Cal.	J. E. Fifield.	1625 6th St. Berkeley, Calif.	Geo. Wagner.	1110 Rauleigh Way Medmont, Cal.	Pacific Bldg.	Wednesday.
(to)284	Pittsfield, Mass.	Gilbert W. Johnson	136 Bradford St.	H. Illingworth.	136 Seymour St.	Veteran Fireman's Hall.	1st & 3d Tues.
285	Peru, Ind.	J. A. Road.	266 W. 6th St.	Fred Barth.	103 E. River.	Labor Trades Hall.	2d & 4th Mon.
(m)286	New Albany, Ind.	Fred Haertel.	1619 E. Elsin Ave.	F. H. Welch.	2115 Elm St., E.	State & Market.	2d & 4th Tues.
(rr)287	Ogden, Utah.	T. B. Thinnies.	1031 Capitol Ave.	G. E. Brooks.	227 22nd St.	Eagles Hall.	Every Thurs.
(e)288	Waterloo, Iowa.	H. A. Mayer.	141 Summit Ave.	W. H. Webb.	314 Oak Ave.	69 Main St.	1st Friday.
(to)289	No. Adams, Mass.	W. A. Scribner.	Meadow St. Williamstown, Mass.	R. H. Harvie.	6 Magnolia Terr.		
(m)290	Bartlesville, Okla.	Ray Herre.	Castleberry Elec. Co.	D. W. Eaton.	Care Sun Elec Co.	Labor Hall.	Monday.
(m)291	Boise, Idaho.	R. F. Murphy.	Box 525.	H. M. Snow.	Box 525.	Labor Headquarters	Every Thurs.
(i)292	Minneapolis, Minn.	Fred Lestico.	225 S. 5th St.	G. W. Alexander.	225 S. 5th St.	225 5th St. So.	2d & 4th Mon.
(i)292	Minneapolis, Minn.			O. L. Hansen.			1st & 3d Tues.
(i)293	Springfield, Mass.	E. Swaine.	43 LaThorpe St. W. Spgfd, Mass.	C. W. Haggins.	249 Tyler St.	Central Labor Hall.	Last Wed.
(i)295	Little Rock, Ark.	A. H. Hoke.	City L. Plant. No. L. R. Ark.	J. C. Parr.	1001 W. 15th St.	112½ W. 5th.	1st & 3d Thurs.
(m)296	Berlin, N. H.	Albert Lenon.	Main St.	Ora A. Keith.	Gen. Del.	Morin Bldg.	2d & 4th Fri.
(m)297	Emporia, Kas.	A. R. Gadberry.	502 S. Mechanic St.	John Hammer.	Box 133.	W. O. W. Hall.	1st & 3d Thurs.
(m)298	Michigan City, Ind.	Frank Lute.	1122½ Pine St.	Ed Timm.	214 W. Baltimore.	6th & Franklin St.	2d & 4th Fri.
(i)299	Camden, N. J.			A. G. Watkins.	816 Grant St.	Mozart Hall Broad- way and Wash.	Every Wed.
(i)300	Auburn, N. Y.	J. M. Barrette.	31 Mattie St.	A. Dickens.	62 Walnut St.	Cent. Labor Hall.	2d & 4th Fri.
301	Texarkana, Texas.			T. A. Collins.	2209 Pecan St.	Labor Temple.	2d & 4th Fri.
(m)302	Martinez, Calif.	G. H. Armstrong.	Box 574.	C. J. Campbell.	707 Los Juntas.	Moose Hall.	Saturday.
(m)303	St. Catharines, Ont., Can.	M. H. Laird.	184½ Welland Ave.	C. H. Seager.	54 Henry St.	110 St. Paul.	1st & 3d Wed.
(m)304	Greenville, Texas.	C. A. Duck.	2813 Lee St.	C. A. Duck.	2813 Lee St.	Municipal Shop.	1st & 3d Wed.
(i)305	Ft. Wayne, Ind.	A. H. Meyer.	724 Riverside Ave.	M. Braun.	1525 Taylor St.	Machinists Hall.	Every Wed.
(m)306	Anniston, Ala.	E. J. Richey.	302 Chestnut St.	D. M. Clarke.	Box 362.	Cent. Labor Hall.	Friday.
(m)307	Cumberland, Md.	Chas. W. Hughes.	366 N. Mechanic St.	Jos. Birmingham.	15 N. Johnson St.	Millers Hall.	Thursdays.
(m)308	St. Petersburg, Fla.	W. A. Brinson.	Box 522.	T. A. Brown.	Box 522.	Moose Hall.	1st & 3d Thurs.
(i)309	E. St. Louis, Ill.	M. E. Powers.	158 Broadway.	B. S. Reid.	506 N. 23d St.	537 Collinsville Av.	Every Thurs.
(m)310	Vancouver, B. C., Can.	J. E. Davis.	1616 Nelson.	W. E. Bunton.	1746 Barclay St.	Labor Temple.	Monday.
(m)311	Santa Ana, Cal.	R. L. Freeman.	227 E. Maple, Orange, Calif.	C. H. Adams.	132 S. Clark, Orange, Calif.	4th & Birch Sts.	3d Monday.
(rr)312	Spencer, N. C.	D. P. Linebarrier.	Salisbury, N. C.	A. T. Sweet.	214 W. Liberty St.	Woodman Hall.	1st 3d Mon.
(m)313	Wilmington, Dela.	G. L. Brown.	614 Pine St.	W. J. Outten.	3302 Wash. St.	604 Market St.	Every Friday.
(m)314	Bellingham, Wash.	C. A. Shephard.	1815 34th St.	C. M. Parris.	1092 Larrabee.	Labor Temple.	Every Friday.
(cs)315	Chicago, Ill.	C. H. Noble.	Glen Ellyn, Ill.	W. O. Wilson.	4433 Monroe St. W.	165 N. LaSalle.	2d & 4th Thurs.
(m)316	Ogden, Utah.	Frank Barrie.	Box 44.	M. C. Smith.	Box 44.	Old Eagles Hall.	Every Friday.
(i)317	Huntington, W. Va.	C. S. Atkinson.	Kenova, W. Va. Box 251.	J. E. Payton.	1069 Adams Ave.	Homrichs Hall.	1st & 3d Wed.
(m)318	Knoxville, Tenn.	B. R. Acuff.	Fountain City, Tennessee.	E. H. Turner.	305 Caldwell Ave.	709½ Gay St.	2d & 3d Tues.
320	Manitowac, Wisc.	W. Koutnik.	1012 Madison St.	Edw. Krainik.	815 N. 10th St.	Union Hall.	2d & 4th Wed.
(m)321	LaSalle, Ill.	Albert M. Piper.	945 7th St.	Edw. R. Blain.	836 Creve Couer St.	1st and Crosart.	1st & 3d Fri.
(m)322	Casper, Wyo.	J. A. Dickerson.	109 E. 1st St.	R. E. Newton.	519 E. Linden St.	Moose Club.	2d & 4th Thurs.
(m)323	W. P. Beach, Fla.	Joseph E. Bell.	122 2d Ave.	Stephen L. Harmon.	135 Okeechabee Rd.	Bldg. Trades Hall.	1st & 3d Wed.
(i)324	Brazil, Ind.	Fred Lisch.	222 E. Shattuck St.	H. W. Reed.	716 S. Walnut St.	8½ W. Nat. Av.	1st & 3d Wed.
(m)325	Hampington, N. Y.	T. I. Taber.	245 Conklin Ave.	A. D. Barnes.	6 Beaver St.	77 State St.	2d & 4th Mon.
(i)326	Lawrence, Mass.	C. W. Norton.	117 Elm St. Andover, Mass.	Wm. Todd.	40 Cambridge St.	Lincoln Hall.	3rd Tuesday.
(m)327	Pensacola, Fla.	M. Lorgmire.	Box 1316.	W. W. Smith.	Box 1316.	Boilermakers Hall.	Monday.
(m)328	Oswego, N. Y.	E. C. Bough.	W. 10th & Bridge.	Frank W. Gallagher.	79 E. 8th St.	Lab. Hall, W. 1st St.	1st & 3rd Mon.
(m)329	Shreveport, La.	John Lund.	1601 Fair Pl.	Edw. Olwell.	Box 740.	Majestic Bldg.	1st & 3d Thurs.
(m)330	Lawton, Okla.	Bernard Krause.	905 7th St.	Pat Landman.	1003 C Ave.	I. O. O. F. Hall.	Wednesday.
(i)332	San Jose, Cal.	Edw. A. Stock.	528 S. 2d St.	J. C. Hamilton.	745 Morris St.	Labor Temple.	2d & 4th Wed.
(i)333	Portland, Me.	N. A. Peterson.	84 Union St. Westbrook, Me.	M. E. Crossman.	24 Cumberland Ave.	Eagles Hall.	1st & 3d Fri.
(m)334	Pittsburg, Kan.	O. D. Black.	308 W. Forest Av.	F. L. McKickers.	913 N. Broadway.	Labor Temple.	Thursday.
(m)335	Springfield, Mo.	D. M. Lyle.	651 Kimbrough.	F. S. Leidy.	210 E. Pacific.	Dingledine's Hall.	1st & 3d Tues.
(m)336	Manhattan, Kan.	John Lund.	1414 Fairchild Ave.	C. B. Custer.	112 S. 17th St.	Labor Temple.	2d & 4th Mon.
(rr)337	Parsons, Kan.	E. G. McGinnes.	1910 Stevens Ave.	G. A. Fitchner.	Box 532.	1816½ Main St.	1st & 3d Wed.
(m)338	Dennison, Texas.	B. W. Baldwin.	W. Heron.	W. L. Porter.	R. R. No. 4.	Labor Hall.	1st & 3d Wed.
(m)339	Ft. Wm., Ont., C.	F. Ryden.	Box 203.	C. Doughty.	137 W. Francis St.	Labor Temple.	2d & 4th Fri.
(c)340	Sacramento, Cal.	M. P. Canon.	2908 K St.	L. T. Weber.	2724 J St.	Labor Temple.	2d & 4th Fri.
(m)341	Livingston, Mont.	H. A. Bisbee.	Box 491.	J. E. Miller.	Box 491.	112 S. Main St.	1st & 3d Wed.
(c)343	Taft, Cal.	G. E. Young.	Box 573.	H. G. Green.	Box 573.	Cook & Waiter's Hall.	Every Wed.
(m)344	Prince Rupert, B. C., Canada.			A. B. Love.	Box 457.	Fraser St.	1st Tuesday.
(m)345	Mobile, Ala.	C. L. Cooper.	611 S. 13th St.	Duel Wright.	108 Tuttle Ave.	52 N. Royal St.	Every Mon.
(i)246	Ft. Smith, Ark.	Chas. John.	Labor Temple.	O. L. Cooper.	611 S. 13th St.	Labor Temple.	1st & 3d Thurs.
(i)347	Des Moines, Iowa.	H. J. Duffer.	Box 2181.	Theo. Kooreman.	Labor Temple.	Labor Temple.	Every Mon.
(m)348	Calgary, Alta., Can.	H. R. Tully.	1802 Ave. D.	A. J. Jorgensen.	714 8th Ave. W.	Labor Temple.	2d & 4th Wed.
(i)349	Miami, Fla.	W. L. Gurney.	214 N. 6th St.	A. J. Taunton.	Box 2736, Route B.	Carpenters' Hall.	Every Wed.
(m)350	Hannibal, Mo.	L. A. Leggett.	904 N. Pine St.	Harry Baldwin.	Route No. 1.	Labor Temple.	1st Tues.
(i)352	Lausang, Mich.	J. T. Gunn.	163½ Church St.	Orlo Rector.	592 N. Butler St.	223 N. Wash. Ave.	1st & 3d Fri.
(m)353	Toronto, Ont., C.			G. W. McCollum.	223 Perth Ave.	Labor Temple.	Every Thurs.
(c)354	Salt Lake City	H. E. Laughlin.	Box 213.	G. W. Fahy.	Box 213.	Labor Temple.	Wed.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)355	Wausau, Wisc.	Ralph Lillie.....	Town Line Rd.	R. C. Sandholm.....	601½ Humboldt Ave.	I. O. O. F. Hall.....	2d & 4th Thurs.
(m)356	Gr Island, Nebr.	Bert Haynes.....	110 E. 9th St.	Stanley Landgren.....	P. O. Box 71.....	Labor Temple.....	1st & 3rd Sun.
(a)357	Roanoke, Va.	A. L. Anderson.....	1323 Tazewell Ave.	G. B. Cromer.....	Vinton, Va.....	Labor Bldg.....	2d & 4th Sat.
(m)358	Perth Amboy, N. J.	Geo. Grimm.....	441 Laurie St.	Victor Larsen.....	441 Compton Ave.	Union Hall.....	2d & 4th Wed.
(m)361	Tonopah, Nev.	Walter Ross.....	Box 908.	Walter Ross.....	Box 908.....	St. Patrick.....	2d & 4th Fri.
(mt)362	Massillon, Ohio.	C. E. Ingerson.....	528 N. Main St.	A. M. Marille.....	331 N. Madison St.	414 E. State St.	Every Thurs.
(i)364	Rockford, Ill.	N. L. Danforth.....	9 Searcy St.	A. J. Bashaw.....	Box 179.....	Elmwood Hotel.....	Mon.
(m)365	Waterville, Me.	F. M. Buswell.....	612 Belmont St.	P. L. Roberts.....	79 Bullman St.	433 Northampton St.	2d Wed.
(t)366	Rumford, Me.	J. E. Huelbert.....	1435 S. Brook St.	Frank N. Ensley.....	Phillipsburg, N. J.	433 Northampton St.	1st & 3d Fri.
(m)367	Easton, Pa.	W. C. Hoser.....	609 Lincoln St.	Wallace Simmons.....	Labor Temple.....	Labor Temple.....	Fri.
(i)368	Indianapolis, Ind.	J. A. Magness.....	Monongahela, Pa.	F. J. Kintner.....	3616 Bank St.	Moose Home.....	Every Mon.
(m)369	Louisville, Ky.	H. Campbell Larimer	114 Cedar St.	H. Campbell Larimer	609 Lincoln St.	Ruthenian Hall.....	2d & 4th Mon.
(m)371	Monessen, Pa.	O'Hara.....	68 St. George St.	Roy Walrath.....	Monongahelt, Pa.	716½ Keeler St.	Wednesday.
(m)372	Boone, Iowa.	Emil Byers.....	36 Prospect St.	Jos. Mattell.....	233 12th St.	Trades & Labor Hall.	2nd & 4th Mon.
(m)373	Kitchener, Ont., Canada.	Ben McCurdy.....	336 N. 12th St.	A. L. Tavener.....	109 Wilhelm St.	271 Water St.	Every Thurs.
(m)374	Augusta, Me.	Jas. McCadden.....	181 Hamilton Ave.	Jas. C. Wagner.....	17 Summer St.	606-8 Hamilton St.	Every Tues.
(m)375	Allentown, Pa.	L. H. Barrow-clough.	44 Page St.	D. M. Stormone.....	145 N. 5th St.	114 N. Main St.	1st & 3d Wed.
(i)377	Princeton, Ind.	Ed Sablatschen.....	1010 W. Centre St.	F. A. Williamson.....	405 N. Main.	37 Beacon Hill Ave.	2d & 4th Tues.
(m)378	San Francisco, Cal.	Wilson Peters.....	2908 Flournoy St.	W. J. Riley.....	44 Page St.	14 Page St.	Every Tues.
(m)379	Copperhill, Tenn.	Robt. C. Kulp.....	1248 Lady St.	R. E. Knapp.....	257 W. 1st St.	44 W. Centre St.	Every Thurs.
(m)380	Provo, Utah.	W. B. Wells.....	724 W. Broadway.	W. Fitzgerald.....	6110 S. Maplewood av.	232 N. Clark St.	2d & 4th Wed.
(i)381	Chicago, Ill.	Chas. Edwards.....	514 E. Houston.	I. M. Keels.....	1615 Ridgewood.	1615 Main St.	Tuesday.
(m)382	Columbia, S. C.	H. H. Shell.....	151 E. 127th St.	J. Kissel.....	4601 Ridgewood.	Miners Hall.....	2d & 4th Mon.
(m)383	Gillespie, Ill.	Jno. W. Jones.....	705 Rampart St.	A. J. Thomas.....	1501 Robinson St.	621 Railway Ex.	Thursday.
(m)384	Muskogee, Okla.	M. D. Foley.....	18 Stewart Ave.	Jno. W. Jones.....	1236 Webster Ave.	K. of P. Hall.....	2d & 3d Fri.
(rr)385	Marshall, Tex.	J. J. Hall.....	245 Dallas Ave.	Albert Hof.....	1151 3rd Ave.	Pepers Casino.....	2d & 4th Fri.
(ca)386	New York, N. Y.	C. St. NE.....	39 Congress St.	Geo. T. Dunaway.....	Brox N. Y.	1151 3rd Ave.	2d & 4th Mon.
(m)388	Palestine, Texas.	Fred McDermott.....	1531 3d St.	J. B. Wheeler.....	238 C St., SE.	Labor Temple.....	1st & 3d Fri.
(w)390	Glen Falls, N. Y.	F. D. Stockbridge.....	233 Janet St.	I. S. Scott.....	59 Congress St.	316 Masonic Temp.	1st & 3d Thurs.
(w)390	Pt. Arthur, Tex.	Geo. Greule.....	206 Paradise Row.	W. T. Rittenhouse.....	Box 1268.	316 Masonic Temp.	1st & 3d Wed.
(m)391	Ardmore, Okla.	Chas. Hyson.....	480 E. 7th St.	Geo. Greule.....	233 Janet St.	Mantel's Hall.....	2d & 4th Wed.
(m)392	Troy, N. Y.	A. L. Dinsmore.....	Boston 27, Mass.	W. C. Downing.....	240 Millidge Ave.	I. O. O. F. Hall.....	2d & 4th Tues.
(m)393	Havre, Mont.	B. G. Tideman.....	Pedro Miguel.	H. L. Corbett.....	500 Main St.	Well's Memorial.....	1st & 3d Wed.
(i)394	Auburn, N. Y.	B. G. Tideman.....	W. J. Day.....	Albert Hof.....	Box 12.....	Hall, 987 Wash.	2d & 4th Tues.
(i)395	St. Johns, N. B., Canada.	Ernest Kinerim.....	1122 Monroe Ave.	W. E. Vice.....	112 London Ave.	Halboa Lodge Hall.	2d & 4th Tues.
(ca)396	Boston, Mass.	Geo. Kratz.....	Saturns Bldg.	David Rielley.....	Ocean Grove, N. J.	Winckler Hall.....	1st & 3d Thurs.
(m)397	Balboa, C. Z., Pan.	Harry Holbeck.....	260 E. R. R. Ave.	Geo. I. James.....	212 N. Virginia.	Union Hall.....	1st & 3d Thurs.
(i)398	Lexington, Ky.	J. B. Ross.....	Young St.	W. D. Peck.....	11 Lawrence St.	Timmons Hall.....	1st Friday.
(m)400	Asbury Park, N. J.	T. D. Phelps.....	1850 C. Ave., E.	W. T. Sowers.....	1215 Young St.	Trainmen's Hall.....	Thursday.
(i)401	Reno, Nev.	H. R. Shivel.....	806 N. Griffin St.	Frank Bennett.....	910 M. Ave. W.	Y. M. O. A.....	2d & 4th Wed.
(i)402	Greenwich, Conn.	Jas. R. Pitts.....	Standish Ave.	A. B. Vincent.....	315 S. Severs St.	Eagles Hall.....	2d & 4th Mon.
(rr)403	Portsmouth, O.	W. J. Day.....	W. E. Vice.....	Jos. Morris.....	31 Ridgeway St.	Shaw Bldg.....	Sunday.
(i)405	Cedar Rapids, Ia.	B. A. Vickrey.....	Box 792.	T. M. Skinner.....	Box 792.	E. Main St.	1st & 3d Fri.
(i)406	Okmulgee, Okla.	J. J. Cullen.....	718 4th St., S. E.	Jas. E. Gribbin.....	2312 Penn. Av. S. E.	Washington Hall.....	1st & 3d Thurs.
(c)407	Quincy, Mass.	G. Smith.....	714 8th Ave.	J. R. Feazell.....	Boulevard St.	I. O. O. F. Hall.....	2nd & 4th Thurs.
(m)408	Missoula, Mont.	P. G. Riehl.....	413 Quimsby Ave.	B. F. Burton.....	626 S. Main St.	Moose Hall.....	2d & 4th Tues.
(c)409	Washington, D. C.	C. L. Mcman.....	1510 Castillo.	Hugh McLaughlin.....	Box 308.	Moose Hall.....	1st & 2d Sat.
(m)410	Laurel, Miss.	E. W. Huston.....	1118 Ash St.	M. W. Robertson.....	1208 Castillo St.	21 Santa Barba.	Thursday.
(m)411	Warren, Ohio.	M. L. Ryan.....	Box 423.	C. B. Daly.....	2357 2d St.	Improvement Bld.	1st & 3d Wed.
(i)412	Gassaway, W. Va.	H. D. Mitchell.....	910 W. 10th St.	H. A. Linn.....	Box 423.	I. O. O. F. Hall.....	2d & 4th Thurs.
(i)413	Santa Barbara, Cal.	A. J. Koehne.....	677 E. Orange.	H. Dale Cline.....	Box 515.	Maxwell Hall.....	1st & 3d Tues.
(rr)414	Macon, Ga.	P. G. White.....	1724 Ridge St.	David Baylor.....	Rm. 2, I. O. O. F. Bldg.	907½ Walnut St.	2d & 4th Mon.
(i)415	Cheyenne, Wyo.	H. H. Smith.....	116 E. St. Clair St.	R. J. Sands.....	365 Douglas St.	Labor Temple.....	Friday.
(i)416	Bozeman, Mont.	O. A. Bradshaw.....	529 Barrow St.	H. H. Smith.....	1724 Ridge St.	1001 Johnson St.	1st Tues; 3d Wed.
(m)417	Coffeyville, Kans.	Geo. Evans.....	246 E. Central Ave.	J. H. Geyer.....	409 Cross St.	O. L. U. Hall.....	1st & 3d Fri.
(i)418	Pasadena, Calif.	Edw. Coover.....	653 Kitt Ave.	J. H. McCallum.....	827 Myra St.	Carpenters' Hall.....	2d & 4th Wed.
(m)420	Keokuk, Ia.	M. B. Lyman.....	1125 N. Spring Av.	J. H. Withgott.....	1165 E. Olive.	Carpenters' Hall.....	2d & 4th Wed.
(m)422	New Phila. Ohio	Glenn Nash.....	2230 Peoria Rd.	Thos. O'Toole.....	115 E. Water St.	Trades & Labor Hall	2d & 4th Mon.
(rr)423	Moberly, Mo.	F. H. Becker.....	2011 Eye St.	H. D. Winter.....	831 W. 9th St.	A. O. U. W. Hall.....	1st & 3d Mon.
(i)424	Decatur, Ill.	L. A. Pfeifferberger.	1405 Delta Ave.	J. W. Ritter.....	315 W. Mason St.	216½ S. 6th.	2d & 4th Wed.
(m)425	Olean, N. Y.	G. D. Edwards.....	513 S. 8th St.	W. L. Maybee.....	Box 238.	Labor Temple.....	Every Monday.
(m)426	Sioux Falls, S. D.	J. E. Raven.....	513 S. 8th St.	M. Newson.....	Labor Temple.....	212½ 8th Ave. N.	Wednesday.
(i)427	Springfield, Ill.	Joe Holub.....	513 S. 8th St.	Otto Rode.....	2235 Frank St.	Union Hall.....	2d & 4th Wed.
(i)428	Bakersfield, Calif.			W. F. Dull.....	303 1st St., S. W.	K. P. Hall.....	2d & 4th Thurs.
(i)429	Nashville, Tenn.						
430	Racine, Wis.						
(m)431	Mason City, Ia.						

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)432	Bucyrus, O.	F. O. Trautman	203 N. Walnut St.	Jno. J. Fell	614 S. Poplar St.	Trades & Labor Hall.	1st & 3d Mon.
(m)433	Benton Harbor, Mich.	Floyd Shire	1310 Harrison Av.	A. Tresselt	569 Heck Ct.	Labor Temple.	2d & 4th Mon.
(m)434	Douglas, Ariz.	J. F. Johnson	Box 221.	F. R. Millis	Box 961.	Labor Temple.	2d & 4th Fri.
(m)435	Winnipeg, Man., C.	A. A. Miles	113 Atlantic Ave.	J. L. McBride	Labor Temple.	Labor Temple.	Every Monday
(s)436	Watervliet, N. Y.	T. F. Kindlin	30 23rd St.	G. Trembly	29 Engles Ave.	1565 1st Ave.	3rd Sat.
(m)437	Fall River, Mass.	A. W. Lawrence	1199 Rodman St.	Frank Muller	101 Adams St.	Painters Hall.	1st & 3d Mon.
(m)438	Twin Falls, Idaho.	J. F. Krivanek	276 E. Addition.	K. C. Rupert	420 5th Ave. N.	Union Hall.	1st & 3d Mon.
(s)439	Akron, Ohio.	H. E. Gray	86 S. 11th St.	H. R. O'Neil	16 Virginia Ct.	Labor Hall.	Wednesday.
m)440	Riverside, Calif.	V. W. Dundas	1308 W. 10th St.	J. A. King	2085 Park Ave.	Mechanic's Hall.	Each Tues.
(s)441	Ellensburg, Wash.			Fred Eisenberg	Hillyard, Wash.	Bakers Hall.	Last Sunday & 2nd Thurs.
(m)443	Montgomery, Ala.	W. H. Bryant	429 S. Lawrence St.	J. C. Kendrick	619 S. Court St.	C. Labor Hall.	Thursday.
(m)444	Ponca City, Okla.	C. C. Brooks	P. O. Box.	O. J. Lee	115 N. 4th St.	Eagle Hall.	Tuesday.
(m)445	Battle Creek, Mich.	E. A. Clark	9 Grand Ave.	J. Fetter	160 Green St.	Carpenters Hall.	1st & 3d Thurs.
(m)446	Monroe, La.			C. C. Sutherland	Box 574.	Labor Temple.	2d & 4th Tues.
(m)447	Sandusky, Ohio.	Karl Pollack	Vine St.	Samuel Beckley	417 Finch St.	Kingsbury Hall.	1st & 3d Fri.
448	Dallas, Texas			W. Louis Fitch	1524 Halley Ave.		
(m)449	Pocatello, Idaho.	A. A. Haley	Box 196.	Dave Powell	Box 196.	Labor Hall.	Friday evening.
(m)450	Durham, N. C.	H. J. Everitt	327 South St.	W. T. Moore	830 Burch Ave.	Labor Hall.	Monday.
(m)451	Santa Barbara, Cal.	J. L. Doming	Box 415.	H. C. Leas	Box 415.	Fithian Bldg.	Every Friday.
(e)452	Gloucester, N. J.	Percy Sharp		T. R. Dunberg	250 Woodlawn Ave.	5th & Pine.	1st & 3d Mon.
(i)453	Billings, Mont.			I. D. Shobe	220 N. 22nd St.	Labor Hall.	1st & 3d Thurs.
(rr)454	Bluefield, W. Va.	M. B. Parks	102 August St.	H. M. Williams	225 Bowne St.	Moose Hall.	1st & 3d Thurs.
(i)455	Miami, Fla.	Jas. Lane	Box 722.	P. J. Carlin	Box 722.	Thompkins Hall.	Wednesday.
(m)456	New Brunswick, N.J.	W. J. Murray	Route No. 1.	Jos. Stout	Route 19.	Federation Hall.	2d & 4th Fri.
			Woodbridge Ave. Highland Pk., N. J.				
(i)457	Altoona, Pa.	H. I. Hinderliter	Box 457.	J. C. Hoover	Box 457.	B. of R. T. Home.	1st & 3d Mon.
(m)458	Aberdeen, Wash.	W. L. Brackinreed	413 E. 1st St.	R. I. Dick	1914 Morgan St.	Eagles' Hall.	Mon.
(m)460	Chickasha, Okla.						
(i)461	Aurora, Ill.	C. A. Townsend	226 Illinois Ave.	J. L. Quirin	364 Palma St.	I. B. E. W. Hall.	2d & 4th Tues.
(m)462	Waycross, Ga.	F. W. Yerkes	29 Jane St.	J. C. Mac Mullen	39 Francis St.	Trds. & Labor Hall.	1st & 3d Mon.
(rr)463	Springfield, Mo.	F. J. Reynolds	890 Guy St.	J. W. Dieterman	333 W. Webster.	Harmony Hall.	2d & 4th Tues.
(m)464	Columbus, Ga.	R. D. Summerkam		J. F. Fuller	647 25th St.	Trades Assembly.	2nd & 4th Mon.
(m)465	San Diego, Calif.	Leon Shook	Box 113.			Eagles Hall.	Monday.
(i)466	Charleston, W. Va.	Wm. J. Webber	706½ State St.	T. N. Crawford	713 Penn Ave.	706½ State St.	Friday.
(m)467	Miami, Ariz.	M. R. Enke	Box 581.	M. V. Long	Box 581.	Cooks & Waiters Hall.	1st & 3d Thurs.
(s)468	Van Nest, N. Y.	A. W. Stevenson	776 Melrose Ave.	Edw. Slevin	2436 Lyvere St.	Central Hall.	2d & 4th Thurs.
			Bronx, N. Y.		Westchester N. Y.	163d St. & 3d Ave.	
(m)470	Haverhill, Mass.	Walt S. Brock	12½ Summit Ave.	Jno. W. Perry	33 Pleasant St.	Labor Temple.	2d & 4th Tues.
					Bradford, Mass.		
(m)471	Millinocket, Me.	Jos. Nickless	Box 6.	Jos. Nickless	Box 6.	Rush Block.	1st Friday.
(m)472	Stanford, Conn.	J. J. Farrell	52 Lockwood Ave.	H. C. Blot	656 Summer St.	Carpenters Hall.	2d & 4th Tues.
(rr)473	Terre Haute, Ind.	C. R. Evinger	2315 N. 12th St.	W. O. Partridge	2613 Fenwood Ave.	I. O. O. F. Bldg.	2d & 3d Tues.
(i)474	Memphis, Tenn.	H. R. Martin	Box 274.	H. L. Thomas	Box 274.	Italian Hall.	Fri.
(m)475	Fayetteville, N. C.	H. A. Beard		Carl Person		Carpenters' Hall.	Tues.
(m)476	Saginaw, Mich.	R. B. Meissner	246 S. 14th St.	I. McCoy	634 Bundy.	Labor Hall.	Friday.
(m)477	San Bernardino, Cal.	W. H. McGinness	371 20th St.	Geo. Rope	762 2nd St.	Labor Temple.	Every Thurs.
(m)478	Valparaiso, Ind.	W. M. Wareham	3 Wayne St.	Geo. Coyer	205½ Lincoln Ave.	Moose Hall.	Monday
(i)479	Beaumont, Tex.	Joe Graves	Box 932.	C. A. Weber	Box 932.	Labor Hall.	Friday.
(i)481	Indianapolis, Ind.	E. B. Payne	138 W. Wash.	Tos. Haefling	2146 C. St.	Union Labor Hall.	Tuesday.
(e)482	Eureka, Calif.	Chas. Robb	326 W. Hawthorne	Robt. Millen	Fern Hill Sta., Box 32.	1117½ Tacoma Ave.	Every Monday
(i)483	Tacoma, Wash.	O. W. Gray	5818 N. 47th St.	J. W. Clark			
(i)485	Rock Island, Ill.	M. G. Welch	1622 32d St.	John Golden	1537 W. 6th St.	Industrial Home.	1st & 3d Fri.
					Davenport, Ia.	Bldg.	
(mt)486	Canton, O.	E. A. Willoughsby	907 Saylor Pl. S. W.	Louis Morris	620 Young Av. N. E.	Labor Temple.	2d Fri.
(rr)487	Hannibal, Mo.	W. L. McCarty	1613 Falton Ave.	Chas. Fagerstrom	201 S. 8th St.	Plumbers Hall.	1st & 3d Mon.
(m)488	Bridgeport, Conn.	Wm. Schoonmaker	864 Noble Ave.	Albert Walkley	352 William St.		& 1st & 3d Wed.
(m)489	Dixon, Ill.	H. L. Minnihan	323 W. Chamberlain St.	Geo. E. Talcotte	Grant & 1st Sts.		
(m)490	Centralia, Ill.	R. F. Smith	515 E. 2d St. So.	Jacob F. Huff	824 E. Moirson St.	Metropolitan Odd.	1st & 3d Mon.
(m)491	Hopewell, Va.	R. C. Doray	Box 1004.	Chas. W. Miller	623 Halifax St.	Fellows Hall.	Monday night.
(i)492	Montreal, Que., C.	Oscar Belleisle	455 Pontinac.	Chas. Hadgkiss	379 La Salle Rd.	417 Ontario St., E.	2d Wed. & last Sun.
(i)493	Johnstown, Pa.	H. W. Casler	922 Lemon St.	L. G. Powell	608 Cypress Ave.	Labor Temple.	Tuesday.
(i)494	Milwaukee, Wis.	M. C. Custin	935 Buffam St.	Chas. Hansen	802 69th Ave.	Elec. Wks. Hall.	Friday.
(eo)495	San Francisco, Cal.	Chris Brandhorst	612 Precita Ave.	Chris Brandhorst	612 Precita Ave.	Bldg. Trades Temp.	1st & 3d Thurs.
498	Port Arthur, Ont., Canada.	Fred Starling	613 Helen St.	Jno. Anderson	361 Wiley St.	Mizpah Hall.	2d & 4th Tues.
(i)500	San Antonio, Tex.	Grover Lee	214 Riddle St.	E. F. Yecker	430 University Ave.	Trades Coun. Hall.	2d & 4th Mon.
(m)501	Yonkers, N. Y.	H. Wildberger	119 S. High St.	Henry Stroh	15 Fernbrooks St.	51 S. 4th Ave.	1st & 4th Fri.
			Mt. Vernon, N. Y.				E. B. 2d & 3d Friday.
(m)502	Portsmouth, N. H.	Jos. Flynn	52 Cass St.	Fred Hatch	Box 431.	Moose Hall.	1st & 3d Wed.
					Kitteny, Me.		

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(t)503	Boston, Mass.	Geo. Mooney	11 Elm St.	F. J. Cunningham	102 Roslindale Ave.	995 Wash. St.	2d & 4th Fri.
(m)504	Meadville Pa.	Roy F. Glenn	Charlestown, Mass.	C. A. McGill	718 Hickory St.	Central Labor Hall	1st & 3d Thurs.
(m)505	Charlotte, N. C.	F. Gilreath	Cottage St.	W. E. Ledwell	7 W. 4th St.	Central Labor Hall	Thursday.
(m)506	Chicago Ht's., Ill.	Otto Koehler	Merrymann Ave.	Thos. Ryan	1312 Campbell Ave.	Labor Assem. Hall	2d & 4th Mon.
(i)508	Savannah, Ga.	S. L. Morgan	121 Congress St. E.	J. T. Hill	204 W. Henry St.	DeKalb Hall	Wednesday.
(rr)511	Topeka, Kas.	Grover D. Stitt	313 Lake St.	M. G. Palmer	1916 Kansas Ave.	418 Kansas Ave.	1st & 3d Thurs.
(m)513	Manchester, N. H.	Henry B. McKeon	308 N. Bay St.	Jas. F. Burke	154 Sagamore St.	I. O. O. F. Hall	1st & 3d Wed.
(d)514	Detroit, Mich.	L. Haldt	353 Cass Ave.	A. E. Ping	19 Spaulding Ct.	333 Cass Ave.	Every Tuesday.
(m)515	Newport News, Va.	K. E. Brinson	3103 Huntington Ave.	W. B. Perry	1124 Hampton Ave.	Labor Temple	Tuesday.
(m)516	Providence, R. I.	Harry L. Knowlton	26 Corinth St.	John O. Massey	12 Silverspring Ave.	98 Weybossett St.	2d 4th Fri.
(m)517	Astoria, Ore.	E. B. Baldwin	P. O. Box 113	C. F. Kullmir	Rox 113	M. E. B. A. Hall	Wednesday.
(m)518	Meridian, Miss.			W. R. McGee	1101 25th Ave.	Trades Council Hall	1st & 3d Fri.
(e)520	Austin, Texas	W. J. Pike	1515 W. 10th St.	Chas. Spreen	1509 W. 6th St.	Labor Hall	2d & 4th Mon.
(m)521	Greeley, Colo.	W. H. Morton	Box 1104	Jim Howard	Box 1104	825 8th Ave.	2d & last Wed.
(i)522	Lawrence, Mass.	Clarence R. Lund	Hobson St.	J. H. Bartlett	38 Farnham St.	Lincoln Hall	2d & 4th Thurs.
(m)523	Yakima, Wash.	W. S. Gallant	Box 1066	R. P. Kinne	Box 113	Labor Temple	Every Mon.
(c)524	Duluth, Minn.	L. A. Thomas	2759 Wellington	J. Sullivan	501½ 58th Ave.	25th Ave. W. & 3d.	1st & 3d Mon.
(m)525	Bluefield, W. Va.	W. D. Morehead	820 Harrison St.	W. D. Marchead	820 Harrison St.	Moose Hall	1st & 3d Thurs.
(i)526	Santa Cruz, Cal.	Geo. Draper	109 Pacific Ave.	J. Tondorf	Box 49	Painters Union Hal	1st & 3d Wed.
(w)527	Galveston, Tex.	J. E. Harris	3612 Ave. R.	A. E. Kirk	916 21st St.	309 23rd St.	2d & 4th Fri.
(rr)528	Milwaukee, Wis.	Bert B. Streeter	1826 Nash St.	Jas. Hagerman	619 Linus St.	6th Chestnut	1st & 3d Wed.
530	Rochester, Minn.			H. Mracek	118 11th Ave. S. E.	Trades & Labor Assembly Hall	1st & 3d Thurs.
(i)531	New Haven, Conn.			Jas. Duffy	38 Eld St.	B. T. C. Hall	1st & 3d Sat.
(rr)532	Billings, Mont.	A. M. Brill	Box 646	W. T. Gates	Box 646	Odd Fellows Hall	2d & 4th Mon.
(rr)533	Proctor, Minn.	A. G. Brouse	427 7th Ave. E.	Joe McMahon	Box 328	Odd Fellows Hall	2d & 4th Mon.
(i)535	Evansville, Ind.	Wm. Buechle	318 Denby Ave.	C. J. Lord	R. R. A. Box 30	Elec. Wks. Hall	Every Friday.
(i)536	Schenectady, N. Y.	Wm. Damon	112 Foster Ave.	T. Rourke	359 Carrie St.	247 State Hall	1st & 3d Sat.
(cs)537	San Francisco, Cal.	H. R. Woodward	818 Dolores St.	F. Dougan	59 Darland St.	146 Stewart St.	1st & 3d Mon.
(m)538	Danville, Ill.	Ray Miller	1219 E. Main St.	R. W. Bluecher	842 Commercial St.	Trades & Labor Council	1st & 3d Mon.
(m)539	Pt. Huron, Mich.	Chas. Thompson	1115 Stanton St.	Gustav Lindke	1334 6th St.	Trades Labor Hall	2d & 4th Tues.
(i)540	Canton, O.	E. S. Downer	1301 22d St. NW.	J. Lee Govan	814 Smith Av. NW.	208 Court NW.	Monday.
(e)541	Lynn, Mass.	R. A. Hottinger	75 Clark St.	Edwin J. Breen	38 W. Neptune St.	Scandia Hall	1st & 3d Thurs.
		E. Lynn, Mass.					
(m)542	Junction City, Kas.	J. E. Simmons	Wathena, Kas.	Ed. Overhoff	539 N. 7th St.	Carpenters Hall	2d & 4th Mon.
(m)543	Charleston, S. C.	Robt. W. Timmerman	Box 19, Navy Yds.	H. J. Thayer	13 Judith St.	262 King St.	2d & 4th Tues.
(m)544	Edmonton, Alta., C.	W. H. Clark	Box 292	Jos. McGregor	Box 292	113 Goodridge Bld.	2d & 4th Wed.
(m)545	Honolulu, Hawaii.	H. A. Boblet	922 Sunalilo St.	W. F. Branco	cor. Spencer and Magazine Sts.	Phoenix Hall	2d & 4th Mon.
547	Johnstown, Pa.						
548	Brookton, Mass.	Allen Rays	58 Windsor Ave.	P. Jos. Gilmore	17 Allen St.	Lincoln Hall	2d & 4th Thurs.
(m)549	Huntington, W. Va.	E. L. Kirby	1923 9th Ave.	W. O. Bradley	2124 10th Ave.	Moose Hall	1st & 3d Wed.
(m)552	Lewistown, Mont.	L. M. Bergquist	Box 653	L. M. Bergquist	Box 653	Carpenters Hall	Wednesday.
(po)553	Philadelphia, Pa.	Lowell Treibley	2515 Meredith St.	Peter F. Marx	4100 Lancaster Av.	256 N. 13th St.	1st & 3d Sun.
(m)554	Welland, Ont., Can.	Thos. A. Douns	328 Hellesms Ave.	A. G. White	Box 2039	Willson Hall	1, 3 & 5 Thurs.
(e)555	Walla Walla, Wash.	C. C. Coombs	Box 741	C. C. Coombs	Box 741	Labor Temple	1st & 3d Tues.
(i)557	Minot, N. Dak.	P. H. Mitchell	Box 624	P. H. Mitchell	Box 624	S. Main St.	1st & 3d Thurs.
(m)558	Florence, Ala.	T. L. Hamm	Box 353	W. M. Norman	Box 353	Carpenter's Hall	Saturday.
(m)559	Brantford, Ont. Can.	Geo. K. Simmonds	96 Waterloo St.	R. P. Hollinrake	Gen. Del.	Machinists Hall	2d & 4th Fri.
(i)560	Pasadena, Cal.	A. D. Barnard	1969 N. Marenzo	D. E. Vail	69 W. Green St.	Labor Temple	2d & 4th Fri.
(m)561	Montreal, Que., C.	M. J. Repentigny	1230 Fullum St.	Geo. Haasam	753 Atwater Ave.	592 Union Ave.	1st & 3d Wed.
(m)562	Lowell, Mass.	R. Y. Scott	94 Gorham St.	S. W. Marshall	47 Bellevue St.	94 Gorham St.	1st & 3d Mon.
(m)563	Marion, Ind.	C. H. Townsend	201 N. D. St.	R. E. Bracht	110 N. Nebraska	Trds. Council Hall	2d & 4th Thurs.
(m)564	Richmond, Ind.	E. Englebut		Walt M. Sellison	25 S. 11th St.	T. M. A. Hall	2d & 4th Fri.
(i)565	Schenectady, N. Y.	Lillian Hogan	411 Main Ave.	W. P. Mooney	114 12th St.	State St.	2d & 4th Mon.
(rr)566	Roanoke, Va.	H. D. Sparks	P. O. Box 404	W. J. Reaman		Labor Hall	Every Tues.
(i)567	Portland, Me.	Carl L. Kimball	12 Spring St.	H. D. Weston	37 Union St.	Rm. 62 Farrington Bk.	Every Monday.
(i)568	Montreal, Que., Can.	Wm. Tipping	348 De Lanoudiere St.	W. J. Colley	2581 St. Urbain	417 Ontario St.	Wednesday.
(m)570	Tucson, Ariz.	W. E. Gruber	309 N. 2d Ave.	Philip E. Braum	Box 504	Congress St.	Every Tuesday.
(m)571	McGill, Nev.	W. J. Hendry	Box 577	W. C. Morey	P. O. Box 15	K. of P. Hall	2d Saturday.
(m)572	Regina, Sask., C.	J. E. Bissett	2123 Rose St.	F. A. Metcalfe	2103 Scarth St.	Tr'ds Hall Osler St.	2d & 4th Thurs.
(m)573	Kingston, Ont., Can.	W. E. Cunningham	Y. M. C. A.	A. Hamilton	25 Stephen St.	Trades & Lab. Hall	1st Thurs. & 3d Mon.
(m)574	Bremerton, Wash.	H. W. Fleming	353 7th St.	P. T. Acton	519 Eveleyn St.	Eagles' Hall	2d & 4th Fri.
(m)575	Portsmouth, O.	Walt Miller	937 Front St.	Louis Drennen	1820 6th St.	C. L. Hall	2d & 4th Fri.
(m)576	Xenia, O.	I. C. Shaw	215 Chestnut St.	Carey West	412 N. West St.	Red Men's Hall	2d & 4th Fri.
(m)577	Drumright, Okla.	Ben Palmer	Care Ideal Elec. Co.	H. T. Johnson	Box 245	Labor Hall	Sun., 11 a. m.
(i)578	Englewood, N. J.	Homer W. Hasbrouck	Continental Ave.	F. W. DuBois	13 6th St.	O. U. A. M. Hall	
			River Edge, N. J.		Ridgefield Pk., N. J.	Hackensack, N. J.	1st & 3d Mon.
(m)579	Globe, Arizona.	Oscar Goforth	Box 1471	E. Wilcox	Box 454	Sutton Bldg.	Wednesday.
(m)580	Olympia, Wash.	F. M. Stocking	Puget Route.	F. M. Stocking	Puget Route.	3d & Washington	2d & 4th Wed.
581	Morristown, N. J.	Thos. R. Pierson	Hanover Ave.	John H. Watson	Glenbrook Rd.	Park Place	1st & 3d Mon.
582	Shenandoah, Pa.	Chas. Carey	Morris Plains	R. A. Beckett	390 W. Main St.		
(i)583	El Paso, Tex.	J. T. Bippus	Box 1105	J. H. Jacoby	Box 1105	Kansas & Overland	Fridays.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Day
(m)584	Tulsa, Okla.	W. E. Laughlin.		H. E. Brown.	608 S. Elgin.	Carpenters Hall.	Every Wed.
(i)585	El Paso, Tex.	H. J. Shaw.	Box 1316.	C. W. Mangam.	Box 1316.	Labor Hall.	Friday.
(m)587	Pottsville, Pa.	Aug. Schuettler.	603 Boone St.	Iva. J. Hassler.	601 N. 7th St.	Centre & Arch St.	1st & 3d Tues.
(i)588	Lowell, Mass.	G. Bredenber.	Elm Ave., So. Lowell.	J. M. Richard.	31 Greendale Ave.	I. O. O. F. Bldg.	1st & 3d Fri.
(m)589	Saskatoon, Sask., C.	Wm. S. Fyfe.	Box 282.	W. T. Nicholson.	Box 282.	Labor Temple.	1st & 3rd Fri.
(i)590	New London, Conn.	Stephen Beeke.	Montank Ave.	Fred Rathburn.	109 Willets Ave.	Carpenters Hall.	1st & 3d Mon.
(i)591	Stockton, Cal.	C. S. Rose.	937 N. Sutter.	J. M. Richard.	31 Greendale Ave.	216 E. Market St.	Monday.
(i)592	Kansas City, Mo.	W. A. Mills.	1015 Jeff St.	Ed. M. Fredrick.	4319 Bellevue Ave.	Labor Temple, 14th & Woodland.	1st & 3d Wed.
(m)593	Dunkirk, N. Y.	Paul C. Kittell.	284 Chestnut St. Fredonia, N. Y.	C. R. Harris.	57 W. 3d St.	W. Main St.	1st & 3d Tues.
(m)594	Santa Rosa, Cal.	C. N. Taylor.	Box 437.	P. A. Harmon.	Box 437.	Carpenters Hall.	1st & 3d Tues.
(m)595	Oakland, Cal.	W. S. Parker.	853 36th St.	W. Goodfellow.	6444 Harmon Ct.	470 12th St.	Every Wed.
(i)596	Clarksburg, W. Va.	J. A. Callaghan.	123 Stealey St.	J. A. Ford.	Gen. Delivery.	Listetter Bldg.	Every Wed.
(m)597	Winona, Minn.	Wm. Brown.	469 E. Mark St.	C. Rickman.	225 E. 3d St.	4th and Franklin.	2d & 4th Fri.
(m)599	Iowa City, Ia.	R. J. McGinnis.	530 E. Church St.	G. T. Ramsey.	531 S. VanBuren.	College St.	1st & 3d Tues.
(i)601	Urbana & Champaign, Ill.	G. H. Eastman.		S. E. Griffith.	511 W. Williams St., Champaign, Ill.	Labor Hall.	1st & 3d Fri.
(m)602	Amarillo, Tex.	J. W. Cummings.	905 Madison St.	Ralph Price.	W. O. W. Hall.	W. O. W. Hall.	2d & 4th Thurs.
(m)603	Kittanning, Pa.	L. H. Stein.	410 Reynolds Ave.	Stanley Barnett.	226 Cleveland St.	Carpenters Hall.	2d & 4th Thurs.
(to)604	Bellows Falls Brattleboro, Vt.	A. B. Anderson.	37 Laurel Ave. Bellows Falls, Vt.	C. W. Tidd.	39 Forest St. Brattleboro Vt.	Papermakers' Hall.	First Friday.
(c)606	Paterson, N. J.	Roy Werner.	152 E. 20th St.	John Hayer.	39 Mary St.	359 Van Houten.	1st Sunday.
(a)607	St. Louis, Mo.	Warren Andrews.		O. J. McSpadden.	3538 Henrietta.		
(rr)608	Ft. Wayne, Ind.	O. Miller.	1011 Erie St.	H. F. Bond.	2507 Pleasant Ave.	Apprentice Hall.	2d & 4th Wed.
(i)609	Spokane, Wash.	Harry Pearson.	Box 1777.	D. P. Reid.	Box 1777.	Baker's Hall.	Tues.
(m)610	Marshalltown, Ia.	W. B. Hassler.		L. E. Denny.	409 Lee St.	Labor Hall.	2d & 4th Thurs.
(m)611	Albuquerque, N. M.	G. G. Griffin.	Box 251.	W. E. Buechler.	Box 251.	Labor Temple.	1st & 3d Wed.
(i)612	Cleveland, O.	J. M. Keller.	Longview Ave.	V. H. Ayer.	1051 S. Clair-Doan.	2182 E. 9th.	Every Friday.
(i)613	Atlanta, Ga.	T. C. Johnston.	P. O. Box 669.		224 H. St.	Bldg. Trades Hall.	1st & 3d Tues.
(i)614	San Rafael, Cal.	T. J. Cummings.	Grand Ave.	H. E. Smith.	223 4th Ave., W.	Labor Temple.	1st & 3d Sat.
(i)615	Cedar Rapids, Ia.	R. H. Devine.	Delevan Hotel.	F. B. Douglas.	7. Kilby St.	35 Pearl St.	1st & 3d Tues.
(m)616	Worcester, Mass.	Geo. Winchester.	628 Cambridge St.	Wm. Jones.	Menlo Park.	B. T. C. Hall.	1st & 3d Tues.
(i)617	San Mateo, Cal.	A. S. Moore.	63 N. F. St.	A. E. Midgley.	318 Malvern Ave.		1st Tues. of Mo.
(i)618	Hot Springs, Ark.			E. H. Ozier.	1737 N. 9th St.	Labor Hall.	1st Wed.
(m)620	Sheboygan, Wis.	Thos. E. MacDonald.	821 Oakland Ave.	Anton Weinkauf.	203 McKeit Bldg.	I. O. O. F. Hall.	Every Wed.
(i)621	Norfolk, Va.	C. M. Stever.	P. O. Box 1058.	L. C. Major.	Box 248.	75 Summer St.	1st & 3d Mon.
(a)622	Lynn, Mass.	Jos. Hall.	Box 248.	Jno. F. Peterson.	Box 141.	Carpenter's Hall.	Every Mon.
(m)623	Butte, Mont.	A. Lehn.	911 Nevada.	H. H. Jackson.	2315 Hickory St.	3619 Finney Ave.	1st & 3d Thurs.
(a)624	St. Louis, Mo.	Chas. Bentrop.	6101 Alaska Ave.	Chas. Conrads.	123 Beach St.	Bd. of Trade Rms.	1st Thurs.
(i)625	Halifax, N. S., C.	J. H. Snow.	12 Victoria Rd.	F. C. Wallace.	Box 278.	Labor Temple.	
(m)626	Aberdeen, S. D.	Floyd Moore.	Box 278.	A. J. Koerner.		30 Main St.	
(m)627	Lorain, Ohio.	Hugh Matson.	1416 F. St.	E. L. Jones.	1846 E. 30th St.	G. A. R. Hall.	1st & 3d Thursday.
(rr)628	Wilmington, Del.	Harry Ringler.	1022 W. 3rd St.	Raymond Phillips.	314 W. 28th St.	109 W. 6th St.	1st & 3d Tues.
(m)629	Moncton, N. B., C.	H. McFarlane.	Sunny Brae.	W. J. Hickey.	18 Portledge Ave.	Main St.	2d & 4th Wed.
(m)630	Lethbridge, Alta., C.	E. Theobald.	Box 474.	L. O. Madden.	Box 474.	4th St.	1st Wed.
(i)631	Newburgh, N. Y.	E. Olsen.	61 1st St.	Edw. McDonald.	79 S. Robins Ave.	Chamber St.	1st & 3d Thurs.
(i)632	Homestead, Pa.	Thos. Carland.	309 West St.	I. L. Haller.	131 E. 13th Ave.		
(m)633	Braddock, Pa.	J. H. Vaniel.	1304 Packer Ave.	Walt S. Stoner.	514 Talbot Ave.	St. Michael's Hall.	2d & 4th Fri.
(i)634	Taylor, Tex.			Edw. Sorensen.	Box 282.	Labor Temple.	Every Sat.
(i)635	Davenport, Iowa.	O. C. Stephens.	817 Ed. 14th St.	H. Fasbender.	808 W. Locust St.	Turner Hall.	2d & 4th Fri.
(m)636	New Glasgow, N. S. Canada.	L. Jordan.	Box 1527.	J. R. Wednis.	Box 1697.	Lawday Bldg.	1st & 4th Wed.
(m)639	Port Arthur, Texas.	D. L. McCausey.	Box 1221.	A. L. Poynter.	P. O. Box 1221.	Electrician's Hall.	Friday.
(m)640	Phoenix, Ariz.	T. O. Day.	Box 501.	H. P. Jackson.	Box 501.	238 E. Wash St.	Fri.
(rr)641	Silvis, Ill.	O. E. Phares.	6 Schricker Flats. Davenport, Ia.	M. Smith.	359 15th Ave.	Industrial Hall.	2d Wed.
(m)642	Meridian, Conn.	Frank Smith.	48 Hillside Ave.	E. D. Lancraft.	E. Moline, Ill.	Bldg. Trades Hall.	1st & 3d Fri.
(m)644	Schenectady, N. Y.	W. P. Sullivan.	109 Orchard St.	Peter B. Stevens.	716 Westover Ave.	246 State St.	2d & 4th Friday.
(i)647	Schenectady, N. Y.	G. Greninger.	403 Veeder Ave.	W. A. Briggs.	39 Foster Ave.	246 State St.	1st & 3d Wed.
(m)648	Hamilton, O.	B. Menerney.	Y. M. C. A.	Chas. L. Murphy.	840 High St.	2d & Court St.	Alternate Tues.
(m)649	Alton, Ill.	J. Voss.	Box 133.	A. E. Lawrence.	Box 133.	Tophorn Hall.	1st & 3d Friday.
(m)650	Fulton, Ky.	L. R. Willingham.	222 Commercial Av.	T. M. Howell.	% A. Huddleston.	New Century Hotel.	Every Thurs.
(a)652	Hammond, Ind.	N. E. Hewitt.	6960 Anthony Ave. Chicago, Ill.	W. P. Lavin.	Rm. 302, Hammond Bldg.	K. of P. Hall.	Every Friday.
(m)656	Miles City, Mont.			Claude Bartlett.	P. O. Box 821.	7th & Main St.	1st & 3d Mon.
(rr)654	Tacoma, Wash.	E. F. Doecker.	6610 S. Puget Sound Ave.	W. H. Josselyn.	3802 N. 24th St.	Labor Temple.	1st Wed.
(i)655	Waterbury, Conn.	Wm. Halpin.	19 Sycamore Lane.	E. B. Chapin.	Box 1125.	151 Bank St.	3d Sun. after.
(i)657	Raleigh, N. C.	T. V. Ruth.	Box 525.	T. V. Ruth.	Box 525.	Union Hall.	Every Friday.
(i)658	Little Rock, Ark.	G. H. Gorguon.	215 Louisiana St.	R. F. Stoeker.	5408 20th Ave.	West Hall.	1st & 3d Mon.
(i)659	Dunkirk, N. Y.	Chas. Costantino.	330 Deer St.	Chas. Costantino.	330 Deer St.	Moose Hall.	2d & 4th Wed.
(i)660	Waterbury, Conn.	Edw. P. O'Neil.	501 St. Wilson St.	Martin O'Rourke.	401 Cook St.	Bldg. Trades Hall.	1st & 3d Sun.
(m)661	Hutchinson, Kan.	C. E. Munn.	727 E. 9th St.	A. B. Rutledge.	105 8th St. E.	Labor Hall.	Every Monday.
(i)662	New Kensington, F.	W. F. Wepan.	304 W. 7th Ave. Tarrentum, Pa.	F. B. Laughlin.	509 Freeport St.	Owl Hall.	1st & 3d Tues.
(rr)663	Boston, Mass.	Walt H. Chandler.	Box 21.	G. S. McDaniel.	20 Union St., Melrose, Mass.	92 Leverett St.	Thurs.
(m)664	New York.	Chas. Reef.	No. Bilerica, Mass. 340 Irving Ave. Brooklyn, N. Y.	Wm. H. Pinckney.	437 1st St. Brooklyn, N. Y.	Brooklyn Lab. Lyc.	Last Thurs.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(i) 665	Piqua, O.	Delone Mower.	119½ E. Water St.	Harry McDowell.	914 Covington Ave.	T. M. A. Hall.	Wednesdays.
(i) 666	Richmond, Va.	J. F. Healey.	621 S. 1st St.	R. D. Johnson, Sr.	1613 W. Main St.	Labor Temple.	Monday.
(i) 667	Charleston, W. Va.	H. C. Freeman.	Box 657.	G. J. Stewart.	Box 657.	706½ State St.	Every Tues.
(m) 668	Lafayette, Ind.	Oscar Burkhardt.	624 S. 15th St.	J. L. Haggard.	717 Cincinnati St.	Labor Temple.	1st & 3d Mon.
(i) 669	Springfield, O.	Sam Wright.	113 Western Ave.	W. R. Hicks.	339 Oakwood Pl.	Labor Temple.	Every Friday.
(m) 670	Fargo, N. Dak.	F. J. Servis.	Moose Hall.	W. J. Peters.	Box 622.	Labor Temple.	1st & 3d Thurs.
(m) 673	Vineland, N. J.	J. O. Stevens.	12 N. 2nd St.				
(m) 675	Elizabeth, N. J.	R. D. Lewis.	321 Pennington St.	Theo. Roll, Jr.	510 1st Ave.	Bldg. Trades Con.	2d & 4th Thurs.
(m) 677	Gatun, C. Z.	J. T. Madden.	Box 134.	E. K. Brown.	Box 531, Cristobal, C. Z.	Cristobal Hall.	1st & 3d Tues.
679	Grinnell, Iowa.	Stanley Rundell.	917 1st Ave.	F. L. Rinefort.	1303 Main St.	Labor Hall.	2d & 4th Tues.
(m) 680	Fond du Lac, Wis.	L. H. Mueller.	Box 38.	Wm. Lieflander.	Box 38.	Cor. 3rd & Main.	2d & 4th Tues.
(m) 681	Wichita Falls, Tex.	Herman Brown.	Box 763.	F. C. Herron.	Box 763.	Labor Hall.	Every Wed.
(rr) 682	Logansport, Ind.	A. O. Rullman.	521 W. Melbourne Ave.	Norman Comyn.	522½ Broadway.	Trades Assembly Hall	1st & 3r Tues.
(m) 683	Carbondale, Pa.	B. E. Durphy.	17 Grove St.	Geo. C. Burrell.	51 Laurel St.	Labor Temple.	1st & 3d Tues
684	Modesto, Calif.			Webster Johnson.	111 Myrtle Ave.		
(rr) 685	Bloomington, Ill.	E. Moore.	705 N. Mason.	H. Fisher-Keller.	303 W. Seminary.	Carpenters' Hall.	1st & 3d Tues.
(m) 686	Hazleton, Pa.	C. J. Brill.	221 E. Walnut St.	Lewis Miller.	584 Peace St.	P. O. S. of A. Hall.	2d & 4th Mon.
(i) 688	Mansfield, Ohio.	J. F. Kinton.	169 S. Franklin Av.	L. A. Raby.	27 Reed St.	Trades C'ncil Hall.	2d & 4th Tues.
(m) 689	Alexandria, La.	T. I. Barron.		L. F. Magee.	c/o Evans Bros.	Painters Hall.	2d & 4th Mon.
(i) 690	Bloomington, Ill.	O. G. Ludwig.	904 W. Taylor St.	L. W. Dean.	809 N. Evans St.	101 N. Center St.	1st & 3d Fri.
(m) 692	Sault Ste Marie, Mich.	Chris Williams.	Miller Bldg.	F. R. MacKenzie.	17 Ft. Natl. Bk. Bldg.	Labor Temple.	1st & 3d Fri.
(m) 693	El Dorado, Kas.	P. J. Forsythe.	126 W. Centrail Av.				
(m) 694	Youngstown, O.	Chas. Hodson.	38 Wayne Ave.	Fred Korth.	115 Berlin St.	221 W. Federal St.	2d & 4th Thurs.
(i) 695	St. Joseph, Mo.	W. A. Vaughn.	2009 Howard.	Wm. Wagner.	2107 Penn. St.	K. P. Hall.	Thursday.
(i) 697	Gary & Hammond, Ind.	J. J. Scherer.	14 Condit St.	Frank H. Seliger.	100 Detroit St.	560 Broad, Gary.	1st & 3d Thurs.
			Hammond, Ind.		Hammond, Ind.	595 Hohman, Hammond.	2d & 4th Thurs.
(e) 698	Jerome, Ariz.			Al Fanning.	Box 1340.	Miners' Hall.	Every Friday.
(i) 699	Gloucester, Mass.	Sylvester D. Deering.	41 Western Ave.	S. D. Deering.	41 Western Ave.	167 Main St.	1st & 3d Tues.
(m) 701	Wheaton, Ill.	Joe Marcantelle.	318 E. Burlington.	B. W. Langkafel.	Hinsdale, Ill.	Main St.	2d & 4th Thurs.
(m) 702	Herrin, Ill.	Robt. Prico.	Carbondale, Ill.	E. Scott.	208 N. Gardner.	Hodcarriers Hall.	1st & 3d Sun.
(m) 703	Edwardsville, Ill.	J. R. Parrish.	Care Mad. Co. L. & P. Co.	C. H. Hotz.	214 W. Union St.	Main & Vandalia.	2d & 4th Tues.
			Granite City, Ill.				
(i) 704	Dubuque, Ia.	Herman Wertzback.	100 Kneist St.	Geo. Kennelly.	2140 Couler Ave.	7th & Main Sts.	1st & 3d Tues.
(m) 706	Monmouth, Ill.	John Robertson.	514 S. 1st St.	Jas. E. Ward.	230 S. C. St.	Labor Hall.	2d Monday.
(m) 707	Holyoke, Mass.	Chas. E. Hunter.	97 Bowers St.	P. O. Neuman.	4 Vernon.	High St.	2d & 4th Mon.
(m) 709	Clarkdale, Ariz.	F. A. Brownell.	Box 88.	F. A. Brownell.	Box 88.	City Hall.	1st & 3d Tues.
710	Northampton, Mass.	Thos. Chaisson.	16 Armory St.				
(m) 711	Long Beach, Cal.	Thos. Victory.	123 N. Main Ave.	W. H. Brown.	Box 207.	Labor Temple.	Every Tuesday.
(i) 712	New Brighton, Pa.	Chas. O. Cook.	1500 2d St.	J. T. Schofield.	1118 6th Ave.	3d Ave.	1st & 3d Mon.
(s) 713	Chicago, Ill.	A. Lang.	4433 S. 59th Ave.	H. F. Sieling.	Beaver Falls, Pa.	5 S. Sang. St.	1st & 3d Mon.
			Cicero, Ill.		5 S. Sangamon St.		
(m) 714	Mt. Hope, W. Va.	H. S. Chambers.		J. D. Everett.		Gray's Hall.	2d & 4th Mon.
715	Kincaid, Ill.	Herbert Van Hooser.		Jos. Cline.		Miners Hall.	2d & 4th Fri.
(i) 716	Houston, Tex.	J. Aldis.	1913 N. Main.	E. R. Rothrock.	1021 Allston Ave.	Labor Temple.	Every Tues.
(e) 717	Boston, Mass.	H. M. Drew.	37 Alpine St.	P. J. McWilliams.	374 Warren St.	987 Wash. St.	1st & 3d Tues
			Roxbury, Mass.		Roxbury, Mass.		
(to) 718	Paducah, Ky.	C. R. Randolph.	519 Ky. Ave.			Masonic Hall.	1st Wed.
(i) 719	Manchester, N. H.	Edw. Fitzpatrick.	287 Concord St.	F. L. Evans.	848 Beech St.	61 Hanover St.	2d & 4th Wed.
(rr) 720	Camden, N. J.	Alfred E. Hart.	Box 22, Pitman, N. J.	I. S. Phelps.	400 Highland Ave.	Morgan Hall.	Wed.
(m) 721	Lackawana, N. Y.				Westville, N. J.		
(m) 722	Cortland, N. Y.	Harry Fairbanks.	16 N. Greenbush.	Jerry Hartnett.	18 N. Main St.	Trades Assembly.	1st & 3d Mon.
(i) 723	Ft. Wayne, Ind.	R. R. Rex.	916 Grant Ave.	J. Buelow.	728 Putman St.	207 W. Main St.	Every Friday.
724	Ottawa, Can.	F. T. Powell.	180 Main St.	J. N. Cherry.	282 Flora St.	St. Jos. Hall.	2d & 4th Wed.
(e) 725	Terre Haute, Ind.	Leo Dreiman.	308 S. 4th St.	A. C. Moredock.	1301 N. Center St.	C. L. U. Hall.	1st & 3d Mon.
(m) 726	Sault Ste. Marie, Ont., Canada.	L. Swinburne.		J. A. Brunelle.	172 Wilcox Ave.	Lyons Bldg.	1st & 4th Tues.
(m) 729	Punkstutawney, Pa.	H. W. Kramski.	Cloe, Pa.	J. T. Shaeffer.	236 N. Penn St.	Haese Bldg.	2d & 4th Tues
(m) 730	Gadsden, Ala.	M. B. Roberts.	1501 Mineral Ave.	M. B. Roberts.	1501 Mineral Ave.	I. O. O. F. Hall.	Wednesday.
(m) 731	Int. Falls, Minn.	T. C. Seybold.	910 7th St.	E. R. Walsh.	409 5th St.	Kanes Hall.	1st & 3d Tues.
(rr) 732	Portsmouth, Va.	L. P. Ziegenhain.	517 5th St.	C. H. Hanvey.	932 No. St.	C. L. U. Hall.	2d & 4th Mon.
(rr) 733	Altoona, Pa.	L. A. Lamade.	330 24th Ave.	C. W. Walker.	R. R. 2, Box 38A.	B. R. T. Hall.	1st & 3d Fri.
(m) 734	Norfolk, Va.	J. C. Caylor.	1903 Greece St.	J. F. Cherry.	320 Poole St.	Odd Fellows Hall.	Thursday.
			Portsmouth, Va.				
(m) 735	Burlington, Ia.	Carl W. Tiemeier.	360 North St.	R. E. Pierce.	1207 S. 4th St.	Labor Hall.	2d & 4th Thurs.
(to) 736	Newport, Vt.	I. A. Sessions.		L. A. Watson.	Box 366.	Central St.	Last Saturday.
(to) 737	Houlton, Maine.	R. N. Yetton.	Court St.	G. A. Dowe.	9 West St.	Woodmen Hall.	1st & 3d Wed.
(m) 738	Orange, Tex.	E. L. Spaugb.	Box 204.	E. L. Spaugb.	Box 204.	Labor Temple.	2d & 4th Fri.
739	Sydney, N. S., Can.	Geo. MacArthur.	14 Prince St.	Sam Macdonald.	290 Park St.	Greenwall Hall.	2d Wednesday.
(to) 740	Barre, Vt.	G. W. Shannon.	Care N. E. T. Co.	D. W. DeColaines.	32 Summer St.	Northern Bldg.	Last Wed.
(rr) 741	Scranton, Pa.	W. B. McBride.	354 Maple St.	J. W. Doellner.	903 N. Irving Ave.	Malta Hall.	1st & 3d Wed.
(rr) 742	New York, N. Y.	Harold P. Ganghras.	456 South St.	Wm. G. O'Brien.	77 Bergen Ave.	Kleifield Ct. Sq.	2d & 4th Wed.
			Jamaica, L. I., N. Y.		Jersey City, N. J.	Hotel.	
(m) 743	Reading, Pa.	W. H. Harbster.	138 W. Olney St.	Warren R. Esterly.	1030 Walnut St.	Wanner Bldg.	Monday.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Dat.
(rr)744	New York, N. Y.	J. J. O'Neil	91 Monroe St.	K. Tillotson	Bellmore, L. I.	Arcanum Hall.	1st & 2d Wed.
(rr)745	Princeton, W. Va.	C. F. Seitz	Winfield, L. I.	J. D. Owens	Ozone Pk., L. I.	Richmond Hill.	1st & 3d Mon.
(m)746	Key West, Fla.	R. J. Hopper	1118 Main St.	A. W. Thompson	Box 557.	Garten Hall.	1st & 3d Mon.
(e)747	Baxter Spgs., Kans.	C. C. Crooks	Eliz. st. cor. South- ard.	Chas. Haubine	Hollands, L. I., N. Y.	Odd Fellows.	1st & 3d Sun.
(m)748	Peeckskill, N. Y.	Jos. Frye	306 Highland Ave.	Geo. E. Cothren	St.	Eagle Hall.	Thursday.
(i)749	Dunkirk, N. Y.	Glenn Hixson	225 Lincoln Ave.	H. W. Schrauer	1307 Main St.	Labor Hall.	2d & 4th Mon.
(rr)750	Pittsburgh, Pa.	O. W. Bendorf	Box 366, Pitcairn, Pa.	J. H. Campbell	36 W. Green St.	I. O. O. F. Hall.	2d & 4th Tues.
(m)751	Little Falls, N. Y.	Chas. Geweye	79 Alexander St.	Wheeler Hagaman	Box 433, Pitcairn, Pa.	Labor Temple.	1st & 3d Thurs.
(rr)752	Jersey City, N. J.	H. M. White	2285 Boulevard.	John Deacy	592 Garden St.	Grades Assem. Hall	1st & 3d Fri.
(rr)753	Philadelphia, Pa.	Edw. L. Miller	1335 N. Allison St.	theo. F. Bergerson	28 High St.	574 Newark Ave.	1st & 3d Mon.
(rr)754	Sayre, Pa.	Francis O'Brien	502 Lehigh Ave.	Leroy Brook	3807 Felbert St.	4039 Lancaster Ave.	2d Thurs, 4th
(o)755	Clarksburg, W. Va.	Bailey King	Jane Lew, W. Va.	Chas. C. Drummond	63 Pine St.	Redmen Hall.	2d & 4th Mon.
(m)756	Fairmount, W. V.	Lon W. Swope	435 Jeff St.	Fred Manley	Waverly, N. Y.	Ladstetter Bldg.	2d & last Mon.
(rr)757	Hollet, Ill.	Wm. B. Allen	607 Elmwood Ave.	Alben D. Gilpin	709 Ridgely Ave.	Jacobs Bldg.	Friday.
(e)758	Hagerstown, Md.	Clyde L. Anders.	621 N. Mulberry St.	Chas. W. Myers	309 Sterling Ave.	Knapp Hall.	1st Monday.
(m)760	Knoxville, Tenn.	J. K. Meehan	225 E. Hill Ave.	H. E. Worsham	R. 2, Williamsport, Md.	2nd Nat. Bk.	2d & 4th Fri.
(rr)761	Renova, Penn.	F. B. Reigle	135 5th St.	S. C. Kehr	2545 Jeff Ave.	709½ Gay St.	Friday.
(m)762	Ashtabula, O.	F. E. Olcutt	32 Madison St.	W. E. Gee	133 Penn Ave.	Elks Hall.	2d & 4th Wed.
(i)763	Omaha, Nebr.	Ross McCandless	4458 Spaulding St.	R. H. Smith	21 Spring St.	B. of R. T. Hall.	2d & 4th Wed.
(m)764	Denver, Colo.	Harry Kelly	4576 Tennyson	C. J. McGan	4740 S. 15th St.	Labor Temple.	Friday.
(ee)766	Framingham, Mass.	E. F. Fletcher	38 Proctor St.	D. W. MacKinnan	926 Bannock	1515 Larimer St.	2d & 4th Wed.
(rr)769	El Paso, Tex.	Geo. Fillman	1704 Wyoming St.	Andrews V. Kelly	Hopkinton, Mass.	C. L. U. Hall.	2d & 4th Tues.
(rr)770	Albany, N. Y.	Frank McHarg	592 3rd St.	A. L. Holladay	Church St.	United Trave. Hall.	1st & 3d Thurs.
(l)771	Richmond, Va.	Kath. Hamilton	253 Wescott St.	Vida Noyes	1100 Semmes St., S.	Pythian Bldg.	2d & 4th Thurs.
(b)772	Peterboro, Ont., Can.	R. L. Shelson	82 Elm Ave.	G. S. Whelpston	265 Sherbrooks St.	Labor Hall.	1st & 3d Mon.
(m)773	Windsor, Ont. Can.	Clarence Benzing	257 Calhoun St.	K. Green	328 Hall Ave.	Labor Temple.	Thursday.
(r)774	Cincinnati, O.	Minnie Epp	2135 S. Los Ange- les St.	Claude Atkinson	19 Euclid Ave.	Richelien Hall.	1st & 3d Sat.
(e)775	Los Angeles, Calif.	J. J. Doonie	300 Charles St.	Chas. J. Lacallade	Ludlow, Ky.	Union Labor Hall.	1st & 3d Mon.
(rr)776	Providence, R. I.	F. L. Reigelman	22 Franklin Ave.	J. A. Bear	477 Wellington Ave.	98 Weybossett St.	2d & 4th Tues.
(rr)778	Greenville, Pa.	F. L. DeJirro	1018 22d Ave.	Albert Grand	Auburn, R. I.	Carpenters Hall.	1st 3d Thurs.
(rr)779	Chicago, Ill.	Geo. F. Wein, Jr.	1633 Naudain St.	Wm. M. Graham	31 Taylor St.	80 W. Wash. St.	1st & 3d Fri.
(m)781	Harrisburg, Pa.	W. L. O'Neil	Box 156 N. Ft. Worth	R. T. Herrell	5212 S. Hermitage Ave.	1933 Wood Ave.	1st 3d Thurs.
(m)782	Ft. Worth, Tex.	Clyde Anthony	133 Thomas St.	R. W. Elder	P. O. Box 178.	Lemoyne, Pa.	Labor Temple.
(rr)784	Indianapolis, Ind.	W. L. Harrison	1515 W. 27th St.	F. J. Lancaster	2118 Market St.	223 Hume Mauser bldg.	Plumbers Hall.
(m)785	Virginia, Minn.	C. A. Yares	New High School Bldg.	C. A. Yares	424 S. Liberty St.	224 S. 4th St.	1st & 3d Tues.
(rr)786	St. Augustine, Fla.	H. G. Campbell	Gen. Del.	Geo. L. Osgood	30 Grove Ave.	Fraternal Hall.	Last Sun. 9 a.m.
(m)787	St. Thomas, Ont.	Edw. P. Ball	Route 2.	J. R. Smith	31 Maple St.	Machinist Hall.	1st & 3d Fri.
(m)788	Greenville, S. C.	J. V. Banning	436 Mulberry St.	H. A. Barnett	539½ N. Main St.	Mauldin Bldg.	Friday.
(m)789	Brunswick, Ga.	R. L. Farmer	1809 Barton St.	R. L. Farmer	1809 Barton St.	Wright Gowen Hal	Friday.
(rr)790	Green Island, N. Y.	Robt. Conlin	923 24th St.	R. E. McManus	857 4th Ave.	I. O. O. F. Hall.	1st Sat. & 3d Tues.
(rr)791	Louisville, Ky.	R. L. Browder	1919 W. Broadway.	F. C. Doudrick	212 E. Woodbine.	Y. M. H. A. Hall.	1st & 3d Thurs.
(rr)793	Chicago, Ill.	V. C. Peterson	6110 S. Peoria St.	R. K. Boyer	4748 Prairie Ave.	Candlers Hall.	1st & 3d Fri.
(rr)794	Chicago, Ill.	E. C. Snavely, Jr.	1416 E. 62d pl.	Edmond Price	6604 University Av.	Calumet Club Hall.	2d & 4th Thurs.
(rr)795	Chicago, Ill.	D. C. Stender	7735 Langley Ave.	Geo. W. Cornell	6407 Ingleside Ave.	77 Fox St.	1st & 3d Tues.
(rr)796	Aurora, Ill.	John Grundy	396 Plum St.	R. L. Shaffer	181 Flagg St.	Frat Hall.	2d & 4th Fri.
(rr)797	Chicago, Ill.	C. D. Allinson	4351 Greenwood Ave.	L. B. Greenawalt	7945 Bishop St.	Central Pk. Hall.	2d & 4th Thurs.
(rr)798	Chicago, Ill.	Wm. Kilbourne	2128 Lewis St.	Fred Theil.	1033 Gunderson Av.	Fireman Hall.	1st & 3d Tues.
(rr)799	Argentine, Kans.	F. L. Hartig	Y. M. C. A.	Roy Barber	72 S. 19th St.	Woodman Hall.	1st & 3d Thurs.
(rr)800	Rocky Mount, N. C.	W. E. Marshburn	Y. M. C. A.	J. G. Hammond	120 Nash St.	T. & L. Council Hal	2d & 4th Wed.
(m)802	Moose Jaw, Sask., Can.	Jos. P. Powell	710 Omnicia St. E.	Jos. P. Powell	710 Omnicia St.	Meadow St.	1st & 3d Wed.
(rr)803	New Haven, Conn.	Leore Taft	622 Wash. Ave.	E. Fraser	51 Allen St.	E. W. Hall State St.	2d & 4th Tues.
(a)804	Schtdy., N. Y.	Jas. Shaw	N. Haven, Conn.	Wm. B. Summers	104 Foster Ave.	R. A. C. Hall.	1st & 3d Mon.
(a)806	Watervliet, N. Y.	B. H. Paxton	7 Abdeen Rd.	Jos. Latham	1004 N. Ossage St.	Macabee Hall.	Thursday.
(m)808	Alliance, Ohio.	A. G. Bussy	1401 E. 4th St.	C. H. Frake	1855 9th Ave.	Temple Hall.	2d & 4th Thurs.
(rr)809	Sedalia, Mo.	M. Bingham	956 S. Freedom.	E. Masters	Alden Ave.	O. Owls Nest.	Tuesday.
(i)810	Mobile, Ala.	H. L. Thompson	106 2nd Ave.	R. E. Dawley	7 6th Ave. So.	Brannon Hall.	2d & 4th Fri.
(rr)811	Lenoir City, Tenn.	A. D. Denney	406 N. Claborne St.	W. C. Farnell	911 New Jersey St.	Labor Temple.	1st & 3d Mon.
(rr)812	Little Rock, Ark.	S. R. Hickey	2118 State St.	R. W. Lewis	306 Hill St.	Labor Temple.	1st & 3d Tues.
(rr)814	Havelock, Nebr.	J. B. McConnell	No. L. R. Ark.	Alec Bines	2120 Main St.	Labor Temple.	1st & 3d Tues.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(rr)817	New York, N. Y.	Jas. T. Hogan	436 Timpson Pl.	W. S. Smith	Box 236, Pleasantville, N. Y.	111 E. 125th St.	1st & 3d Tues.
(nt)818	Saltville, Va.	Luther Farris		Jas. Cugger		McCready Gap Hall	1st Thurs.
(rr)819	Salamanca, N. Y.	M. F. Connors	55 Fillmore St.	C. H. Odell	15 Gates Ave.	Nies Hall	4th Sun.
822	Chicago, Ill.	Richard Lux		A. O. Cann	8021 Bennett Ave.	9202 S. Chicago Av.	Fri.
(o)823	New Orleans, La.	E. Burke	2433 Burgundy St.	A. J. Tomasouch	1206 N. Broad St.	715 Union St.	1st & 3d Tues.
(rr)824	Middletown, N. Y.	Geo. C. Harland	44 Woodlawn Ave.	S. E. Lee	19½ Grand Ave.	Gunther Bldg.	4th Wed.
(rr)825	Macon, Ga.	C. A. Steward	Coleman Ave.	S. P. Howard	359 Church St.	Clisby Hall	Thursdays.
(l)827	Champaign and Urbana, Ill.	John Morris	504 S. Randolph	H. R. McDonald	R. R. 1, Champaign, Ill.	Labor Hall	2d & 4th Thur.
(t)828	Dayton, Ohio	W. H. Waldo	26 Buttener St.	A. H. Payne	16 St. Mary St.	Labor Temple	Friday.
(rr)829	San Bernardino, Cal.	C. T. Noblitt	H. St.	Thos. J. Casper	1069 Grant St.	Labor Temple	1s & 3d Fri.
(nt)830	Joliet, Ill.	A. E. Kahn	1010 N. Chicago St.	Edw. Quinlan	409 S. Center St.	I. O. O. F. Hall	Friday.
(rr)831	El Reno, Okla.	J. E. Adams	319 W. Watts Ave.	Lincoln Davis	300 S. Hoff Ave.	Redmen's Hall	1st Saturday.
(rr)832	Trenton, Mo.	L. S. Yattow	1413 Mable St.	B. D. Paris	910 Main St.	Miner's Hall	2d & 4th Mon.
(rr)834	Hoboken, N. J.	A. L. Cougle	93 S. 12th St.	J. Leo Rooney	880 Main St.	500 Bloomfield	2d & last Tues.
(m)835	Jackson, Tenn.	L. W. Hutchinson	247 Ham St.	F. H. Belew	180 Highland Ave.		
(m)836	Rhineland, Wis.	A. Hall	33½ Mercer St.	Neal Slocum	828 Arbutus St.		
(m)837	Sunbury, Pa.	E. R. Klinger	333 Race St.	C. L. Ardell	723 N. 4th St.	I. O. O. F. Hall	1st & 3d Wed.
(e)838	Meridian, Miss.	C. N. Holland	5 St., 40th Ave.	C. W. Thornton	4006 South St.	Trades Council	1st & 3d Friday.
(rr)839	Jersey Shore, Pa.	Walt Robb	Maple St.	H. D. McKee	310 Glover St.	I. O. O. F. Hall	2d & 4th Mon.
(t)840	Geneva, N. Y.	Walt Hosking	205 Pulteney	Kenneth D. Carroll	12 Howard St.	Exchange St.	Alternate Fri.
(t)841	Topeka, Kas.	H. N. Lower	417 Chandler St.	R. D. Collins	1214 Greeley St.	Labor Hall	2d & 4th Thurs.
(m)842	Utica, N. Y.	Jno. Matheson	1412 Nielson St.	A. R. Jewell	906 Downer Ave.	Labor Temple	1st & 3d Tues.
(m)844	Coatesville, Pa.	Park Rife	5 Bantel Row	J. V. Scott	Box 118	Malta Home	Tuesday.
(m)846	Hattiesburg, Miss.			Ray Fairley	818 Hardy St.	K. of P. Hall	1st & 3d Tues.
(rr)847	Kansas City, Kans.	C. Victor	1111 Kansas Ave.	P. H. Peterson	739 Parallel Ave.	Labor Temple	3rd Sunday.
(rr)848	Horton, Kans.	F. E. Brown	P. O. Box 74	C. B. Lewis	Box 461	Francis Hall	2d Tues.
(rr)849	Syracuse, N. Y.	H. A. Hesley	200 Glen Ave.	C. B. Tyrrell	273 Tremont St.	148 N. Salina	1st & 3d Fri.
(c)850	Bethlehem, Pa.			Clarence Schliht	522 Hess St.	Eagles Hall	Thursday.
851	Los Angeles, Cal.	Chas. E. Rake	1589 E. 45th St.	Geo. D. Gallup	1559 W. 22d Pl.	Labor Temple	Friday.
(c)852	Richmond, Va.	H. R. Law		G. W. Terry	317 N. 11th St.	317 N. 11th St.	1st & last Mon.
(m)853	Brewster, Ohio	C. T. Griesheimer	613 Jarvis Ave.	G. Mathias	P. O. Box 1	Massillon, O.	4th Monday.
(rr)854	Buffalo, N. Y.	Frank Acker	1313 Genesee St.	C. Carmichael	32 College St.	415 Clinton St.	1st & 3d Fri.
(t)855	Muncie, Ind.	M. G. Haney	R. F. D. No. 1	F. E. Haney	2717 S. Mulberry St.	11½ W. Main	Fri.
(rr)856	Greenville, S. C.	A. W. Brewer	108 Summit St.	O. M. Jones	215 Johnson St.	Trainmen's Hall	1st & 3d Tues.
(rr)857	DuBois, Pa.	Lewis L. Price	514 Chestnut Ave.	L. E. Brown	R. F. D. No. 1	Oriole Hall	1st & 3d Fri.
(rr)858	Somerset, Ky.	J. F. Scheneman	109 Lincoln St.	J. F. Sheneman	109 Lincoln St.	K. of P. Hall	1st & 3d Wed.
(rr)859	Springfield, Mass.	A. C. McLaren	31 Palmer Ave.	W. A. Lane	241 Walnut St.		1st & 3d Thurs.
							1st Thurs.—
							894 Wash. Ave.,
							Boston, Mass.
							3d Thurs.—
							21 Sanford St.,
							Sp'fld, Mass.
(rr)860	Long Island City, N. Y.	H. F. Kennedy	318 E. 142d St.	Wm. Hunerfauth	300 E. 156th St.		
(m)861	Stratford, Ont., Canada	H. Duggan	140 Hibernia St.	A. T. McTavish	488 Brunswick St.	Pratts Hall	2d & 4th Tues.
(rr)862	Jacksonville, Fla.	J. H. Kerchain	S. A. L. Shops	J. H. Kerchain	S. A. L. Shops	Labor Temple	Tuesday.
(rr)863	LaFayette, Ind.	Frank P. Clark	609 Alabama St.	Frank Jones	1614 N. 16th	Forster Hall	1st 3d Mon.
(rr)864	Jersey City, N. J.	L. L. Dawson	244 E. 32nd St.	Jas. B. Hart	164 E. 31st St.	Fischer Hall	2d & 4th Fri.
(rr)865	Baltimore, Md.	R. H. Saffield	New York, N. Y.	Robt. Montgomery	Paterson, N. J.	Sonneburg Hall	Friday.
(m)866	McAlester, Okla.	Walt Florence	Lakeland Lansdown		13 W. Randall St.		
(rr)867	Detroit, Mich.	Geo. O. Hara	Md.	J.E. Conner	Box 236	Painters Hall	Thursday.
			Box 329	Oscar Miller	34 Myrtle St.	1150 Junction Ave.	1st Saturday,
			238 Hubbard Ave.				2nd Wed.
(m)868	New Orleans, La.	A. Wehl		A. J. Dupuy	4010 Bienville St.	624 North St.	2d & 4th Mon.
(m)869	Hamlet, N. C.	F. R. Thomas	3127 Orleans	J. N. Mongum	Box 626		
(rr)870	Cumberland, Md.	J. C. Goodrich	196 N. Mechanic St.	K. D. Bockman	262 N. Center St.	Chapel Hill Hose Co.	Thursday.
(s)871	Ft. Wayne, Ind.	Edw. Schroeder	611 Taylor St.	John D. Schwartz	1831 Alabama Ave.	Federation Hall	Friday.
(m)872	Bath, Me.	Raymond Adams	38 Court St.	W. S. Austin	Box 110	Union Hall	1st & 3d Wed.
(m)873	Kokomo, Ind.	Dorsey Hoppes	614 S. Armstrong St	Vern Rakestraw	222 E. Walnut St.	Labor Temple	2d & 4th Fri.
(m)874	Zanesville, Ohio.	J. H. Launsdre	154 Vine St.	N. J. Simmons	928 Market St.	Labor Hall	1st & 3d Wed.
876	Stirling, Ill.	J. B. Roscoe	102 5th Ave.	Chas. H. Florida	Rock Falls, Ill.		
(m)877	Collingswood, Ont., Canada	Alf. Payne	Box 584	J. G. Belcher	Box 644	Huronaris St.	2nd Wed.
(c)878	Benwood, W. Va.	Chas. O. Snider	2812 Wilson St.	W. E. Boltz	McMeehan, W. Va.	Armory Hall	Tuesday.
			Wheeling, W. Va.				
(c)879	Bellaire, Ohio	Geo. W. Rauch	4635 Jeff St.	L. H. Roscoe	Klee, Ohio	Golden Eagle Hall	Saturday.
(c)880	Pittsburg, Pa.	Frank McKenna	1626 Rutherford Av.	Jack Keeling	239 Lambard St.	Moosehead Hall	Wed.
(m)881	Indiana, Pa.	Ralph McHenry	628 Water St.	E. J. Williams		Union Hall	2d & 4th Mon.
(rr)882	New Orleans, La.	F. Gatechair	808 Congress St.	James Casey	Orleans Parkway, R. F. D. No. 52	715 Union St.	1 & 3d Thurs.
(m)883	Bogalusa, La.	Carl F. Reed	602 Avenue B.	Leo L. Billings	Box 677	Central Hall	2d & 4th Wed
(rr)884	Cleburne, Tex.	A. A. Fredrick	617 Wardville St., W.	E. W. Davis	735 N. Anglin St.	Labor Temple	1st Sun. afternoon, Thurs. even.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Day
(rr)885	Chicago, Ill.	Carl Opsahl	3306 Cortland St.	Jeno Marshall	5065 Pensacola Ave. Chicago, Ill.	Schlitz Hall.	1st & 3d Fri.
(rr)886	Minneapolis, Minn.	C. Wm. Frank	2921 18th Ave. So.	Wm. F. Frank	2921 18th Ave. So.	1st Sat.	
(c)887	Two Harbors, Minn.	Ivan Freeman	Box 396.	Nels Sandness	Box 396.	Iron Dock Hall.	3d Sat.
(rr)888	St. Louis, Mo.	A. P. Haute	2492a Marcus Ave.	A. L. Wright	4670 Page Ave.	Fraternal Bldg.	1st 3d Thurs.
(m)890	Janesville, Wis.	V. F. Moore	615 Park Ave.	Frank Kelly	503 S. High St.	Labor Hall.	1st 3d Thurs.
(m)891	Cochecton, O.	Frank Barthlow	606 Vine St.	W. L. Baker	126 Walnut St.	Trades & Labor Hall.	2d & 4th Tues.
892	Mankato, Minn.	J. R. Hennessey	121 Minnesota St.	H. L. Anderson	326 Pearl St.	I. O. O. F. Hall.	1st Thursday
(rr)895	Oakland, Calif.	F. B. Breck, Jr.	7028 Weld St.	F. W. Edwards	2007 Crosby Ave.	12th & Alice, Pithian Castle.	Tuesday.
(m)896	Midland, Ont., Can.	H. Bennelle		J. Howard O'Connor		Orange Hall.	2d & 4th Fri.
(m)904	Niagara Falls, Ont. Canada.	O. Sutton	111 Welland Ave.	A. Glover	692 Ferry St.	Bamfield Hall.	2d & 4th Thurs.
(l)898	Huntington, W. Va.	Roy Roberts	409 29th St. Ashland, Ky.	L. S. Abbott	409 29th St.	Ben Hur Hall.	2d & 4th Wed.
(l)899	Milwaukee, Wis.	John Mollay	371 Newhall St.	Chas. Hardy	1014 4th S.	274 3rd St.	Monday.
(m)900	Sudbury, Ont., Can.	H. Evans	Box 1175.	D. E. Moore	Box 1377.	Jessop Hall.	2d & 4th Fri.
(m)901	Taylorville, Ill.	Ivor McLain	808 S. Cherokee St.	Wm. Suberger	721 S. Wyandotte Street.	Miners' Hall.	1st & 3d Mon.
(rr)902	St. Paul, Minn.	J. H. Tubbesing	1039 Margaret St.	J. E. LaPointe	351 Ravour St.	75 W. 7th St.	1st Tues., 3rd Sunday.
(m)903	Marion, O.	Herbert Sortman	348 Blaine Ave.	Harry Piefer	197 Carhart St.	Bldg. Trds. Hall.	Wednesday.
(m)904	Ft. Scott, Kans.	John J. Troutman	Eddy St.	C. Lee Talbott	616 Couch St.	Redman Hall.	1st 3d Mon.
(m)905	Ranger, Tex.	Ben Blair		J. Lee Zimpelman	Box 1283.	Carpenters' Hall.	Friday.
(m)907	Youngstown, O.	Jno. R. Skoloda	Box 546. Struthers, O.	J. F. Eskay	163 Willendorf Ave.	245 E. Federal St.	Thursday.
(rr)908	Tipton, Ind.	Roscoe Cline	420 S. High St. Muncie, Ind.	M. H. Bechtol	Arcadia, Ind.		Saturday.
(rr)909	Nashville, Tenn.	E. R. Flucher	101 Scott Ave.	V. L. Ray	1816 Cyphas Ave.	Cor. 4th Broadway.	Last Friday.
(m)910	Watertown, N. Y.	L. Mallon	139 Winthrop.	R. Abell	108 Michigan Ave.	Court St.	1st & 3d Wed.
(c)911	Steubenville, O.			Walt V. Schroeder	1428 Maryland Ave.	K. of P. Hall.	Each Wed.
(rr)912	Collinwood, O.	F. N. Evans	594 E. 107th St. Cleveland.	R. D. Jones	7508 Shaw Ave. Cleveland.	Virginia Hall.	1st & 3d Mon.
(c)913	Warren, O.	E. J. Harrison	S. Pine St.	H. G. James	43 Glenwood Ave.	3½ Market St.	Monday.
(m)914	Thorald, Ont., Can.	J. Geo. Woods	Gen. Del.	W. L. Lees	82 Page St.	Carpenter's Hall.	1st & 3d Mon.
(m)915	Three Rivers, Que., Canada.	R. Rock	Cap. Madeline. Que., Can.	Wm. McClintock	Box 8, Cap de Mad- elaine, Que. Can.	39a Rue Des Farges.	1st & 3d Fri.
(m)916	Bellefontaine, Ohio.	L. K. Rosebrook	124 E. Sandusky Av.	E. M. Spellman	E. Patterson St.	Musician's Hall.	1st & 3d Tues.
(rr)917	Memphis, Tenn.	T. S. Bisland	377 McLemore Ave.	W. W. Skeen	212 Ashland Ave.	Engineers Hall.	1st & 3d Sun.
(rr)918	Covington, Ky.	F. L. Welte	1703 Holman St.	Chas. A. Herbert	3208 Decoursey Ave.	I. O. O. F. Hall.	1st & 3d Mon.
(rr)919	Erwin, Tenn.	W. E. Talley		T. H. Peters	606 Church St.	Eagle Hall.	2d & 4th Sat.
(m)920	Lynchburg, Va.	T. C. Whitmore	1322 Early St.	W. M. Elliott	701 7th Ave.	Iron Docks Hall.	1st & 2d Fri.
(rr)921	Two Harbors, Minn.	Edw. Kroeberger	R. R. 1, No. 6.	W. A. Forger			1st Saturday.
(c)922	Steelton, Pa.	Albert C. Noffinger	1262 Miller St. Harrisburg, Pa.	Jas. B. Snively	Enhaut, Pa.	Light Co. Hall.	Wed.
(m)923	Lebanon, Pa.	Arthur A. Jones	500 Canal.	Stanley Lewars	424 N. Alley.	317 Canal St.	1st & 3d Mon.
(rr)924	Wheeling, W. Va.	J. E. DeBalt	401½ S. York St.	C. L. Cotton	Box 787. Bridgeport, O.	I. O. O. F. Hall.	1st & 3d Wed.
(m)925	San Juan, Port a Rica.	Jose Ramirez Va- rada.	Box 270.	Rose R. Tenorio	Box 270.	Federation Hall.	1st & 3d Thurs.
(m)926	Shawinigan Falls, Que., Canada.	O. Pierre	7th St.	Geo. Mercier	Cascade Ave.	City Hall.	1st & 3d Fri.
(m)927	Middletown, Ohio.	Murray Johnson	W. Middletown, O.	Cyrus Ingram	131 W. 6th St.	W. O. W. Hall.	Friday.
928	Terrell, Tex.	J. C. Cox	709 E. Nash.	W. A. Tholen	Tholan Auto Wks.	K. P. Hall.	2d & 4th Tues.
(m)929	Titusville, Pa.	Clyde Rhoadsberger	320 N. Franklin St.	Harold A. Schwartz	135 E. Diamond St.	Owls Hall.	1st & 3d Fri.
930	Charleroi, Pa.	B. H. Reynolds	200 Knox Ave. Monessen, Pa.	Don Mechner	719 Lincoln Ave.	333 Fallowfield Av.	Friday.
(m)931	Lake Charles, La.	W. L. Harrod	1201 Kirkman.	J. W. Alford	1915 Madison St.	Charleroi, Pa.	Monday.
(m)932	Idaho Falls, Idaho.	Benj. Melquest		W. M. Shipp	Box 615.	Moore Hall.	1st & 3d Thurs.
(m)933	Moncton, N. B., Canada.	Karl Alexander	117 Wesley St. Dinsmore.	Aurel Leger	218 Robinson St.	Labor Hall.	2d & 4th Wed.
(rr)934	Tucson, Ariz.			Geo. Legler	Box 1271.		
(m)935	Vicksburg, Miss.	O. S. Bagoon	821 China St.	C. W. Wadsworth	1419 Walnut St.	Bonelli Bldg.	1st & last Thursday.
(m)936	Enid, Okla.	Roy Kent	Box 358.	Everett Sugg	Box 301.	Trds. Council Hall.	Thurs.
(rr)937	Richmond, Va.	R. R. Jones	2818 W. Main St.	J. T. Barrett	510 N. 29th St.	Arcade Bldg.	1st & 3d Mon.
(rr)938	Sacramento, Calif.	E. B. Nornington	2516 San Fernando Way.	J. Noonan	1120 20th St.	Labor Temple.	2d & 4th Wed.
(m)939	Arkansas City, Kas.	Wm. Tate	Box 318.	Wm. Tate	Box 318.	Labor Hall.	2nd Wed.
(m)940	North Platte, Nebr.	H. R. Cox	317 W. 6th St.	C. G. Lawrence	716 E. 5th St.	Labor Temple.	2d & 4th Mon.
(m)941	Bowling Green, Ky.			O. D. Wheat	Cumberland Tel. Co.	Yeoman Hall.	1st & 3d Sat.
(m)942	Cisco, Tex.	C. B. Pennington	Care Light Co.	R. E. Lloyd	Box 34.	I. O. O. F. Hall.	Tuesday.
944	Seattle, Wash.	F. T. Rauen	5427 45th Ave., S.W.	E. Wyatt	554 Harrison St.	Labor Temple.	Wednesday.
(rr)945	Philadelphia, Pa.	Bernard Walsh	3629 Fiske Ave. E. Falls, Pa.	Robt. Missimer	2309 E. Ann St.	2770 Frankford Ave.	2d & 4th Mon.
(m)946	Huntington, Ind.	E. O. Christ	1315 Superior St.	J. Fred Foster	544 E. Franklin St.	3 E. Market St.	Friday.
(m)947	Vincennes, Ind.	John Ridenbaugh	418½ Main St.	Sam LaCost	813 N. 5th St.	416 Main.	Thurs.
(m)948	Flint, Mich.	C. T. Hatch	1736 Illinois Ave.	E. J. Guilbault	1212 Poplar St.	111½ Kearsley.	Tuesday.
(m)949	Austin, Minn.	J. H. Igon	200 S. Main St.	E. H. Viall	609 N. Railway.	Butchers Union Hall.	2d & 4th Thurs.
(s)951	Salem, Mass.	Mary Herlihy	40 Northern Ave.	Mary Memple	10 Oak St.	Eagles Hall.	2d & 4th Mon.
(to)952	Seattle, Wash.	F. D. O'Neil	319 Labor Temple.	R. MacDonald	319 Labor Temple.	319 Labor Temple.	Monday.
(m)953	Eau Claire, Wisc.	H. Henderson	521 Chippewa St.	R. B. Cromwell	618 Division St.	Union Hall.	1st & 3d Fri.
(rr)954	Houston, Tex.	P. J. McEnroe	2318 Lee St.	Wm. Lodge	1135 Yale St.	Labor Temple.	2d & 4th Tues.
(l)955	Ft. Smith, Ark.	Paul Ross	Ross Elec. Co.	Ernest Bumbacher	2021 N. J St.	Labor Hall.	2d & 4th Thurs.
956	Stanford, Conn.						

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(rr)957	Sparks, Nev.			C. E. Johnson.	317 12th St.	Engineers Hall.	3rd Friday.
(rr)958	Corning, N. Y.	Harvey Lounsbury.	99 Perry Ave.	Elmer D. Moore.	47 Fuller Ave.	Moose Hall.	1st & 4th Mon
(m)960	Sherbrooks, Que., Canada.			Omer Normandin.	17 Peel St.		
(m)961	St. Augustine, Fla.	M. L. Wolfe.		C. H. Bradford.		Matens Cigar Fac.	
(rr)962	Readville, Mass.	C. F. Heyn.	149 Milton Pl., E. Dedham, Mass.	Oscar F. Fundin.	91 Blake St., Mattapan, Boston, Mass.	694 Wash. St., Boston.	1st & 3d Wed.
(m)963	Kankakee, Ill.	Wm. A. Keane.	193 N. Indiana Ave.	Earl Harper.	1731 E. Court St.	Labor Hall.	2d & 4th Wed.
(rr)964	Eric, Pa.	W. C. Baker.	347 E. 24th St.	C. C. Miller.	535 E. 26th St.	Macabee Hall.	1st & 3d Wed.
(m)965	Lusk, Wyo.	D. C. Jamieson.		N. B. Simpson.	Box 585.	Tele. Office.	Tuesday.
(m)966	Washington, Ind.	O. J. Lawndale.	620 W. Walnut St.	Herman Kempt.	508 N. E. 5th St.	Eagles Hall.	1st & 4th Fri.
(rr)967	Albuquerque, N. Mexico.	W. Q. Garcia.	309 N. 15th St.	Gordon Halliday.	211 E. Gold Ave.	I. O. O. F. Hall.	1st & 3d Thurs.
(m)970	Charlottetown, Que., Canada.	Cortland Hopkins.	89 Sydney St.	S. McIsaac.	166 Weymouth St.	53 Queen.	Monday.
(rr)971	Jersey City, N. J.	H. Schlaupetz.	115 Sherman Ave., Roselle Pk., N. J.	W. Pearsall.	138 Jeff. Ave., Brklyn, N. J.	732 Grand St.	1st & 3d Wed.
(rr)972	Marietta, O.	Frank Hyde.	628 2nd.	J. E. McKenna.	140 Woodland Ave.	Labour Hall.	1st Wed.
(i)973	So. Bend, Ind.	Donald Hines.	530 S. Mich. St.	F. M. Teeter.	1106 Van Buren St.	Cent. Labor Hall.	2d & 4th Tues.
(m)974	Carlinville, Ill.	Thos. Todd.	Mayo St.	Wm. G. Wagner.	Box 955.	Bldg. Trades Hall.	1st & 3d Mon.
(rr)975	Norfolk, Va.	Davie Parker.	308 E. 25th St.	Walt Anderson.	1042 W. 35th St.		
(rr)976	Ft. Madison, Ia.	Lee A. Fowler.	3203 2nd Ave.	C. E. Miller.	3133 Cherokee St.	Hendy Hall.	2d & 4th Tues.
(m)977	Jackson, Miss.	H. B. McGehee.	304 N. Congress St.	H. J. Smith.	601 Lynch St.	113½ N. Capitol St.	2d & 4th Sat.
(m)978	Elkhart, Ind.	Ralph Wagner.	524 So. 2nd St.	Elmer D. Sellers.	600 Baldwin St.	Painters Hall.	1st & 3d Thurs.
(m)979	Abilene, Kas.	Pert Pucket.	410 S. W. 2nd St.	Geo. L. Jones.	518 W. 5th St.	3rd & Cedar.	2nd Sunday.
(f)980	Los Angeles, Cali.	J. J. McGlone.	5427 Buchanan St.	F. M. Butcher.	922 Potter Pl.	Labor Temple.	Tues.
(to)981	Clarksburg, W. Va.						
(m)982	Winston-Salem, N. C.	W. R. Ganwood.		Geo. Green.	c/o Sou. Bell Tel. Co.		
(mt)984	Peabody & Salem, Mass.	Harold I. Nash.	8 Stevens St., Peabody.	J. Edw. Wiggins.	47 Federal St., Salem, Mass.	2 Manning Blk.	4th Wed.
(m)985	Independence, Kas.	J. W. Goss.	107½ N. Penn Ave.	C. J. Harry.	614 W. Myrtle.	Carpenter's Hall.	2d & 4th Mon.
(rr)986	Elmira, N. Y.	G. C. Wilkes.	725 Seneca Pl.	Wm. Moffat.	Cedar St.	Trades Labor Hall.	1st & 3d Fri.
(to)988	Detroit, Mich.	M. Beavis.	693 2nd Ave.	F. E. Hudson.	315 Armdt.	42 Cad Sq.	Wednesday.
(m)989	Ada, Okla.	G. L. Wilson.		C. C. Newton.	R. F. D. No. 3.	I. O. O. F. Hall.	Friday.
(m)990	Lancaster, Pa.	Geo. H. Resh.	557 N. Lime St.	C. G. Gochman.	450 Manor St.	Union Labor Hall.	Tuesday.
(m)991	Corning, N. Y.	L. Saunders.	269 E. 3rd St.	M. D. Forrest.	133 W. 5th St.	Central Labor Hall.	2d & 4th Wed.
(r)992	Richmond, Va.	L. C. Ienshour.	810 E. Clay St.	O. J. Holland.	207 E. Cary St.	Pythian Bldg.	Thurs.
(m)993	Burley, Idaho.	Roy Fleischer.	140 S. Conant.	J. G. Daly.	136 S. Albion Ave.	Carpenters Hall.	1st & 3rd Thurs
(rr)994	Kansas City, Mo.	Chas. McKain.	Mo. Pac. R. R. E. Bottom Shop.	Fred M. Urban.	3830 Anderson E. Bottom.		2d & 4th Sat.
(m)995	Baton Rouge, La.	M. H. Hatfield.	717 St. Hipolite St.	C. L. Adams.	725 Elam St.	I. O. O. F. Hall.	2d & 4th Fri.
(m)996	Bradford, Pa.			R. J. Cole.	75 N. Kendall Ave.		
(m)997	Shawnee, Okla.	Volney Jones.	428 S. Pottinger St.	R. F. Hamilton.	Box 532.	Painter's Hall.	Friday.
(m)998	Greensboro, N. C.	C. R. Gilchrist.	Public Ser Co.	W. A. Burch.	240 W. Bragg.		
(rr)1000	Reading, Pa.	J. A. Wise.	437 Gordon St.	Geo. Billman.	Box 75.	Hartgin Hall.	Sun. after.
(i)1001	Albany, Ala.			C. W. Black.	206 Grand St.		
(i)1002	Tulsa, Okla.	H. A. Johann.	526 W. Cameron.	O. M. Anderson.	15 W. 2d St.	Carpenters Hall.	Tuesday.
(m)1003	Calexico, Cal.	Earl B. Hubbard.		Louis DeVine.	Box 694.		1st, 3d & 4th Sun. Calexico.
1004	Sarnia, Ont., Can.	W. J. Rand.	423 George St.	W. Bridges.	109 McKinley Ave.	Maccabee Hall.	1st & 3d Tues.
(rr)1005	St. Louis, Mo.	P. J. Connors.	4809 Easton Av.	S. E. Graham.	4228 Castleman Ave.	Reddy's Hall.	1st & 3d Wed.
1006	Marinette, Wis.	H. G. Leanna.	1326 Pierce Ave.	Ned Peterson.	827 Carney Ave.	Concordia Hall.	2d & 4th Mon.
(rr)1007	Jersey City, N. J.	E. F. Coogan.	511 Park Ave. W. N. Y., N. J.	J. F. Sharkey.	272 McDougal St., Brooklyn, N. Y.	Hotel Correl.	1st & 3d Wed.
(rr)1008	Sausalito, Cal.	M. E. Gerard.		E. A. Alexander.	453 Pine St.	W. O. W. Hall.	2d & 4th Tues.
(m)1009	Traverse City, Mich.	M. A. Voice.	205½ E. 9th.	Taylor Edgell.	522 W. 7th.	242 E. Front.	Friday.
(i)1010	Danville, Va.			G. C. Gosney.	Box 72.		
(m)1011	Washington, Ia.	Chas. Hays.	729 S. Ave. B.	Harold Hays.	731 S. Ave. B.	Trades Assembly.	
(m)1012	Ellensburg, Wash.			H. W. Bernier.	309 E. 3d St.		
(m)1013	Alto, Ill.	Roy Norton.		A. J. Mason.	430 11th St.		
(i)1014	Allentown, Pa.	H. P. Sell.	336 N. 12th St.	Wm. Deitz.	616 N. Fulton St.	315 Hamilton.	Wed.
(rr)1015	Peoria, Ill.	E. U. Bloompot.	900 Charlotte St., Pekin, Ill.	J. E. Johnson.	211 Easton Ave.	Nichols Hall.	1st & 3d Fri.
1016	Superior, Wis.	Ivor Aasen.	L. Box 15, Cloquet, Minn.	Ed Lafferty.	1408 Banks Ave.		
(m)1017	Belleville, Ont., Can.			G. W. Davy.	27 Commercial St.		
(m)1018	Campleford, Ont., Can.	R. E. Scott.	Route 2.	E. G. Tinney.	Route 2.		3rd Wed.
(m)1019	Trenton, Ont., Can.	Chas. H. Wills.	Frankford, Ont.	H. O. Butterfield.	Dam No. 2.	Front St.	2d & 4th Mon.
(m)1020	Salisbury, N. C.	W. A. Graham.	726 E. Inmiss St.	W. A. Carpenter.	701 E. Inmiss St.	Moose Hall.	1st & 3d Wed.
(i)1021	Uniontown, Pa.	O. C. Walls.	161 Reppert Blvd.	L. M. Burnworth.	48 E. Fayette St.	Trades Labor Hall.	
(i)1022	Pontiac, Mich.			F. A. Happ.	28 Belmont Ave.		
(rr)1023	Canton, Ohio.	J. C. Stinson.	1423 10th St., NE.	L. A. Morris.	620 Young Ave., NE.	307 Market St., S.	Fri.
(rr)1024	Pittsburg, Pa.			H. J. Smith.	240 Jeff St., North side.		
(rr)1025	Cos Cob, Conn.			Harry P. Gaffney.	P. O. Box 88.		
(rr)1026	Buffalo, N. Y.						
(m)1027	Salem, Ohio.	S. M. Gabler.	99 E. 4th St.	W. A. Jenkins.	147 S. Union.	Sheet Metal Hall.	1st & 2d Mon.
(rr)1028	E. Mauch Chunk, Pa.	John Miller.	21 S. Church St., Hazelton, Pa.	Chas. Bartholomew.	216 North St.	I. O. O. F. Hall.	1st & 3d Sun.
(i)1029	Woonsocket, R. I.			Ralph Nutting.	131 Lincoln St.		

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(rr)1030	Chicago, Ill.....	W. H. Thomas.....	124 Warren Ave. Downers Gr., Ill.	R. J. Wurfel.....	3541 Cottage Grove Ave.	Vermont Hall.....	1st & 3d Thurs.
(mt)1031	Manchester, N. H.....	Leon D. Hadley.....	38 Avon St.	J. F. Talty.....	25 High St.	21 Hanover.....	1st & 3d Wed. Tues.
(w)1032	Billingham, Wash.....	H. C. Morgan.....	240 Franklin St.	W. H. Gulbins.....	1202 Elk St.	Labor Temple.....	
(rr)1033	Pocatello, Idaho.....			Geo. J. Richardson.....	1012 E. Lewis.		
(m)1034	Laramie, Wyo.....	C. H. Lewis.....	Box 375.	H. L. Peterson.....	512 Clark St.		
(rr)1035	Wellsville, Ohio.....			Frank Simpson.....	408 14th St.		
(rr)1036	Jackson, Mich.....			John Fогarty.....	730 Allen St.		
(m)1037	Winnipeg, Man., Canada.....			J. L. McBride.....	165 James St., E.		
(rr)1038	Cleveland, O.....	E. A. Shipley.....	Alpine Hotel.....	Edw. Sherman.....	2611 Mapledale Ave.	American House.....	1st & 3d Wed.
(m)1039	Abilene, Texas.....	E. H. Scott.....	341 & Shackford St.	W. F. Gilstrap.....	2204 Pine St.	743 S. 1st St.	Tues.
(m)1040	Bismarck, N. Dak.....			H. E. Saner.....	302 8th St.		
(m)1041	Bemidji, Minn.....			E. D. Goodman.....	c/o Minn. Elec. Lt. Co.		
(m)1042	Sturgis, Mich.....	Lee R. Garrett.....	117 S. Monroe st.	A. R. Farnsley.....	203 E. West St.	Woodman Hall.....	1st & 3d Fri.
(Q)1043	Ranger, Tex.....	C. E. Gifford.....	T. P. C. & Gas Co.	Steve McClellan.....	Box 327.	Painters Hall.....	Sun.
(m)1044	Rome, N. Y.....						
(m)1045	Payhuska, Okla.....	C. D. Whitlock.....	Box 867.	M. F. Taylor.....	c/o Fryer Elec. Shop.	Labor Hall.....	Wed.
(m)1046	DeKalb, Ill.....			W. T. Whitney.....	720 E. Lincoln		
(rr)1047	Toledo, O.....			H. J. Baker.....	645 Oakwood Ave.		
1048	Chicago, Ill.....			J. F. Fitzgerald.....	7249 S. Carpenter St.		
(rr)1049	Oil City, Pa.....			W. H. Myers.....	420 W. 4th St.		
(m)1050	Sterling, Colo.....			W. B. Wenzel.....	Colo. House		
(i)1052	Paducah, Ky.....			J. A. Warden.....	415 N. 7th St.		
(to)1a	Boston, Mass.....	Anna Malloy.....	448 Old South Bldg	Loretta M. Baker.....	448 Old South Bldg	997 Washington St.	2d & 4th Fri.
(to)2a	Lynn, Mass.....	Mary J. Healey.....	8 Echo Place.	Catherine Quirk.....	28 High Rock St.		
(to)3a	Springfield, Mass.....	Mary J. Boyce.....	252 Tyler St.	H. A. O'Donnell.....	54 Sheldon St.	Hibernian Hall.....	2d & 4th Mon.
(to)5a	Worcester, Mass.....	Katherine N. Dolon	12 Vinton St.	Anna M. Foley.....	37 Temple St.	19 Pearl St.	1st & 3d Mon.
(to)6a	New Bedford, Mass	Clairine Barry.....	34 Liberty St.	Helena E. Smith.....	137 Chestnut St.	Cornell Pldg.	2d & 4th Thurs.
(to)7a	Frammingham, Mass.	Esther Colbert.....	100 Whittier Road.	Grace Clinton.....	247 Waverly St.	Central Labor Hall	3d Thurs.
(to)9a	Butte, Montana.....			Florence Walsh.....	707 N. Montana St.	W. Granite St.	Last Sat.
(to)11a	Fitchburg, Mass.....	Florence Johnson.....	31 Gillis Ct.	Rose Vaillancourt.....	52 Oliver St.	13 Blossom St.	2d & 4th Mon.
(to)12a	Concord, Mass.....	Mary Mansfield.....	Bedford St.	Mary A. Grimes.....	52 Bedford St.	Carpenter Hall.....	2d Thurs.
(to)15a	Denison, Texas.....			Blanche Ballard.....	1018 W. Woodard St.		
(to)16a	Salem, Mass.....	Margaret Dennehey	Cliff St., Beverly.	Margaret King.....	36 Burroughs St.	Eagles Hall.....	2d & 4th Thurs.
(to)18a	Lawrence, Mass.....	Gertrude Crimmins	52 Cambridge St.	Rose A. Bedard.....	159 Water St.	Pilgrim Hall.....	4th Tues.
(to)19a	Lowell, Mass.....	M. C. Cullen.....	16 Loring St.	Anna McQuaid.....	127 Rogers St.	I. O. O. F. Hall.....	2d & 4th Tues.
(to)20a	Haverhill, Mass.....	Esther Beal.....	27 Merrimack St.	J. I. Sargent.....	72 Pecker St.	8 Main St.	3d Mon.
(to)21a	Fall River, Mass.....	Emily Keefe.....	162 Rockland St.	Margaret Cheate.....	534 Locust St.	Moose Hall.....	Last Men.
(to)22a	Taunton, Mass.....	Rebecca A. Mackenzi	45 Hodges Ave.	Ethel Clapp.....	50 Oak St.	Odd Fellows Hall	4th Mon.
(to)23a	Pittsfield, Mass.....	Marion Hickey.....	131 Stoddard Ave.	Marguerite Clafie..	21 Carson Ave., Dalton.	School St.....	1st & 3d Mon.
(to)24a	North Adams, Mass	Valeda M Viens.....	230 Houghton St.	Annie Timoney.....	27 Cheesbro Ave.	O. F. Lodge Rooms	1st Wed.
(to)25a	Portland, Maine.....	Helen Cushing.....	14 Alder St.	Winnie F. Mohan.....	10 Bristol St.	Pythian Temple.....	1st & 3d Tues.
(to)26a	Bangor, Maine.....			Louise A. Deherant.....	151 Birch St.		
(to)27a	Brockton, Mass.....	Esther Anderson.....	90 Hillberg Ave.	M. M. Maher.....	49 Chester Ave.	Marston Bldg.	1st & 3d Mon.
(to)31a	Winnipeg, Man.....	M. E. Williamson.....	Labor Temple.	Doris Meakin.....	165 James St.	Labor Temple.....	2d & 4th Wed.
(to)33a	Newburyport, Mass	Elizabeth Mason.....	48 Temple St.	Mary Dickie.....	1 Fourth St.	Lafayette Hall.....	1st Wed.
(to)36a	Aberdeen, Wash.....			Leah Christianson.....	114 N. Monroe St.		
(to)38a	Missoula, Mont.....	Louise Angst.....	P. O. B. 14.	Louise Angst.....	P. O. B. 14.	Union Hall.....	1st Fri.
(to)39a	Tacoma, Wash.....	Mary O'Rourke.....	151 1/2 Broadway.	Blanche Brown.....	811 S. 7th St.	Labor Temple Hall	1st & 3d Tues.
(to)42a	Seattle, Wash.....	Maybell Story.....	Labor Temple.	May Duffy.....	Labor Temple.	Labor Temple.....	2d & 4th Thurs.
(to)44a	Portland, Oregon.....	Violet Fleck.....	P. O. B. 644.	Vera Epling.....	P. O. B. 644.	386 1/2 Washington St.	Every Thurs.
(to)45a	Miles City, Mont.....			Adelia C. Knudtson	512 Washington St.		
(to)50a	Terre Haute, Ind.....	Esther Rowe.....	230 N. 13th St.	Ruth Rowe.....	230 N. 13th St.	K. of P. Hall.....	1st & 3d Mon.
(to)51a	Bakersfield, Calif.	Dora Harvey.....	230 1/2 Chester Lane.	Mary Aury.....	2302 I St.	Labor Temple.....	Every Fri.
(to)52a	Los Angeles, Calif.	Estelle Gatlin.....	320 1/2 S. Daly St.	Mrs. Jeanette Diskey.	210 N. Louise St.	Rosevelt Hall.....	Every Thurs.
(to)53a	Fresno, Calif.....	Belle Buell.....	P. O. B. 350.	Bess Foote.....	P. O. B. 350.	Odd Fellows Hall.	1st & 3d Tues.
(to)54a	San Francisco, Cal.	Adele Matchette.....	1020 Geary St.	Maud Kazak.....	642 Shattwell St.	Druids' Temple.....	Every Tues.
(to)55a	Oakland, Calif.....	Louise Foster.....	1858 Grove St., Berkely.	Ruth A. Gray.....	715 16th St.	205 Pacific Bldg.	Every Fri.
(to)57a	Lewiston, Maine.....	Anna Moore.....	6 Hunton Pl., Auburn.	Marion A. Tuttle.....	182 Oak St.	Sands Bldg.....	1st Tues.
(to)61a	Santa Rosa, Calif.	Ester Barey.....	P. O. B. 437.	Elaine Shire.....	P. O. B. 437.	Labor Temple.....	1st & 3d Tues.
(to)62a	Jacksonville Fla.....	Alpha Morrison.....	Labor Temple.	Mary Barrett.....	308 Masonic Temple	Labor Temple.....	Tuesdays.
(to)64a	Waycross, Ga.....	Phoebe Gooding.....	52 Tebeau St.	Mrs. A. E. Courtens	165 Gilmore St.	Labor Hall.....	1st & 3d Tues.
(to)65a	Providence, R. I.....	Bertha Crocker.....	123 Bath St.	K. M. McGovern.....	583 Public St.	Swedish Hall.....	2d & 4th Mon.
(to)66a	Manchester, N. H.....	Gertrude Cahill.....	224 Laurel St.	Margaret Cullity.....	164 Union St.	Hanover St.....	Every Monday.
(to)67a	San Bernardino, Calif.	Mrs. Fay Hays.....	287 I St.	Velma Conrad.....	453 H St.	Labor Temple.....	1st & 3d Fri.
(to)71a	Portsmouth, N. H.....	Mary Fullman.....	91 Wilbird St.				
(to)72a	Greenfield, Mass.....	Elizabeth Molscheil	Wells St.	Emma T. Kossbiel.	256 Davis St.	K. of P. Hall.....	1st Monday.
(to)73a	Everett, Wash.....	Jean Fassum.....	2101 Locke Ave.	Frances Rankin.....	2202 Pine St.	Labor Temple.....	1st Thursday.
(to)74a	Houlton, Maine.....	Verda Adams.....	Houlton, Maine.	Leah Grant.....	Houlton, Me.	Woodman Hall.....	1st Wed.
(to)77a	Vancouver, B. C.....	K. Radcliff.....	1549 Grant St.	C. Molyneux.....	1329 13 Ave., E.	440 Pender St., W.	Every Thurs.
(to)78a	Bloomington, Ill.....	Geraldine McKeon.	506 N. Allen St.	Marian Bell.....	537 W. Grove St.	Odd Fellows Hall.	1st & 3d Wed.
(to)79a	Brownswick, Ga.....	Carrie Harper.....	Norwich St.	Mary Kline.....	507 First Ave.	Labor Temple.....	Sunday.
(to)81a	Norfolk, Va.....	Rachel Brims.....	915 Marshall Ave.	Willie Brinkley.....	Edgewater, Va.	Eagles Home.....	2d & 4th Wed.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting. Date.
(to)82a (to)84a	Long Beach, Calif. Canal Zone, Pan...	Frances Coleman...	Cristobal, Canal Zone.	Lena A. Grace.....	Cristobal, Canal Zone.	Lodge Hall.....	2d Sunday.
(to)88a (to)89a (to)90a (to)92a	St. Paul, Minn..... Minneapolis, Minn..... Louisville, Ky..... Ft. Wayne, Ind.....	Minnie Hoffman..... Irene McKenzie.....	1912 Colgan St..... 505 E. Berry St.....	Grace Hoye..... Myrtle Cain..... Mildred Flint..... Estelle Zolman.....	212 Dakota Bldg..... 650 Jackson St..... 907 S. 4th t..... 613 Brackenridge St.	Labor Hall..... Eagles Hall..... App's Hall.....	..... Every Fri. 2d & 4th Fri.
(to)93a (to)94a	Sedalia, Mo..... Shawnee, Okla.....	Blanche M. Fogle.....	502 N. Union Ave.....	Ada Douglas..... Luciel Portnell.....	1620 S. Ohio St..... 635 N. Bell St.....	Small Chrisney Hall.	Every Tues.
(to)95a (to)97a (to)100a (to)101a	Champaign, Ill..... Helena, Mont..... Lansing, Mich..... Newport, R. I.....	Nellie Glick..... Alma Cram..... Mary Schaefer..... Helen E. Taylor.....	Champaign, Ill..... 1437 Butte Ave..... 832 Grove St..... 14 Bliss Road.....	Marie Clapp..... Ann Zoubeck..... Verna Yeakel..... Mrs. Fannie Bab- cock.	Champaign, Ill..... 650 S. Davis St..... 15 Blair Ave..... 111 W. Washington St.	Labor Hall..... Redman Hall..... Maccabee Hall.....	3d Thurs. 1st & 3d Thurs. 2d & 4th Mon.
(to)103a (to)104a (to)105a	Hartford, Conn..... Bridgeport, Conn..... Alton, Ill.....	Mary Gantley..... Marjorie Scholf- meier.	6 Foote Guard Pl..... 427 E. Fourth St.....	Jennie Carr..... Catherine V. Shaw..... Lucretia Kubner.....	29 Ann St..... 100 Windsor Ave..... 618 State St.....	Central Labor Hall Taphom Bldg.....	2d & 4th Thurs. 2d Mon. 1st & 3d Fri.
(to)106a (to)108a (to)109a	Bellows Falls, Vt..... Hillsboro, Ill..... Rutland, Vt.....	Frances Barrett..... Jane Crawford..... Marguerite Beards- ley.	7. Mercant St..... R. R. 4..... 29 E. Washington S	Helen Kinery..... Ruth Stockstill..... Mary Hanley.....	3 Rockingham St..... 1012 School St..... 108 Franklin St.....	Forresters Hall..... Miners Hall..... G. A. R. Hall.....	2d Friday. 1st & 3d Mon. 1st Friday.
(to)110a (to)112a (to)113a (to)114a (to)115a (to)116a (to)117a (to)118a (to)119a	Burlington, Vt..... Eureka, Calif..... Dover, N. H..... Granite City, Ill..... Montpelier, Vt..... St. Louis, Mo..... Bennington, Vt..... Martiney, Calif..... Calgary, Alberta.....	V. Dilloway..... Wille A. Meivlls..... A. B. Spiller..... Gladys McGeever..... Elsie A. Morgan..... May Cullen..... Agnes Murphy..... Ruth Miller..... Catherine G. Cameron.	212 St. Paul St..... 635 G. St..... Cushing St..... 2200 Missouri Ave..... 70 Ayers St..... 4461 Enright Ave..... 160 Beach St..... Pittsburg Cal..... 2333 Fifth Ave., NW	Marguerite Fugere..... Ethel Hill..... C. E. Cumminskey..... Mildred DeRousse..... Mae C. Addy..... Anna Keller..... Mary E. Ryan..... Zola Foothaker..... Ella H. Lightfoot.....	48 Front St..... 1152 Myrtle Ave..... 17 Ham St..... 1808 State St..... 14 Langdon Bldk..... 2221 College Ave..... 404 Gage St..... 484 Antioch Cali..... 627 Fifth Ave., W.	Carpenters Hall..... Labor Hall..... 2221 College Ave..... Labor Temple.....	Every Mon. 1st & last Mon. 2d Tuesday. 1st Tues. 1st & 3d Fri. 2d & 4th Mon.
(to)120a (to)121a (to)122a (to)123a	Stamford, Conn..... Grand Rapids, Mich. St. Johnsbury, Vt..... Galesburg, Ill.....	Ruth Cox..... Laura Holland..... Gladys Bigelow.....	84 Myrtle Ave..... 649 Hall St., SW..... 13 Cherry St.....	Helen O'Neill..... Lavern McNamara..... Alice Lontine..... Mabel Steele.....	56 Frank St..... 54 Milwaukee Ave., NW. 71 Eastern Ave..... 1316 E. Losey St.....	Mechanics Hall..... A. O. H. Hall..... 40 Main St..... Trades Assembly Hall.	2d & 4th Mon. Last Mon. Every Fri.
(to)124a (to)125a (to)126a (to)127a (to)128a (to)129a (to)130a (to)131a (to)132a (to)133a (to)134a (to)136a (to)138a (to)139a (to)141a (to)142a (to)143a (to)144a (to)147a	Rumford, Me..... Nashua, N. H..... Atlanta, Ga..... San Diego, Calif..... Augusta, Ga..... Saginaw, Mich..... Newport, Vt..... San Jose, Calif..... Hattiesburg, Miss..... Vallejo, Calif..... Cleveland, Ohio..... Meridian, Miss..... Gulfport, Miss..... Macon, Ga..... Amarillo, Texas..... Sacramento, Calif..... Stockton, Calif..... Littleton, N. H..... Palestine, Texas.....	Elizabeth Sweetsir..... Ruby C. Berry..... Frances McNeal..... Anna Schaeffer..... Audrey Coleman..... Marie Kast..... Blanche Whalen..... Portense Wood..... Marie Callier..... Louise Sandusky..... Myrtle Daspit..... P. O. B. 24..... Elsie McDaniel..... Mary O'Neill..... Katherine G. Garvin..... Ida Mae Wedin.....	532 Virgin St..... 3 Locust St..... 117 E. 12th St..... Amelia Apt..... 501 11th St..... 909 Almira St..... 6 Orchard St..... 315 Willow St..... New Orleans St..... 3815 8th St..... P. O. B. 24..... 702 Taylor St..... 910 7th St..... Woodsville, N. H..... 1116 S. Sycamore St	Bertha Buswell..... Beatrice Letendre..... Alice Coggins..... Clare E. Baker..... H. M. Coleman..... Sara Ingram..... Margaret Squires..... Gertrude Bernhardt..... Mae Jacobs..... C. H. Connor..... Minnie Polen..... Gladys Smith..... S. Rebecca Daspit..... Mattie Crittenden..... Lillian Kintgen..... Carrie Hampton..... Katherine Garvin..... Ida Mae Wedin.....	Congress St..... 22 Blossom St..... 4 Finley St..... 4538 Park Blvd..... 941 Green St..... 130 S. Alexander St Clyde St..... 469 S. 2d St..... 441 Newman St..... Box 251..... 530 Permanent Bldg 906 24th Ave..... P. O. B. 24..... 1801 Pierce St..... 910 7th St..... Box 141..... Woodsville, N. H..... 1116 S. Sycamore St.	K. of P. Hall..... K. of C. Hall..... Labor Temple..... Eagle Hall..... Odd Fellows Hall..... Machinists Hall..... f. O. O. F. Hall..... Labor Temple..... K. of P. Hall..... Labor Temple..... Lang Hall..... W. O. W. Hall..... Littleton Ct. Rm..... Labor Temple.....	1st Wed. 2d Monday. 2d & 4th Mon. Every Wed. Every Wed. Every Mon. Last Sat. Every Tues. 1st & 3d Tues. Every Mon. 1st & 3d Wed. 2d Thurs. 3d Tuesday. 2d & 4th Mon.
(to)149a (to)150a (to)152a (to)153a	Laurel, Miss..... Youngstown, Ohio..... Pana, Ill..... Taylorville, Ill.....	Rose McIntyre..... R. E. Zuitek..... Marie Newman.....	Struthers, Ohio..... 604 Washington St..... 1103 N. Prairie St.....	Virgie Toler..... Anna Newsome..... Ruth Toberman..... Edith Turner.....	404 14th Ave..... 311 K. of C. Bldg..... 712 Kitchell Ave..... 404 E. Park St.....	K. of C. Bldg..... 5 W. Second St..... W. Main & Cross Sts.	1st & 3d Thurs. 1st Thurs. Every Thurs.
(to)154a (to)156a (to)157a (to)158a (to)161a (to)162a (to)166a	Oklahoma, Okla..... Modesta, Calif..... Miami, Fla..... Reno, Nev..... Bellingham, Wash..... Thomasville, Ga..... Rock Island, Ill.....	Daisy Baylis..... Ella Carriek..... Helen Mohn..... Frances Gabardy.....	1414 S. Walker St..... 1818½ Ave. D..... 2206 Williams St..... 2525 5½ Ave.....	Esther Pruce..... Lottie Sale..... Daisy Baylis..... Alma Cunningham..... Elizabeth Hall..... Irene Gustafson.....	912 E. 6th St..... 707 13th St..... 1818½ Ave. D..... 1316 W. North St..... 1115 Seixas St..... 709 3rd Ave.....	Musicians Hdqtrs..... Donovan Bldg..... Industrial Hall.....	Tuesdays. Every 2d Mon. 2d Tues., 4th Monday. Last Mon.
(to)167a (to)168a (to)169a (to)170a (to)171a (to)173a (to)174a	Huntington, Ind..... Punxsutawney, Pa..... Shelbyville, Ill..... Kalamazoo, Mich..... Richmond, Va..... Gillespie, Il..... Kittanning, Pa.....	Ruby Lindsay..... C. Eva Bowles..... Bertha F. Mills.....	1228 E. State St..... 2509 N. 3rd St..... 1109 Decatur St.....	Lydia Hoffman..... Mrs. Gretchen Hazen. Hazel Broyles..... Ruth Saxton..... M. E. Rowlett..... Lucille Roberts..... Katheryn Heymers.....	827 Willerson St..... 114 Pleasant Ave..... 2211 S. 5th St..... 1122 River St..... 2518 E. Grace St..... P. O. B. 415..... Ford City, Pa.....	B. of L. F. & ... Hall..... Union Hall..... Junior Hall.....	..... ..... Every Fri. 1st & 3d Mon.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting. Date.
(to)175a	Pasadena, Calif.....	A. G. Thomas.....	331 Elm Ave.....	Mrs. Edyth Soule..	1115 Marengo Ave..	Labor Temple.....	2d & 4th Tues.
(to)176a	Muskogee, Okla.....	Florence Martin.....	1501 Robinson Ave.				
(to)177a	Drumright, Okla.....		Gen. Delivery.....	Ester Clements.....	P. O. B. 1306.....	Trades Council Hall.	1st & 3d Fri.
(to)178a	Carlinville, Ill.....						
(to)179a	Albany, Ga.....			Clara Mintz.....	Tifton, Ga.....		
(to)180a	Tifton, Ga.....			Hazel Raymo.....	10 Hoyt Ct.....		
(to)182a	Laconia, N. H.....	Nora Carter.....		Florence Cunning- ham.	54 Church St.....		
(to)183a	Concord, N. H.....	M. Ethel Mulligan..	1 Ahern Ct.....				

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